

## SAP.C-THR84-2011.v2022-03-04.q34

|   |   |
|---|---|
| <b>Exam Code:</b>   | C-THR84-2011  |
| <b>Exam Name:</b>   | SAP Certified Application Associate - SAP SuccessFactors Recruiting: Candidate Experience 2H/2020 |
| <b>Certification Provider:</b>  | SAP   |
| <b>Free Question Number:</b>  | 34  |
| <b>Version:</b>   | v2022-03-04   |
| <b># of views:</b>  | 999   |
| <b># of Questions views:</b>  | 340   |
| <a href="https://www.freepdfdumps.com/SAP.C-THR84-2011.v2022-03-04.q34.html">https://www.freepdfdumps.com/SAP.C-THR84-2011.v2022-03-04.q34.html</a> |   |

### NEW QUESTION: 1

What is the setting in Career Site Builder that allows you to set the timeframe to systematically purge "inactive" Talent Community Members and Recruiting Dashboard users from Recruiting Marketing?

Please choose the correct answer.

- A. Data Privacy Consent Statement (DPCS)
- B. Data Retention Management (DRM)
- C. Data Privacy and Protection (DPP)
- D. General Data Protection Regulation (GDPR)

**Answer: B (LEAVE A REPLY)**

### NEW QUESTION: 2

What are the key elements configured on the Global Styles Page?

Note: 3 Answers

- A. Social Share
- B. Site Banner
- C. Headers
- D. Footers
- E. Colors

**Answer: C,D,E (LEAVE A REPLY)**

### NEW QUESTION: 3

What is a best practice to include a link to the career site home page in the header on a career site?

- A. Add a list type link in the header and associate the home page URL
- B. Upload the company logo to the header and associate the home page URL
- C. Add an External type link in the header and associate the home page URL
- D. Upload a company Favicon to the header and associate the home page URL

**Answer: B ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 4**

What global element will override all formatting? Please choose the correct answer.

- A. Site background image
- B. Site Kit
- C. Header/Footer width
- D. Content Style

**Answer: B ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 5**

Your customer requires additional home pages when enabling which of the following elements?

There are 2 correct answers to this question.

- A. Site Kits
- B. Locales
- C. Maps
- D. Brands

**Answer: ([SHOW ANSWER](#))**

#### **NEW QUESTION: 6**

What is the Recruiting Dashboard feature that allows recruiters to create job related newsletters, provide company updates, or general management?

Please choose the correct answer.

- A. Talent Community Marketing
- B. Marketing Central
- C. Social Network Recruiting
- D. Campaign Management

**Answer: ([SHOW ANSWER](#))**

#### **NEW QUESTION: 7**

What tool is used to enable the default locale for a Recruiting Marketing site?

Please choose the correct answer.

- A. Command Center
- B. QuickBase
- C. Provisioning
- D. Admin Center

**Answer: A ([LEAVE A REPLY](#))**

**NEW QUESTION: 8**

What must you consider when using custom fonts in Career Site Builder (CSB)?

Please choose the correct answer.

- A. Ensure that the customer owns the font license
- B. Once a custom font is uploaded, the fonts of existing components are replaced.
- C. Only one custom font can be uploaded in CSB
- D. Ensure that the font is the file type "zip"

**Answer: ([SHOW ANSWER](#))**

**NEW QUESTION: 9**

Customers may want to create a campaign to link a target audience to a specific page on the Career Site Builder career site. This page needs to be indexed in search engines.

What page type is used for these campaigns?

Please choose the correct answer.

- A. Category page
- B. Landing page
- C. Content page
- D. Home Page

**Answer: ([SHOW ANSWER](#))**

**NEW QUESTION: 10**

Which of the following enables Recruiters to create Talent Pools with groups of candidates who may be suited to various job opportunities?

- A. Career Site Builder
- B. Advanced Analytics
- C. Candidate Relationship Management
- D. Recruiting Posting

**Answer: C ([LEAVE A REPLY](#))**

**NEW QUESTION: 11**

Which are important documents for implementing Recruiting Marketing/Career Site Builder?

There are 2 correct answers to this question.

- A. Candidate Configuration Workbook
- B. Implementation Guides
- C. Headcount Planning
- D. Key Implementation Tasks

**Answer: B,D ([LEAVE A REPLY](#))**

**NEW QUESTION: 12**

Your customer would like to use a different Job page layout for each of the Job Types they have defined in Recruiting Management. What are some of the options for configuring Job page layouts? There are 3 correct answers to this question.

- A. Customers can choose up to three fields for which to define Job Page Layouts.
- B. To configure a Job Page Layout on Job Type, there must be an active job from v u each Job Type
- C. All Page Components are available to be added to job page layout pages
- D. Unique Job page layouts can be configured for each enabled locale.
- E. Unique Job page layouts can be configured for each of the company's brands.

**Answer: B,D,E (LEAVE A REPLY)**

**NEW QUESTION: 13**

Your customer has defined 10 categories. They require 2 languages and 2 brands on their career site, and want the same category. How many category pages do you create?

