

SAP.C-HRHPC-2311.v2024-06-13.q30

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NEW QUESTION: 1

Your customer wants to replicate planned working time for casual workers and support 0 values for "working days per week" from SAPSuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll. What value should the WKWDY switch in table t77s0be set to support thi without errors?

- A. Space
- B. 1
- C. x
- D. 2

Answer: A (LEAVE A REPLY)

NEW QUESTION: 2

What are some required configurations before you can implement SAP SuccessFactors Employee Central to SAP SuccessFactorsEmployee Central Payroll (ECP) integration?

Note: There are 2 correct answers to this question.

- A. Ensure that administration access to the SAP SuccessFactors Employee Central tenant is 1-1 available.
- B. Ensure that SuccessFactors Provisioning access is available.
- C. Ensure that access to the update provisioning settings for time off is available
- D. Define the payroll policies in the Payroll Control Center

Answer: B,D (LEAVE A REPLY)

NEW QUESTION: 3

Why is the SAP Time Management by Kronos batch number stored in interface tables for EE remuneration info (PTEX2010) and employeeremuneration info (PA2010)? Note; There are 2 answers to this question

- A. To facilitate import into SAP SuccessFactors Employee Central time sheets
- B. To identify transactions from a specific period
- C. To allow for easy reversal/deletion of transactions
- D. To allow specific batches to be imported into CATS

Answer: A,C (LEAVE A REPLY)

NEW QUESTION: 4

When you configure work schedules for the Employee Central custom field, which HRIS element must you use?

- A. paymentInfo
- B. jobInfo
- C. imInfo
- D. emailInfo

Answer: C (LEAVE A REPLY)

NEW QUESTION: 5

What does the RPDELPTINT utility report perform when you run it for a specified batch? Note: There are 3 correct answers to this question.

- A. It deletes employee payroll results
- B. It reprocesses the batch.
- C. It deletes employee time data.
- D. It deletes data from the staging area of PTEX2000, PTEX2010, and PTEXDIR.
- E. It restores deleted employee time data

Answer: C,D,E (LEAVE A REPLY)

NEW QUESTION: 6

What is provided as part of the Best Practices Payroll Control Center Delivery Scope for the Manage Configuration App? Note: There are 3 correct answers to this question.

- A. Settings for data source instances
- B. Default logic classes for Validation Rule types and KPI types
- C. Pre-configured KPIs for payroll error message analysis
- D. Pre-configured KPIs for Policy Type for employee count
- E. Pre-configured Validation Rules for Master Data Checks

Answer: A,D,E (LEAVE A REPLY)

NEW QUESTION: 7

What configuration option must you perform in SAP SuccessFactors Employee Central Payroll to allow multiple occurrences of time wagetypes from SAP SuccessFactors Employee Central?

- A. Define wage type permissibility for each Personnel Subarea and Employee Subgroup
- B. Check wage type characteristics
- C. Define overtime compensation type for Eligible Employee remuneration info
- D. Check entry permissibility per infotype.

Answer: D (LEAVE A REPLY)

NEW QUESTION: 8

Which of the following can trigger retroactive accounting by default? Note: There are 2 correct answers to this question.

- A. Deviation from the work schedule in the past
- B. Retroactive email address change
- C. Time-sheet information received late
- D. Late entry of employee mobile number

Answer: A,B (LEAVE A REPLY)

NEW QUESTION: 9

Which of the following tables is used for non-test payroll results to store the period and link between the other tables?

- A. HRPY_RGDIR
- B. P2RX_RT
- C. HRDCT_TPY_RGDIR
- D. PYC_D_PY_MSG

Answer: A (LEAVE A REPLY)

NEW QUESTION: 10

Which transaction do you use for Time Off replication? v/ O HRSFEC_PTP_ABSE_REPL

- A. HRSFEC_PTP_EE_REPL
- B. ODTF_REPL_TM
- C. HRSFEC_PTP_ATTE_REPL

Answer: A (LEAVE A REPLY)

NEW QUESTION: 11

You want to confirm the processing that occurred for production payroll using Payroll Control Center. Which of the following would allow you to see which admin(s) claimed various processing activities?

- A. Action Log Viewer
- B. Job monitor
- C. Declustering tool

D. Role-based permissions

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 12

Which of the following services are used for the replication of employee master data?

Note; There are 2 correct answers to this

A. EmployeeMasterDataReplicationRequest_In

B. SOAManager

C. SOAP API

D. CompoundEmployee

Answer: C,D ([LEAVE A REPLY](#))

NEW QUESTION: 13

You need to verify the country-specific tables for international payroll declustered results.

Which tables must exist to receive the correct result? Note: There are 3 correct answers to this question.

