SAP.C-THR88-2105.v2021-12-04.q42

Exam Code:	C-THR88-2105
Exam Name:	SAP Certified Application Associate - SAP SuccessFactors Learning Management 1H/2021
Certification Provider:	SAP
Free Question Number:	42
Version:	v2021-12-04
# of views:	1741
# of Questions views:	420
https://www.freepdfdumps.com/SAP.C-THR88-2105.v2021-12-04.q42.html	

NEW QUESTION: 1
Your customer would like to create a Duration Based Program requiring users to finish each Section before advancing to the next.
What Program restriction setting should youuse?
A. By Sub-Curriculum
B. By Schedule
C. By Completion
D. By Requirement Pool
Answer: C (LEAVE A REPLY)

NEW QUESTION: 2
Your customer wants certain personnel to be granted access to SuccessFactors Learning to support the management of training-related activities, such as creating scheduled offerings and running reports. What must you do to meet this requirement? Note: There are 3 correct answers to this question.
A. Create admin accounts for the personnel
B. Add domain restrictions to the instructor record
C. Create an admin role forthe personnel
D. Create a reporting role for the instructor record
E. Add scheduled offering and report workflows to the admin role
Answer: A,C,E (LEAVE A REPLY)

NEW QUESTION: 3

A customer wants to create aprogram that has a fixed time limit and allows users to start at different times.
This program will include required instructor-led items and permits the user to select their choice of scheduled offerings from their catalog. What type of program does this customer need to create to meet these requirements?
A. Scheduled
B. Open Ended
C. Duration Based
D. Closed Program
Answer: C (LEAVE A REPLY)

NEW QUESTION: 4
Your customer requires that managers are notified when their employees successfully complete items. Where in Configuration is this setting enabled?
A. User Settings -> Learning Plan Notification Settings
B. Notification Syntax
C. Global Variables -> Mail -> Send Notification From
D. Notification Templates
Answer: A (LEAVE A REPLY)

NEW QUESTION: 5
What fields are required in the standard user connector to create user accounts?
A. First Name, Last Name
B. User ID, EmailAddress
C. Active, User ID
D. Active, Email Address
Answer: C (LEAVE A REPLY)

NEW QUESTION: 6
What workflow do you need to add your Learning Administrators role to enable them to modify the Search Tier and Search Weight of an Item's Catalog? Please choose the correct answer.
A. Edit Catalog Search Relevance Booster
B. Edit Subscription Catalog
C. Change Catalog Price
D. Access Advanced Catalog Search
Answer: (SHOW ANSWER)

NEW QUESTION: 7
Which workflows may be assigned to an Instructor role? Note: There are 3 correct answers to this question.

A. Access Learning Calendar
B. Access Scheduled Offerings
C. Assign Item To User
D. Add Walk ins
E. Print Roster
Answer: A,B,E (LEAVE A REPLY)

NEW QUESTION: 8
Your customer would like to download a Microsoft Excel file containing the production administrator roles from SuccessFactors learning in update their staging environment. What System Administration workflow is needed to perform this download?
A. Import/Export Reports
B. Export Data
C. Administrator Proxy for Learning
D. Export Active Locale Data
Answer: B (LEAVE A REPLY)

NEW QUESTION: 9
If instructors have access and the correct permissions what can they do on the My Classes screen?Note: There are 3 correct answers to this question.
A. Record Learning for an Ad Hoc event
B. Record Learning for an existing Scheduling Offering
C. Remove users from the registration for an existing Scheduled Offering
D. Initiate Training Evaluations
E. Create a new Scheduled Offering
Answer: A,B,C (LEAVE A REPLY)

NEW QUESTION: 10
Your customer wants SuccessFactors Learning to have Program functionality enabled to support a new hire training process. What must you do to enable access to the Program functionality?
A. Set domainrestrictions for the Program
B. Create admin accounts for the employees
C. Set the enableBetaProgramsFeature LMS_ADMIN property to true
D. Add Program workflows to the admin roles
Answer: D (LEAVE A REPLY)

NEW QUESTION: 11
In which section of the LMS System Administration can Administrators enable or disable the peer recommendation functionality for users?
A. System admin a Configuration a Global variables

B. System admin a Configuration a User Settings
C. System admin a Configuration a User-Created Accounts
D. System admin a Security (rollen)
Answer: D (LEAVE A REPLY)

NEW QUESTION: 12
Using SuccessFactors connectors, which of the following are valid schedules to import a user file? Note: There are 2 correct answers to this question.
A. Daily at 1:00AM, 3:30AM and 4:00AM Eastern Tim
B. First day of each month starting at 4:00AM Pacific Time
C. Mondays at 5:00AM Eastern Time
D. Twice a month on the first and 15th day at 3:00AM Eastern Time
Answer: B,C (LEAVE A REPLY)

