

Oracle.1Z0-1048-25.v2026-05-11.q85

Exam Code:	1Z0-1048-25
Exam Name:	Oracle Time and Labor Cloud 2025 Implementation Professional
Certification Provider:	Oracle
Free Question Number:	85
Version:	v2026-05-11
# of views:	130
# of Questions views:	850
https://www.freepdfdumps.com/Oracle.1Z0-1048-25.v2026-05-11.q85.html	

NEW QUESTION: 1

When selecting delivered formula to use in defining a new template. If two delivered formula accomplish the same results, when must the formula with _AP be selected?

- A. When the formula, template, and rule must process first in the rule set. Formula identified with _AP enables additional processing order logic from within the Time and Labor rule processing engine.
- B. When the formula, template, and rule must access the time card data in an advanced sort order to complete correctly.
- C. When the rule created with the formula/template must access data outside the current time card data.
- D. Selecting the formula defined with _AP is not required.

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 2

What determines the validation and approval of payroll time types for Fusion Payroll?

- A. Assignment of the customer-defined Time and Labor - Time Entry Rules (TER).
- B. Assignment of a properly defined payroll time consumer set.
- C. Use of the delivered payroll time attributes and payroll time card fields.
- D. Assignment of the delivered payroll layout set and time entry options.

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 3

A customer needs to evaluate overtime on a weekly basis while using a biweekly time card period. Which option outlines how this requirement can be supported?

- A.** A weekly time period would be attached to the Worker Time Processing Setup Profile in the Overtime Period field
- B.** A weekly time period would be attached to the Worker Time Entry Setup Profile in the Overtime Period field
- C.** A weekly time period would be attached to the Fast Formula used to create the TCR Rule Template
- D.** A weekly time period would be attached to the TCR Rule Template, the TCR Rule, the TCR Rule Set

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 4

Which two statements are true?

(Choose two.)

- A.** Time Card Approval Period is defined in the Time Consumer Set.
- B.** Time Card approval period must be the same as the Time Card period.
- C.** Time Card Approval Period can be less than the Time Card Period.
- D.** Time Card Approval Period must be a multiple of the Time Card period.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 5

A customer reports that time cards are always routed to Payroll instead of the department manager. Which configuration must you verify FIRST?

- A.** The Time Device Integration settings
- B.** The Time Layout Set used by the time card
- C.** The Approval Group assigned to the worker's Time Profile
- D.** The worker's assigned Work Shift schedule

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 6

In Oracle Time and Labor, what is the primary purpose of configuring templates for rules?

- A.** To define employee work schedules
- B.** To enable the reuse of a formula to define multiple rules
- C.** To manage employee records
- D.** To set up organization-specific settings

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 7

On the Rule Template Outputs page for a time calculation rule formula, can you add additional outputs not defined in the formula?

- A.** only for Time Validation rules
- B.** only for Time entry rules

- C. yes
- D. only for Time Device rules
- E. no

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 8

Which is not a predefined approval task and task rule for payroll and project costing time entry approvals?

- A. a Payroll Time Card Approval task that routes payroll time entries to the Line Manager if the total hours for a time card exceed 40 hours
- B. a Payroll Time Card Approval task that automatically approves the time card unless it contains absences
- C. a Project Time Card Approval task that routes time cards that contain time entries with a reported project, task, and expenditure type to the appropriate Project Manager
- D. a Payroll Time Card Approval task that automatically approves the time card if the total hours for time entries is 40 hours or less

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 9

A worker is supposed to report for a morning shift with a scheduled start time of 08:00 AM. In the related shift limits, the grace period is set to 15 minutes and the Start Early period to 60 minutes. The worker punches in at 7:15 AM.

What exception is generated?

- A. Invalid in time entry
- B. No exception is generated.
- C. Early in time entry
- D. Late in time entry

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 10

Which feature is controlled by the general system settings during initial Time and Labor setup?

- A. Time card UI preferences
- B. Labor distribution calculations
- C. Worker eligibility for approvals
- D. Payroll event group mappings

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 11

A client wants to assign different Work Schedules based on business units. Which step ensures the assignment works correctly?

