

SAP.C-THR83-2405.v2025-02-01.q26

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NEW QUESTION: 1

Which templates can be linked to the Offer Details Template?

- A. Job Requisitions template
- B. Candidate Application template
- C. Succession template
- D. Candidate Profile template

Answer: A,B (LEAVE A REPLY)

NEW QUESTION: 2

In order for competencies to auto-populate in a job requisition, Which of the following must be done?

- A. Job Profile Builder must be configured
- B. The job description library must be configured for each job family and role.
- C. Families and roles are implemented and maintained with competencies
- D. The Competencies field must be defined in the job requisition template

Answer: (SHOW ANSWER)

NEW QUESTION: 3

How do you defined permissions for job requisitions fields? 3 ans:

- A. Add the operators for each permission block
- B. Define the permissions in the role based permissions section in the admin center
- C. Permission the J role for each field
- D. Assign a permission to a field for each status(pre approved, approved and closed)
- E. Set the permissions to write or read for each field

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 4

You have enabled interview scheduling. Where can a candidate manage all of their activities related to an interview?

- A. In the career portal
- B. In The agency portal
- C. In interview central
- D. In the candidate tab

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 5

Which of the ff location object data will populate into the job posting details when using the map to location foundation object field completion rule for location in recruiting posting? 3 ans

- A. Country/region
- B. Language
- C. State/province
- D. Location
- E. Postcode

Answer: A,D,E ([LEAVE A REPLY](#))

NEW QUESTION: 6

You have configured a custom field in the job requisition template and would like to use the customer field as a token in the job description and in the recruiting email template, How do you do this? Note: There are 2 correct ans.

- A. Configure the field as a reportable field within provisioning > configure reportable field
- B. Ensure the field is configured as a public field in the job requisition form
- C. Configure the field as token in provisioning> configure custom token settings.
- D. Add the field in the job requisition> Listing layout fields

Answer: B,C ([LEAVE A REPLY](#))

NEW QUESTION: 7

When defining the field attribute overrides in the application XML, Which of the following attributes determine which overrides should trigger?

Note: There are 2 correct ans to this question.

- A. State/Province of the job Posting
- B. Applicant Type
- C. Country of the candidate
- D. Country of the Job

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 8

What are operator roles used? 2 ans:

- A. In requisition route maps
- B. In Job requisition template mobile-fields
- C. In candidate application template field-permission
- D. In candidate profile template field-permissions

Answer: A,C ([LEAVE A REPLY](#))

NEW QUESTION: 9

What token should be used to direct a candidate to an online offer?

- A. [[Application_Page_URL]]
- B. [[Candidate_Offer_URL]]
- C. [[Carrer_SITE_URL]]
- D. [[LOGINJJRL]]

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 10

Which of the ff buttons are assigned permissions in the application template Note: there are 3 correct ans.

- A. Cancel
- B. Forward as applicant
- C. Reopen
- D. Disqualify
- E. Email

Answer: A,B,C ([LEAVE A REPLY](#))

NEW QUESTION: 11

Where do you grant a user access to recruiter email templates?

- A. In Provisioning -> Company settings
- B. In Admin center -> Mange permission roles
- C. In provisioning -> Managing recruiting
- D. In Admin center -> Manage recruiting Settings

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 12

Which step is required to correct an application template to the job requisition Template?

- A. Configure a new application template with a new <template-name>
- B. Map the < application-status-set> in the job requisition template.
- C. Map the application template name in the job requisition template
- D. Correct the templates in form template settings

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 13

You want to link a field in the job requisition to a field in the offer details template. what attribute do you use?

- A. Template-type="simple job requisition"
- B. Template-type="job-JRDM"
- C. Template-type="job-req"
- D. Template-type="job-requisition"

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 14

You have only granted read permission to the G role, in the pre approved status. However, the hiring manager can still edit some fields in the pre approved status upon testing. What could have caused this problem?