NEW QUESTION: 13
Your Customer would like to change 'SuccessFactors Learning'to 'ACME Training Company' wherever it appears in the application. Where can you customer change this value? Note: There are 2 correct answers to this question.
A. System Admin -> Global Variables ->text replacement
B. System Admin -> Application Admin -> Branding Styles
C. References -> Geography -> Lables
D. System Admin -> Tools -> Label Import / Export
Answer: C,D (LEAVE A REPLY)

NEW QUESTION: 14
Your customer wants a completion status to grant credit and trigger a Leavel I (feedback) survey. Which fields are necessary to meet this requirement? Note: There are3 correct answers to this question.
A. Include learning events with this completion status for Item Evaluation: User Satisfaction Survey Assignments
B. Credit Given
C. Description
D. Item Type
E. Include learning events with this completion status for Follow-up Evaluation: Application of Learning Surveys Assignments
Answer: (SHOW ANSWER)

NEW QUESTION: 15
Your customer has two userswho both work in the same support department and have access to the same Learning catalog. What Success Factors Learning function is available

to non-hierarchically related users to suggest training to another individual? Please choose the correct answer.

A. Recommend

B. Assign to me

C. User Needs Management

D. Request Schedule

Answer: A (LEAVE A REPLY)

NEW QUESTION: 16

What are the advantages of using the internally-configured (productized)AICC wrapper in SuccessFactors Learning?

Note: There are 2 correct answers to this question.

A. The wrapper publishes the content at AICC-compliant standards.

B. The wrapper displays the message and action buttons that can be localized so that users see them in their preferred language

C. The wrapper presents websites and documents tothe user that are only marked complete when the user accepts an acknowledgement.

D. The wrapper marks the content object complete for a user when a certain amount of time is spent in the content

Answer: (SHOW ANSWER)

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NEW QUESTION: 17

Where is theSuccessFactors Learning AICC wrapper message defined with more than one language message?

Please choose the correct answer.

A. Access References - Geography - Labels

B. Access References - Geography - Locales

C. Access Content Objects - Content ID - AICC Support

D. Access Global Variables - AICC Wrapper setting - Localization popup

Answer: D (LEAVE A REPLY)

NEW QUESTION: 18
Your customer wants to enable enhanced Catalog behaviour, suchas:
. Displaying the Feature Reason in the details view
. Including Instructor-Led Session information for OCN courses
. Enhancing the prerequisites information layout
. Better management of the image thumbnails
. Catalogue targeted direct links
Whereshould this be configured?
Note: There are 2 correct answers to this question.
A. In System Admin -> Configuration -> System Configuration -> Catalog -> catalogBrowseEnabled=true
B. In System Admin -> Configuration -> System Configuration -> Catalog -> catalogSearch3Enabled=true
C. In System Admin -> Configuration -> System Configuration -> Catalog -> catalogSearch3Enabled=false
D. In System Admin -> Configuration -> System Configuration -> Catalog -> catalogBrowseEnabled=false
Answer: A,B (LEAVE A REPLY)

NEW QUESTION: 19
Select the tool that is used to modify a User's Learning History once an event has been recorded. Please choose the correct answer.
A. Learning Event Editor
B. Record Learning - Multiple
C. Record Learning - Financial
D. Required Dates Editor
Answer: A (LEAVE A REPLY)

NEW QUESTION: 20
elect the best answer: How is catalog accessgranted to users? Please choose the correct answer.
A. Assignment Profiles
B. Selecting the Domain field of the Catalog record
C. Manually by the Supervisor
D. Manually in the User Record
Answer: (SHOW ANSWER)

NEW QUESTION: 21
Your customer currently has SuccessFactors Learning and now they are adding the SuccessFactors JAM solution. JAM functionality needs to be added to existing admin roles

in the workflows. Which workflows must be added to the admin roles? There are 2 correct answers to this question.
A. View item group
B. View Organization group
C. Edit Group Instance
D. Edit item Group
Answer: (SHOW ANSWER)

NEW QUESTION: 22
What types of workflows are related to performance management in SuccessFactors Learning (LMS)? Please choose the correct answer.
A. Competencies
B. Goal Planning
C. Recruiting Management
D. Social Learning
Answer: A (LEAVE A REPLY)

NEW QUESTION: 23
A customer has an administrator who will manage all learning items in the system. This administrator manages the users in only one department. The system is defined with multiple domains; the users and the items are assigned to different domains. You create an Administrator.
What steps should you take to allow the administrator access to all learning items and only the users in one department?
A. 1. Create a domain restriction for the user domain
2. Create a role with the domain restriction for the user entity
B. 1. Create a domain restriction for the public domain
2. Create a role
C. 1. Create a domainrestriction for the item domain
2. Create a role with the domain restriction for the item entity
D. 1. Place the Administrator entity into the public domain
2. Create a role and place it in the user domain
Answer: A (LEAVE A REPLY)

NEW QUESTION: 24
Who will notified if the Send Notifications checkbox is checked when copying a scheduled offering?
A. Users
B. Instructors
C. Supervisors
D. Administrators

Answer: (SHOW ANSWER)