- A. Assigning the Work Schedule to the Time Approval Group
- B. Mapping the Work Schedule to the correct Employment Record
- C. Enabling the schedule at the Calculation Rule level
- D. Adding the schedule to the Time Device Integration configuration

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 12

When configuring approval types, what is their primary role in Oracle Time and Labor?

- A. To define employee work schedules
- B. To configure payroll settings
- C. To manage employee records
- D. To specify the type of timecards being approved

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 13

On the Rule Template Outputs page for a time calculation rule formula, can you add additional outputs not defined in the formula?

- A. only for Time Device rules
- B. only for Time entry rules
- C. no
- D. yes
- E. only for Time Validation rules

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 14

Which two capabilities are defined for workers in the Time Entry Profiles in Time and Labor?

- A. rules for time card actions that control when workers can enter, update, and delete there time
- B. consumer set, validation, approval, and transfer processing
- C. time card period
- D. layouts for reporting time

Answer: A,D ([LEAVE A REPLY](#))

NEW QUESTION: 15

You are updating your team schedule in order to publish it. However, you notice that the first day of the week is Monday when it should be Sunday. What is the reason for this?

- A. The first day of the week is set as Monday in the repeating period.
- B. The first day of the week is set as Monday in your scheduler profile.
- C. The first day of the week is defaulted to Monday in the Planned and Published Schedules.

D. The first day of week is set as Monday in both places: the repeating period and your scheduler profile.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 16

What is the primary purpose of the setup required to report, approve, and transfer absences entered on time cards?

- A. To configure overtime rules
- B. To track employee work hours
- C. To calculate employee salaries
- D. To ensure accurate absence tracking and approvals

Answer: ([SHOW ANSWER](#))

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NEW QUESTION: 17

The Generate Time Cards process has been run for a group of employees with "Generate time card using schedule hours" selected and for the "Payroll Time Type" time attribute, a value of "Regular Time" selected.

What will be generated for members of the group?

- A. Time cards will be generated with a line for each day populated with the employee's scheduled hours and the Payroll Time Type set to Regular Time. Absence entries will override scheduled hours.
- B. Time cards will be generated with a line for each day populated with the employee's scheduled hours and the Payroll Time Type set to Regular Time. Additional blank lines will be included for any other valid Payroll Time Type values. Existing absences are ignored.
- C. Time cards will be generated with a line for each day populated with the employee's scheduled hours and an additional line with Payroll Time Type set to Regular Time. Absence hours are subtracted from the scheduled hours.
- D. Time cards will include only the days with scheduled hours. Absences will be automatically inserted and override the Payroll Time Type value.

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 18

How should you remove email notifications from the Time card Workflow if it has been set up for auto approvals?

- A. Go into BPM, remove each individual from the approval email notification list.
- B. This is not possible.
- C. Go into BPM, and select the "no email notifications" check box on the TimecardApproval task.
- D. Go into BPM, edit both the TimecardApproval task and the TimecardApprovalFYI task, and remove the notification sent to Assignee when task is completed and/or in Error.

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 19

When a worker's rules are not executing as expected, where should you check first to ensure that the rules are properly assigned to the worker?

- A. the Manage Time Consumer Set task
- B. the Manage Time Entry Layout Component task
- C. the Manage Time Processing Profile task
- D. the Manage Setup Profiles task

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 20

How does time device processing contribute to time tracking efficiency in Oracle Time and Labor?

- A. A type of employee record
- B. Overtime pay
- C. In Oracle Time and Labor, what is compensatory time?
- D. By efficiently processing time data collected from time devices
- E. Time off given to employees in lieu of overtime pay

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 21

How do worker time entry profiles control access to time entries in Oracle Time and Labor?

- A. By managing employee records
- B. By defining employee work schedules
- C. By associating layout sets and time entry actions
- D. By configuring payroll processing

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 22

A global retail company recently enhanced its Time and Labor setup to support new weekend premium rules and separate time layouts for part-time employees.