- A. The V Role has write permission for these fields
- B. The G role has edit permissions for these fields via the role-based permission settings.
- C. The J Role has write permissions for these fields
- D. The G role has write permissions for these fields in the approved status and close status

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 15

Which of the following statements apply to a pre-screening questions?

- A. Pre Screening questions are added directly to the application XML
- B. Pre screening question can be set to be a disqualifier questions
- C. Pre screening questions can vary by job requisition
- D. Pre screening questions can be designated to only appear internally or externally

Answer: B,C ([LEAVE A REPLY](#))

NEW QUESTION: 16

What is the anonymize attribute intended for?

- A. To trigger the country override in the application
- B. To hide personal identifiable information
- C. To mark data as sensitive for read and change logging audits
- D. To display candidate facing fields in the application

Answer: B ([LEAVE A REPLY](#))

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NEW QUESTION: 17

Which of the following are characteristics of standard e-mail notification template? 2 correct ans

- A. Some templated are shared with other modules
- B. Some templates are predefined for Recruiting
- C. All standard templated are enabled by default
- D. Standard templated can be deleted in Provisioning

Answer: A,B (LEAVE A REPLY)

NEW QUESTION: 18

What action is possible within interview central?

- A. The recruiter can invite the candidate to apply
- B. The interviewer can extend the offer letter
- C. Candidates can be moved to another status
- D. Candidates can be rated based on a set of competencies

Answer: (SHOW ANSWER)

NEW QUESTION: 19

Who can edit an existing recruiting group?

- A. All members of the recruiting group
- B. The original creator of the recruiting group
- C. All members of the recruiting group
- D. All users with appropriate administrative permissions

Answer: D (LEAVE A REPLY)

NEW QUESTION: 20

Which fields have a pull-down or "find value" where the values are configured directly in the job requisition field definition?

- A. bool
- B. Instruction
- C. Derived
- D. Enum

Answer: C (LEAVE A REPLY)

NEW QUESTION: 21

How many Candidate Profile Template can you configure in an instance?

- A. One for the internal candidates and one for each external career site
- B. One for internal Candidates and one for the external candidate
- C. One for each Job Requisition Template
- D. One for all candidates

Answer: D (LEAVE A REPLY)

NEW QUESTION: 22

What are the options to implement an offer approval? Note: There are 2 correct ans.

- A. It can be implemented to contain offer letter tokens.
- B. It can be implemented to include a pre-configured workflow approval
- C. It can be implemented to link the offer to the candidate profile
- D. It can be implemented to be used on a mobile device.

Answer: B,D (LEAVE A REPLY)

NEW QUESTION: 23

If a recruiter forwards a candidate's application(using the forward application action) which of the following information can be accessed from the candidate initial application? Note; there are 3 correct ans

- A. Answers to pre-screening questions
- B. Previous background check results
- C. Previous application template name
- D. Previous interview results
- E. Previous application score

Answer: B,D,E (LEAVE A REPLY)

NEW QUESTION: 24

How Can cascading pre screening question be added into a customer's instance?

- A. Manually in the question library
- B. Recruiting users can create cascading questionings manually in their preference tab
- C. Directly in the application XML
- D. Through the pre-screening questions import CSV File

Answer: D (LEAVE A REPLY)

NEW QUESTION: 25

What permissions must be assigned to a user so the user can post a job through recruiting postings?

- A. Odata Api job requisition Create
- B. Recruiting Posting Permission
- C. OData API job requisition Export
- D. Manage Recruiting Posting

Answer: B,C ([LEAVE A REPLY](#))

NEW QUESTION: 26

What could cause an automated e-mail notification to be triggered? Note: There are 2 correct ans.

- A. A change in a candidate Password
- B. A Change in the setup of a pre screening question
- C. A change in the label of a status
- D. A Change in an applicant status

Answer: A,C ([LEAVE A REPLY](#))

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