Please choose the correct answer.

- A. 40
- B. 20
- C. 10
- D. 30

**Answer: (SHOW ANSWER)**

**NEW QUESTION: 14**

A user creates a job requisition in Recruiting Management and does not select a locale.

When the real-time job sync runs, what is the result?

Please choose the correct answer.

- A. The job will display with an incorrect brand
- B. The job will not sync to Recruiting Marketing
- C. The default locale will be displayed
- D. The header and footer will be missing on the job page

**Answer: C (LEAVE A REPLY)**

**NEW QUESTION: 15**

Which footer links are required on every Recruiting Marketing (RMK) career site to support search engine optimization? There are 2 correct answers to this question.

- A. View All jobs
- B. Careers Home
- C. Top Job Searches
- D. Corporate Home

**Answer: A,C (LEAVE A REPLY)**

### NEW QUESTION: 16

Which of the following items can be created in Career Site Builder?

There are 2 correct answers to this question.

- A. Home Pages
- B. Content Pages
- C. Email Templates
- D. Search Engine Optimization

Answer: ([SHOW ANSWER](#))

**Valid C-THR84-2011 Dumps** shared by Actual4test.com for Helping Passing C-THR84-2011 Exam! Actual4test.com now offer the **newest C-THR84-2011 exam dumps**, the Actual4test.com C-THR84-2011 exam **questions have been updated** and **answers have been corrected** get the **newest** Actual4test.com C-THR84-2011 dumps with Test Engine here: [https://www.actual4test.com/C-THR84-2011\\_examcollection.html](https://www.actual4test.com/C-THR84-2011_examcollection.html) (**110** Q&As Dumps, **30%OFF** Special Discount: **Freepdfdumps**)

### NEW QUESTION: 17

Assume that you would like to generate reports by Brand in Advanced Analytics. Since Brand does not map directly from RCM to RMK, how can you report on that data?

Please choose the correct answer.

- A. MaP the RCM Brand field to one of the 5 Custom Fields
- B. Map the RCM Brand field to three of the 5 Custom Fields
- C. It is not possible to report on Brand in Advanced Analytics
- D. Request that Professional Services set up a Brand field in RMK

Answer: ([SHOW ANSWER](#))

### NEW QUESTION: 18

Within Advanced Analytics under the Visualize tab, you can generate a Source Stacked Trend to see how the most common source types "stack up." You may notice that sources such as Job Aggregators are a big source of VISITS. But your RMK Career Site is very likely a more important source of which measure listed below?

- A. Apply Starts
- B. Hires
- C. Recruiters
- D. Subscribes

Answer: ([SHOW ANSWER](#))

### NEW QUESTION: 19

You have set up the API in Command Center. Which API credentials must you enter into Recruiting Marketing settings in Provisioning?

There are 3 correct answers to this question.

- A. Username for Job Post Sync
- B. Security Key
- C. Expires in (seconds)
- D. Password for Job Post Sync
- E. Apl Key for Job post sync

**Answer:** [\(SHOW ANSWER\)](#)

#### **NEW QUESTION: 20**

If a Recruiter would like to add a non-standard field to a Data Capture Form, which feature is used to create the field? Please choose the correct answer.

- A. Additional fields cannot be created
- B. Manage Templates
- C. Recruiting Dashboard
- D. Candidate Profile Extension

**Answer:** [D \(LEAVE A REPLY\)](#)

#### **NEW QUESTION: 21**

What is the recommended naming convention when setting up a sub domain for a customer's career site?

Note: 2 Answers

- A. <company>.careers.com
- B. careers.<company>.com
- C. jobs.<company>.com
- D. <company>.com/jobs

**Answer:** [B,C \(LEAVE A REPLY\)](#)

#### **NEW QUESTION: 22**

What tokens must you include when creating search engine optimization (SEO) copy?

Note: 2 Answers

- A. Job Description
- B. Keyword
- C. Location
- D. Posted date

**Answer:** [B,C \(LEAVE A REPLY\)](#)

#### **NEW QUESTION: 23**

What are some of the guidelines for working with multiple locales?

There are 2 correct answers to this question.

- A. The en\_US locale can be deleted.
- B. Multiple locales can be applied to each brand.
- C. Jobs imported into the system that do NOT contain a locale code will default to V U the en US locale
- D. Enabling locales in command center automatically provides translations for all '-' site elements

**Answer: B,C ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 24**

Your customer wants to build three About Us pages on their Recruiting Marketing career site, in addition to a link that opens a page.

What are the steps to configure the About Us links in the header? Note: 3 Answers

- A. Create an external type link in the header under About Us that opens a new session and links to the page hosted on the customer page
- B. Create category type links in the header under About US that link to the three internal pages
- C. Create content type links in the header under About Us that link to the three internal pages
- D. Create a list type link in the header names About Us
- E. Enable the About Us link in the header that is provided with all career site builder sites

**Answer: A,C,D ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 25**

When guiding your customer in designing their career site, which of the following will have the most impact for users? Please choose the correct answer.