* After deployment, several issues emerged:

- * Part-time workers still see the standard full-time layout
- * Weekend premiums are not appearing on calculated time cards
- * Time Entry Rules appear active, but calculations do not reflect them
- * The company uses different Time Profiles for full-time and part-time workers
- * The Time Rule Set was updated, but deployments across legal entities were staggered

You are brought in to diagnose and resolve the configuration gaps. Based on the scenario, which configuration is MOST likely missing, causing part-time employees to see the full-time layout?

- A. Enabling layout override in system settings
- B. Assigning the part-time Time Profile to worker assignments
- C. Adding part-time codes to the Time Entry Code Set
- D. Refreshing the Time Rule Set deployment status

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 23

What is the purpose of configuring Alert Framework Notifications in Oracle Time and Labor?

- A. To define employee work schedules
- B. To track employee attendance
- C. To send notifications for rule violations or compliance issues
- D. To manage employee records

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 24

What is the primary purpose of defining scheduler profiles in Oracle Time and Labor?

- A. To schedule time-related tasks
- B. To configure payroll processing
- C. To enforce validation and calculation rules for time entries
- D. In Oracle Time and Labor, what is the primary role of time entry rules?

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 25

While configuring a time calculation rule template, what rule classification options are available the sub-type purpose of the template?

- A. Distribution Rule, Meal or Break, Rounding, Shift Premium, Threshold, Weekly Premium
- B. Distribution Rule, Meal or Break, Rounding, Shift Premium, Threshold, Work Time Directive
- C. Distribution Rule, Meal or Break, Shift Premium, Threshold, Weekly Premium, Variance
- D. Distribution Rule, Shift Premium, Threshold, Weekly Premium, Work Time Directive, Variance

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 26

You want to enable a contingent worker to view, edit, and create time cards for all the workers in your organization in the US. Which role-based security access and privilege should you give the worker?

- A.** You need to give the contingent worker the Data Role that has been created for US managers, the job role for Time and Labor Employee, and the Duty Role for Time Card Entry.
- B.** You need to give the contingent worker the Data Role that has been created for US workers, the Job role for Time and Labor Manager, and the Duty Role for Time Card Management.
- C.** You need to give the contingent worker the Data Role that has been created for US workers, the Job role for Contingent Worker Manager, and the Duty Role for Time Card Entry.
- D.** Contingent workers cannot be enabled to act as Time and labor Managers.

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 27

How do time card approval tasks contribute to the approval process in Oracle Time and Labor?

- A.** By assigning specific tasks to individuals or groups for timecard approval
- B.** By managing employee records
- C.** By enforcing time entry rules
- D.** By calculating employee salaries

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 28

How does setting up time collection device integration in Oracle Time and Labor benefit an organization?

(Select all that apply)

- A.** By generating custom reports
- B.** By managing employee records
- C.** By reducing administrative tasks related to time entry
- D.** By minimizing time entry errors

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 29

Your customer identifies grades as 01, 02, 03, 04, and 05, with 05 being the most senior. You need to apply the same Time Processing Profile (TPP) to everyone below grade 04. How should you do this?

- A.** Add the TPP name to the definition of the grade.

- B.** Write a Fast Formula which, when executed, would return all employees in grades 01 to 03, and attach that to the TPP definition.
- C.** Create a group using an evaluation criteria of Grade Equal To 01, Grade Equal to 02, or Grade Equal to 03, and attach that group to the TPP.
- D.** When creating the TPP, add the grades that will receive that TPP to the definition.
- E.** Create a group using an evaluation criteria of Grade Less Than 04 and attach that group to the TPP.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 30

Your customer wants to route absence entries on time cards using absence approval rules, which uses the absence approval task to approve absence entries.

How can you achieve this requirement?

- A.** Set up Time Consumer Set with the appropriate option for Absence Approval Routing.
- B.** Set up Time Card layout with the appropriate option for Absence Approval Routing.
- C.** Set up Time Categories with the appropriate option for Absence Approval Routing.
- D.** Set up Time Processing Profile with the appropriate option for Absence Approval Routing.
- E.** Set up Time Setup Profile with the appropriate option for Absence Approval Routing.

Answer: **D** ([LEAVE A REPLY](#))

NEW QUESTION: 31

Fill in the Blank Questions:

Time consumer sets allow you to specify _____ for each time consumer, ensuring that time is processed according to organizational rules.