A. WPBP

B. HRPY_WPBP

C. DRT

D. DWPBP_INDEX

E. EVAL_PERIOD

Answer: A,C,D ([LEAVE A REPLY](#))

NEW QUESTION: 14

How many characters can the external code for a cost center have when you replicate employee data from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

A. 80

B. 20

C. 40

D. 10

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 15

Which item is included in the ALE integration from Employee Central Payroll to SAP S/4HANA Finance?

A. Master data

B. Tax data

C. Posting

D. Cost center

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 16

What does the Initial Load of Payroll Results declustering tool allow you to verify? Note; There are 3 correct answers to this question.

- A. Selected processes
- B. Selected tables
- C. Selected client
- D. Selected employees
- E. Selected rows

Answer: A,B,D (LEAVE A REPLY)

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NEW QUESTION: 17

What do you configure to receive Payroll Control Center alerts?

- A. Validations
- B. Process templates
- C. Payroll processes
- D. Key performance indicators

Answer: C (LEAVE A REPLY)

NEW QUESTION: 18

Why do you manually populate the key mapping table (HRSFEC_D_EEKEYMP) in SAP SuccessFactors Employee Central Payroll?

- A. To avoid the creation of new employees in SAP SuccessFactors Employee Central Payroll, which contains employee data already
- B. To create the mapping between employee and manager to support workflows
- C. To populate PERNR IDs from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll
- D. To populate all employees' new SAP SuccessFactors Employee Central PERNR ID to SAP SuccessFactors Employee Central Payroll on employee rehire

Answer: B (LEAVE A REPLY)

NEW QUESTION: 19

Time data approvals in SAP Time and Attendance Management by WorkForce Software use the supervisor assigned to the employee in the job information. Your project requires that approvals be performed by someone else. How do you enable this requirement?

- A. Configure a different approver from the job relationship information.
- B. Configure a custom field for an alternative approver in the job information.
- C. Configure a custom field for an alternative approver in the employment information.
- D. Maintain alternate approvers directly in SAP Time and Attendance Management by WorkForce Software

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 20

The absence status for an employee is changed from Pending to Approved in Employee Central. What is created automatically?

- A. An employee data replication notification
- B. A data replication proxy object
- C. An employee data replication confirmation
- D. A change log for data replication

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 21

To which accounting components can the payroll document be posted? Note: There are 3 correct answers to this question.

- A. General Ledger Accounting (FI-GL)
- B. Accounts Payable (FI-AP)
- C. Travel Management (FI-TV)
- D. Controlling (CO)
- E. Bank Accounting (FI-BL)

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 22

What are the Kronos labor levels?

- A. Organizational and accounting structures
- B. Permit structures
- C. Employee structures
- D. Workflow structures

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 23

Which of the following fields are part of the Payroll Data Source Framework (P_PYD_INST)?

Note: There are 2 correct answers to this question.

- A. P_PYD_RDT
- B. P_PYD_INST
- C. P_PYD_UV
- D. P_PYD_CLS

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 24

An employee requires back pay due to a recent promotion. Which Payroll Control Center function does the payroll manager use to make this correction?

- A. My Processes
- B. My Off-Cycles
- C. Manage Processes
- D. My Alerts

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 25

What data is replicated to the payroll system? Note: There are 2 correct answers to this question.

- A. Address
- B. Tax
- C. Garnishment
- D. Company

Answer: A,D ([LEAVE A REPLY](#))

NEW QUESTION: 26

You are configuring business rules for the effective start date value must you use to activate the earliest retro check?

- A. Is on or before
- B. Is after
- C. Is on or after
- D. Is before

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 27

In SAP S/4HANA Finance, which object is directly replicated to SAP SuccessFactors Employee Central Payroll?

- A. Budget period
- B. Fund center
- C. Functional area
- D. Cost center

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 28

Which activities can you perform with the P_PYD_INST authorization object? Note; There are 2 correct answers to this question.

- A. Configure fine-granular authorizations based on the exact user role.
- B. Provide access to decluster tables
- C. Provide technical system administrator access during implementation.
- D. Control access to different data source instances

Answer: A,D ([LEAVE A REPLY](#))

NEW QUESTION: 29

What value can you select when you execute the Reset Process Instance program PYC_RESET_PROC_INST?

- A. Process instance ID
- B. Copy mode
- C. User ID
- D. Date and time

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 30

Which Payroll Control Center process do you use to locate errors in the payroll run?

- A. Automated Virus Analysis
- B. Payroll Process Manager
- C. Payroll Alert Assignment
- D. One-Click Monitoring

Answer: D ([LEAVE A REPLY](#))

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