- A. Use a simple visual design with ample white space
- B. Include as much detail in the text as possible so all information is in one place.
- C. Arrange elements in a unique way, different from other career sites
- D. Link to other sites as necessary so the candidate can get all of the information they need about the company

**Answer: ([SHOW ANSWER](#))**

#### **NEW QUESTION: 26**

Which of the following is NOT true regarding Source Reports in the Recruiting Dashboard? Please choose the correct answer.

- A. The report allows you to compare results from different sources to better understand sourcing effectiveness
- B. The report allows Dashboard users to view data about Visitors, Members, and Apply Starts on a single page
- C. The data is presented in tables (not graphs), and the table data can be exported

D. You can sort results and drill down into source types to see data for a specific source engine

**Answer:** ([SHOW ANSWER](#))

**NEW QUESTION: 27**

For sites with multiple brands, what are some of the elements that you can configure to differentiate them? There are 2 correct answers to this question.

- A. Site Kits
- B. Colors
- C. Talent Community
- D. Images

**Answer:** B,D ([LEAVE A REPLY](#))

**NEW QUESTION: 28**

How can you add a new color to the Career Site Builder? There are 2 correct answers to this question.

- A. Create a new color by entering the RGB value or hex code value
- B. Create a new color from Command Center
- C. Create a new color using the color picker grid
- D. Request SAP Professional Services to create a new color.

**Answer:** A,C ([LEAVE A REPLY](#))

**NEW QUESTION: 29**

Which of the following guidelines should be followed when using a link on a web page? There are 2 correct answers to this question.

- A. When a user clicks on the link, immediately display what the user expects to see.
- B. Describe the purpose and destination of the link.
- C. Use the label "link" so it is easy to understand.
- D. Use a different font or color to highlight links.

**Answer:** ([SHOW ANSWER](#))

**NEW QUESTION: 30**

Which elements need to be checked once a career site builder (CSB) site is moved from stage to production? Please choose the correct answer.

- A. External redirects open in the same browser tab.
- B. Site Kit selection
- C. Map Settings
- D. Site URLs

**Answer:** D ([LEAVE A REPLY](#))

**NEW QUESTION: 31**

What is SAP best practice regarding the Blackout Period? Please choose the correct answer.

- A. After a Career site builder page is published, you may need to wait a few minutes '-' to be able to publish additional changes to the site.
- B. When a change is made to a job requisition, you can expect a delay of up to 24 '-' hours for the job to be moved to the RMK career site.
- C. After the quarterly Internal Release Readiness meeting for internals and partners, '-' you may NOT discuss with the customers.
- D. When the quarterly update code is pushed to Preview, do NOT move the CSB site '-' to Production until after the Production release.

**Answer: (SHOW ANSWER)**

**Valid C-THR84-2011 Dumps** shared by Actual4test.com for Helping Passing C-THR84-2011 Exam! Actual4test.com now offer the **newest C-THR84-2011 exam dumps**, the Actual4test.com C-THR84-2011 exam **questions have been updated** and **answers have been corrected** get the **newest** Actual4test.com C-THR84-2011 dumps with Test Engine here: [https://www.actual4test.com/C-THR84-2011\\_examcollection.html](https://www.actual4test.com/C-THR84-2011_examcollection.html) (**110 Q&As Dumps, 30%OFF Special Discount: Freepdfdumps**)

#### **NEW QUESTION: 32**

What should be included in the header navigation menu?

Note: 2 Answers

- A. Featured Jobs
- B. About US
- C. Link to the corporate site
- D. Top Jobs

**Answer: A,B (LEAVE A REPLY)**

#### **NEW QUESTION: 33**

What can be created in Career Site Builder that is saved to MDF and can be used in Recruiting Management and across the rest of the SAP SuccessFactors suite?

Please choose the correct answer

- A. Roles
- B. Brands
- C. Global Settings
- D. Pages

**Answer: B (LEAVE A REPLY)**

**NEW QUESTION: 34**

After creating a Data Capture Form in Career Site Builder (CSB), what is it associated with? Please choose the correct answer.

- A. Landing Pages
- B. Candidate Profile
- C. Talent Pools
- D. Any page created in CSB

**Answer: A (LEAVE A REPLY)**

**Valid C-THR84-2011 Dumps** shared by Actual4test.com for Helping Passing C-THR84-2011 Exam! Actual4test.com now offer the **newest C-THR84-2011 exam dumps**, the Actual4test.com C-THR84-2011 exam **questions have been updated** and **answers have been corrected** get the **newest** Actual4test.com C-THR84-2011 dumps with Test Engine here: [https://www.actual4test.com/C-THR84-2011\\_examcollection.html](https://www.actual4test.com/C-THR84-2011_examcollection.html) (**110** Q&As Dumps, **30%OFF** Special Discount: **Freepdfdumps**)