- A.** Employee work schedules
- B.** Payroll settings
- C.** Shifts and breaks
- D.** Approval periods, validation rules, and time transfer rules

Answer: **D** ([LEAVE A REPLY](#))

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NEW QUESTION: 32

How should you define a new, single attribute time card field with a new data source for the Project Costing Task time attribute that is dependent on the Project Costing Project value selected?

- A.** Define the new time card field by entering the correct parameters when running the Generate Time Card Fields process.
- B.** Define the new time card field as a dependent time card field, using the new data source with a properly defined table value set with the independent time card fields as the required Project Costing - Expenditure Type time attribute.
- C.** Only the delivered Project Costing Task time card field may be used in Cloud Time and Labor.
- D.** Define the new time card field as an independent time card field using a properly defined table value set as the new data source.
- E.** Define the new Task time card field as a dependent time card field using the new data source with a properly defined table value set, defined using the Dependent Field Definition page for the Independent Project Costing - Projects time Card Field.

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 33

A customer requires Oracle payroll validation to run when a user goes from the time entry page to the time card review page, and for all payroll time types to be part of the transfer to payroll.

Which two options should you use to configure this?

- A.** Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to Next.
- B.** Use a time consumer set containing the delivered time category of "all payroll plus absence entries" and set "Validate on time card actions" to Next.
- C.** Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to "Submit and save."
- D.** Use a time consumer set containing the delivered time category of "all payroll plus absence entries" and set "Validate on time card actions" to "Submit and save."
- E.** Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to "Submit only."

Answer: A,C ([LEAVE A REPLY](#))

NEW QUESTION: 34

A payroll administrator reports several time entries have the status "Transfer Failed".

Which area should be reviewed FIRST to diagnose the failure?

- A.** The Work Schedule Template
- B.** The Time Layout Set definition
- C.** The Transfer to Payroll mapping rules
- D.** The Time Entry Code Set

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 35

In Oracle Time and Labor, why is it important to configure rule templates, rule sets, Workforce Compliant Rules, and Alert Framework Notifications?

- A.** To manage employee records efficiently
- B.** To ensure accurate rule application, regulatory compliance, and timely notifications
- C.** To set up organization-specific settings
- D.** To streamline the process of tracking employee birthdays

Answer: **B** ([LEAVE A REPLY](#))

NEW QUESTION: 36

A senior system designer has asked you to create time consumer sets for both Project Costing and Project Execution Management by using the delivered time category of All Projects Entries and for time to be transferred only when approved.

How should you achieve this?

- A.** You would modify the delivered All Projects Entries time category to contain only absence entries and use this in both time consumer sets. Transferring only on approval is the default behavior for both time consumers.
- B.** This cannot be done because although the time consumer set can be configured to transfer time cards to Project Execution Management only when approved, the time category of All Projects Entries cannot be used.
- C.** This cannot be done because although All Project Entries can be used for the time category, time cards can be transferred to Project Execution Management only when they are submitted.
- D.** This cannot be done because only absence entries can be transferred to Project Execution Management and time cards transferred to Project Execution Management are transferred when they are submitted.

Answer: **D** ([LEAVE A REPLY](#))

NEW QUESTION: 37

How would you enable a weekly overtime calculation on a bi-weekly time card so that on the eighth day of the time card, the overtime calculation is reset?

- A.** You would use a weekly repeating period for the time calculation rules and define a weekly repeating period for the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the WFM_THRESHOLD_TIME_CALCULATION_RULE_AP formula to reset the total after seven days.
- B.** This is not possible so you will not do anything.
- C.** You would use a bi-weekly repeating period for the time calculation rules and define a bi-weekly repeating period for the time entry layout. When creating the weekly overtime

rule, you would need to copy and customize the

WFM_THRESHOLD_TIME_CALCULATION_RULE_ AP formula to reset the total after seven days.

D. You would use a weekly repeating period for the time calculation rules and define a bi-weekly repeating period for the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the WFM_THRESHOLD_TIME_CALCULATION_RULE_ AP formula to reset the total after seven days.

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 38

Your client wants to minimize the validation rules that execute against a time card and only under certain circumstances they want certain validation rules, if required, to display validation messages.

Which option will accomplish your customer's goals?

A. Create a new validation formula/template and rule that accesses HCM data to only execute if certain HR data exists for the worker and processes the validation logic on the time entries. Place the rule that uses the formula in a rule set and assign the rule set using an appropriate profile.

B. Create a formula that incorporates program logic to check for certain time card entries and, when present, execute the validation rule. Create the new template and rule. Place the rule that uses the formula in a rule set and assign the rule set using an appropriate profile.

C. Create a new formula/template and rule that uses an input parameter to check for certain values defined in the rule using a time category input parameter. When present, complete execution of the rule. Place the rule that uses the formula in a rule set and assign the rule set using an appropriate profile.

D. Place the validation rules in a rule set, assigning a properly formatted time category on the same rows in the rule set. Assign the rule set to the workers using an appropriate profile.

Answer: ([SHOW ANSWER](#)**)**

NEW QUESTION: 39

You need to assign a worker as a scheduler and act on a manager's behalf. The worker should have access to scheduling groups X and Y, but not Z. How should you set this up?

A. You need to assign this worker as a scheduler to the correct scheduler profiles and give this worker the Time and labor Manager role.

B. Only line managers can be schedulers.

C. You only need to create a scheduler profile for this worker.

D. You only need to give the worker the Time and labor Manager role.

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 40

Your customer has asked you to define an overtime period that is different from the time card period and wants to display the overtime bar on the calendar page and in the time card matrix.

Which two solutions meet this requirement?

- A.** Create a repeating time period by selecting period type as overtime to enable overtime periods separately.
- B.** Create a repeating time period by selecting formula option to enable overtime periods separately.
- C.** Create a separate repeating time period by selecting overtime checkbox in period usage section.
- D.** Enable the highlight overtime period option in the time entry properties section of time card matrix.
- E.** Enable the overtime option on the time categories to show overtime periods separately.

Answer: A,D ([LEAVE A REPLY](#))

NEW QUESTION: 41

What is the primary role of worker time entry profiles in Oracle Time and Labor?

- A.** To manage employee records
- B.** To calculate employee salaries
- C.** To control access to time entries
- D.** To define employee work schedules

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 42

You need to configure a Time Card Layout for your customer that includes dependent Payroll Time Type attributes for input values. What process must you run to create these dependent attributes?

- A.** the Generate Data Dictionary process
- B.** the Time Card Synchronization process
- C.** the Load Time Card process
- D.** the Time Events process
- E.** the Generate Time Cards process

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 43

Which option will not enhance the reusability of a Time Calculation Rule template when defining rules?

- A.** Rule Template Parameters > Formula Parameters types
- B.** Rule Template Outputs > User Defined Output Sources

- C. Rule Template Definition > Reporting level
- D. Rule Template Definition > Summation Level
- E. Rule Template Definition > Time Card Events That Trigger Rule option

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 44

What is the correct sequence of steps and new defined objects required to enable customer-defined messages as an option when defining different time card validation rules?

- A. Define new messages as HWM_<message name>, select the new messages when defining a TER rule, and assign the rule using a rule set and time processing profile.
- B. Define a new Message as CUST_HWM_<message name>, select the new messages when defining a TER rule, and assign the rule using a rule set and time processing profile.
- C. Define new messaged as CUST_HWM_<message name>, select the new messages when defining a TDR or TER rule, and assign the rule using a rule set and time processing profile.
- D. Define a new message as WFM_<message name>, select the new message when defining a TER rule, and assign the rule using a rule set and time processing profile.

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 45

When integrating Time and Labor with Projects, which configuration ensures project-related time is validated correctly?

- A. Associating Time Layout Sets with project rate definitions
- B. Mapping Time Entry Codes to Task Scheduling groups
- C. Adding Project Costing references in Work Schedules
- D. Enabling Project Time attributes in Time Entry Rules

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 46

A project-based business needs to ensure that hours entered in Time and Labor flow directly into Oracle Projects for costing. Which configuration enables this integration path?

- A. Mapping project roles to the Time Approval Rule Set
- B. Enabling the Time Device integration service
- C. Assigning the correct Time Consumer Set for Projects costing
- D. Adding Projects elements to the Time Entry Code Set

Answer: ([SHOW ANSWER](#))

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NEW QUESTION: 47

By managing employee records

- A. By assigning employees to specific shifts or work periods
- B. By configuring payroll settings
- C. By generating custom reports

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 48

In Oracle Time and Labor, what is the purpose of configuring change audit options for time entry changes and published schedule changes?

(Select all that apply)

- A. To generate custom reports
- B. To monitor changes made to time entries and schedules
- C. To enforce time entry approval processes
- D. To track employee work hours

Answer: B,C ([LEAVE A REPLY](#))

NEW QUESTION: 49

What is the primary purpose of time categories in Oracle Time and Labor Cloud?

- A. To manage employee records
- B. To configure payroll settings
- C. To categorize different types of time entries
- D. To define the organizational structure

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 50

Which component is essential for routing time approvals?

- A. Time Consumer Set
- B. Time Card Period Profile
- C. Time Entry Rule set
- D. Time Approval Rule set

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 51

Which configuration must be completed first to ensure Time and Labor processes use consistent period definitions across all business units?

- A. Configure the General System Settings
- B. Enable Time and Labor under Workforce Management
- C. Assign the Time Card Period Profile
- D. Define the Time Consumer Set

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 52

When you create groupings of time attributes as categories, what is one of their primary uses in Oracle Time and Labor?

- A. To group time entries for summarizing, validating, and transferring time
- B. To manage employee records
- C. To configure absence policies
- D. To define organizational structure

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 53

In Oracle Time and Labor Cloud, what are repeating time periods used for?

- A. Configuring absence policies
- B. Managing employee records
- C. Defining organizational structure
- D. Repeating common time entry scenarios

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 54

You need to create an HCM group of workers that have the same value stored in their People Group field. How should you define the HCM group?

- A. Select a specific People Group Segment In the Group Eligibility section on the page.
- B. Define a customer-defined value set and select from the Include Group section on the page.
- C. Select a People Group from the list of Additional Employment Attributes In the Group Eligibility section.
- D. This cannot be done.
- E. Select a delivered value set in the Group Eligibility section.

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 55

Your customer wants to customize time card layouts for managers and workers, so that a manager's layout displays and allows the override of default pay rates, but worker's layout displays it as read-only.

Which statement is correct about customizing the time card layout sets?

- A.** Edit the manager layout first so that the worker layout inherits the edits, which you can then revise as required.
- B.** The worker layout automatically inherits any manager layout edits.
- C.** Edit the worker layout first so that the manager layout inherits the edits, which you can then revise as required.
- D.** Manager layout doesn't inherit any worker layout edits.

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 56

What is the primary purpose of a Work Shift configuration?

- A.** Defining standard working hours for scheduling
- B.** Assigning overtime limits for daily work periods
- C.** Setting up costing overrides for shift premiums
- D.** Mapping layout sets to a specific set of workers

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 57

On a Payroll Time Card, workers enter time against different cost codes, and the customer requires the time card to be routed to the manager of the appropriate cost center or centers.

Which option is correct?

- A.** Use the Manage Approval Groups task to define an approval group comprising all Cost Center managers. The Approval Rule will then route to the appropriate Cost Center managers.
- B.** Cost center-based approval cannot be implemented.
- C.** Use the Manage Approval Groups task to define an approval group comprising all Cost Center managers, and use an HCM group in the workers' Time Processing Profile to restrict approvers to only those required for the cost centers used on the time card.
- D.** Modify the delivered project's approval to route the time card to each Cost Center Manager instead of each Project Manager.

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 58

What is the purpose of time entry profiles in Oracle Time and Labor Cloud?

- A.** To configure payroll settings
- B.** To specify the time entry options available to employees
- C.** To manage employee records

D. To define organizational structure

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 59

When executing the Generate Time Card Fields process, what will setting the parameter 'Include Absence Types' to Yes accomplish?

- A. creates a multiple-attribute time card field with Absence Management type and Payroll Time type time attributes
- B. updates available absence values for selection within the existing time card fields
- C. enables entry of Absence Plans directly on the time entry calendar entry layouts
- D. creates a multiple-attribute time card field with only the Absence Management type time attribute
- E. enables Absence entries on the time entry and calendar entry layouts
- F. none of the above

Answer: E ([LEAVE A REPLY](#))

NEW QUESTION: 60

What can be associated with worker time entry profiles to ensure that users can enter time in a standardized format?

- A. Layout sets
- B. Overtime thresholds
- C. Employee birthdays
- D. Shift schedules

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 61

When managing shift properties in Oracle Time and Labor, you can configure properties such as _____ and _____.

- A. Employee schedules and job positions
- B. Payroll settings and time entry rules
- C. Workweek schedules and overtime thresholds
- D. Shift start times and break durations

Answer: D ([LEAVE A REPLY](#))

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NEW QUESTION: 62

Which component determines how time card data is grouped for calculations and validations during foundational Time and Labor configuration?

- A. Time Approval Rule Set
- B. Time Device Mapping Set
- C. Time Consumer Set
- D. Time Processing Profile

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 63

Which three types of information can be linked to a Web Clock button?

- A. time device mapping
- B. time device rule
- C. logic rule sequence
- D. display icon
- E. time card field

Answer: A,B,E ([LEAVE A REPLY](#))

NEW QUESTION: 64

How should you configure the layout to allow managers to highlight overtime periods during time card review in Oracle Time and Labor?

- A. No configuration is needed; highlighting is automatically applied.
- B. Select the Enable option to highlight overtime periods in the Time Review Layout.
- C. Select the Enable option for highlighting overtime periods in the Time Entry Layout Set configuration.
- D. Use personalization to enable the highlighting of overtime hours.

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 65

A manufacturing company uses Oracle Time and Labor Cloud to manage daily and weekly time entry for employees working across multiple production lines. Recently, supervisors reported that employees cannot view the correct time layout for entering overtime hours. The Time Entry Layout Set assigned to these employees was recently updated to include overtime fields, but employees only see the default layout when accessing their timesheet. The consultant confirms:

- * The Time Layout Set has been updated correctly.
- * The Time Profile assigned to affected employees references the updated layout.
- * The client uses a custom Time Consumer Set for processing payroll-related entries.

* No changes were made to Time Entry Rules in the past week.

Based on the scenario, which diagnostic check should the consultant perform FIRST to confirm why the layout is not appearing?

- A. Review Time Device registrations for layout mismatches
- B. Validate if Time Entry Code combinations are active
- C. Check if the worker's Time Profile assignment is effective-dated correctly
- D. Compare the Time Card Period Profile across business units

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 66

What is the primary purpose of configuring mass time card creation and mass time entry?

- A. To generate financial reports
- B. To calculate employee salaries
- C. To manage employee records
- D. To streamline the process of entering time for multiple employees

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 67

What is the purpose of configuring worker time processing profiles in Oracle Time and Labor?

(Select all that apply)

- A. To control access to time entries
- B. To manage employee records
- C. To associate rule sets for time processing
- D. To define employee work schedules

Answer: A,C ([LEAVE A REPLY](#))

NEW QUESTION: 68

What are time attributes in Oracle Time and Labor Cloud?

- A. Metadata fields used to describe and categorize time entries
- B. Characteristics of employees
- C. Attributes used to define repeating time periods
- D. Organizational hierarchy

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 69

Which components can be configured when setting up published schedules in Time and Labor?

(Select all that apply)

- A. Work locations
- B. Employee salaries

- C. Shift definitions
- D. Schedule templates

Answer: A,C,D ([LEAVE A REPLY](#))

NEW QUESTION: 70

What is the purpose of time device setup in Oracle Time and Labor?

- A. To manage employee records
- B. To configure settings for time collection devices
- C. To set up payroll processing
- D. To define employee work schedules

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 71

You need to help a customer monitor missing time entries and exceptions after time cards are submitted. Which Time and Labor tool should be used?

- A. Global Transfer Dashboard
- B. Payroll Checklist Dashboard
- C. Time Management Work Area - Exceptions and Alerts
- D. HCM Extract Monitor

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 72

A Time Profile defines which key element in Time and Labor?

- A. Which layouts and time periods apply to workers
- B. Policies for overtime and shift premiums
- C. How time is transferred to payroll
- D. Employee access to time device logs

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 73

How can approval rules override the normal approval flow of a timecard in Oracle Time and Labor?

- A. By defining specific criteria for exceptions
- B. By tracking employee work hours
- C. By managing employee records
- D. By configuring payroll processing

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 74

During initial setup, which configuration ensures workers see the correct time-entry experience regardless of their assigned work locations?

- A. Time Card Period Profile
- B. Worker Time Profile Assignment
- C. Time Layout Preference Setup
- D. Schedule Template Definition

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 75

Mass time card creation and mass time entry simplify the process of entering time for _____.

- A. Multiple employees at once
- B. Specific departments
- C. Contractors and freelancers
- D. Individual employees

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 76

What are some of the primary Time and Labor business processes in an organization?
(Select all that apply)

- A. Payroll processing
- B. Schedule creation and management
- C. Managing employee records
- D. Time card entry and approval

Answer: B,D ([LEAVE A REPLY](#))

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NEW QUESTION: 77

You are brought in to diagnose and resolve the configuration gaps. Weekend premiums are not being applied on calculated time. Which configuration should be reviewed FIRST?

- A. Weekend attributes in the Time Calculation Rule
- B. Weekend codes in the Time Device Mapping Set
- C. Weekend mappings in the Time Layout Set
- D. Weekend parameters in the Work Schedule Template

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 78

Which configuration step should you perform to display the unit of measure and quantity fields in time card matrices?

- A. Enable display of the unit of measure option on the payroll time type attribute for the required element.
- B. Enable display of the unit of measure option in the time entry setup profile.
- C. Enable display of the unit of measure option in the time processing setup profile.
- D. Configure layouts to display the unit of measure column for time entries.
- E. Configure time categories to display the unit of measure column for time entries.

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 79

Grouping time attributes into _____ helps in organizing and processing time entries effectively.

- A. Shifts
- B. Units
- C. Schedules
- D. Categories

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 80

In Oracle Time and Labor Cloud, what are layout sets used for?

- A. To approve time entries
- B. To define time attributes
- C. To format the appearance of time entry screens
- D. To manage employee records

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 81

What are time device rules used for in Oracle Time and Labor?

Response:

- A. To manage employee records
- B. To specify conditions and actions for processing time data from devices
- C. To track employee work hours
- D. To define employee work schedules

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 82

What is the significance of the mass submit and approve Timecards processes in Oracle Time and Labor?

- A. To efficiently process and approve multiple timecards at once
- B. To enforce time entry rules
- C. To manage employee records efficiently
- D. To streamline the process of tracking employee birthdays

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 83

When configuring time entry and time calculation rules based on rule templates, what is the primary advantage?

- A. To manage employee records
- B. To configure overtime thresholds
- C. To enforce employee birthdays
- D. To ensure accurate and consistent rule application

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 84

Which option will enable WFM formula to access HCM data outside the time entry object?

- A. The formula used must be identified with the suffix `_AP` to access HCM data for the worker outside the time card information. The `_AP` stands for Advanced Processing.
- B. DBIs registered against the proper formula type can be used either directly or indirectly from the different Time and Labor formula types to access HCM data for the worker outside the time card information.
- C. Time and Labor formula can only access time card data passed into the formula from the time card. Outside HCM data for the worker must be configured to be stored in the time card and passed to the formula using the Manage Layout Sets setup task.
- D. Time and Labor formula must use the Workforce Management Subroutine or Workforce Management Utility formula to access HCM data for the worker outside the time card information.

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 85

When configuring worker time processing profiles, what can be associated with the profiles in Oracle Time and Labor?

(Select all that apply)

- A. Time consumer sets
- B. Overtime thresholds
- C. Time card periods
- D. Employee birthdays

Answer: A,C ([LEAVE A REPLY](#))

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