NEW QUESTION: 25
How can you add new item types to SuccessFactors Learning? Note: There are 3 correct answers to this question.
A. Manually add them when creating a new item
B. Import them using the Item Connector
C. Manually add them when editing an existing item
D. Import them using the Import Data Tool
E. Manually input them under References -> Learning -> Item Types
Answer: (SHOW ANSWER)

NEW QUESTION: 26
What character set does SuccessFactors support for user connector?
A. ASCII
B. UTF-8
C. UCS-2
D. ANSI
Answer: (SHOW ANSWER)

NEW QUESTION: 27
The Assessment builder allows the admin to: There are 3 correct answers to this question.
A. Create multiple variants of the same question
B. Add objectives to quiz questions
C. Determine the number of answers in each question
D. Create quiz questions to be used in multiple quizzes
E. Make individual questions active or inactive
Answer: (SHOW ANSWER)

NEW QUESTION: 28
Which of the following course details can you hide on the user's learning plan? Note: There are 3 correct answers to this question.
A. Assignment type
B. Assigned by
C. Item classification
D. Item revision date
E. Required date
Answer: A,B,D (LEAVE A REPLY)

NEW QUESTION: 29

Your customer would like to synchronize the Competency Model in SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning. What are somethings you can do to synchronize this data?Note: There are
2 Correct to this question.
A. Navigate to Performance - Tools Competency Gap Assistant in SAP SuccessFactors Learning and complete thegap assessment
B. Navigate to System Admin Configuration Competency Assessment and complete the competency assessment
C. Upload the Competency Connector file to the FTP location
D. Schedule the process for the Competency Connector to run
Answer: C,D (LEAVE A REPLY)

NEW QUESTION: 30
A user has completed a course and submitted the requiredpaperwork to the HR department in PDF format.
How does a Learning Administrator upload the attachment is SuccessFactors Learning so that it is associated with the completed course?
A. Access the content menu and upload the attachment using the Documents tab
B. Access the Users menu and upload the attachment using the Learning Event Editor
C. Access the System Admin menu and upload the attachment using the Attachments Utilization tool
D. Access the Item record and upload the attachment using the Documents tab
Answer: B (LEAVE A REPLY)

NEW QUESTION: 31
A customer wants only users in Australia to be able to self-register for a specific scheduled offering. What must be set up to meet this requirme Note: There are 2 correct answers to this question.
A. The item and the scheduled offering are in the Australia catalog
B. The Australia catalog is in the Australia domain
C. The item and the offering are in the Australia domain
D. The Australia catalog is pushed to users using an assignment profile
Answer: (SHOW ANSWER)

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NEW QUESTION: 32
Your customer wants to update the instructional text on the user login panel and the user new account panel.
How do you update this text? There are 2 correct answers to this question.
A. Update the text for the user and admin login panels in adjacent edit fields.
B. Update the text appearance using HTML.
C. Update the text by using labels.
D. Update the wording in the text displayed to users.
Answer: B,D (LEAVE A REPLY)

NEW QUESTION: 33
A SuccessFactors Learning customer requires an approval process to be completed successfully whenever users record completion of an existing item for themselves where can this be configured? Note: There are 2 correct answers to this question.
A. In System Admin -> Configuration^ User Settings-> User-recorded Learning Event Approval Settings-> Require approval when users record internal events
B. In System Admin -> Configuration^ User Settings-> User-recorded Learning Event Approval Settings-> Require approval when users record external events
C. In System Admin -> Configuration-^ Global Variables-> Electronic Signatures Settings-> Completion Status additional Approval Process ID
D. In System Admin -> Configuration^ Global Variables-> Electronic Signatures Settings-> External Event additional Approval Process ID
Answer: (SHOW ANSWER)

NEW QUESTION: 34
Statement of what users are expected to know and do once they have completed a specific course of instruction. Please choose the correct answer.
A. Variant
B. Question
C. Objective
D. Exam Object
Answer: C (LEAVE A REPLY)

NEW QUESTION: 35
Your customer needs SuccessFactors Learning to automatically assign curricula, programs, and items to groups of users, and to notify them upon assignment. Which of the following Automatic Process Modules (APMs) must be enabled?
Note: There are 2 correct answers to this question.

A. Assignment Profile Synchronization APM
B. Item Scheduling Demand APM
C. Learning Expiration Notification APM
D. Learning Plan Notification APM
Answer: A,D (LEAVE A REPLY)

NEW QUESTION: 36
A customer has learning administrators who manage training records within their own region. Which actions must you perform to support regional administration? Note: There are 3 correct answers to this question.
A. Apply domains to the regional administrators
B. Add domain restrictions for each region
C. Add roles for the regional administrators
D. Apply domain restrictions to workflows
E. Apply regions to administrator records
Answer: C,D,E (LEAVE A REPLY)

NEW QUESTION: 37
What does the Record Learning - Multiple tool record? Note: There are 3 correct answers to this question.
A. External learning events for more than one user
B. External learning events to match approved training planrequests
C. Learning events for registered users in a scheduled offering
D. Price and account codes for learning events
E. Learning events for more than one user and for more than one item
Answer: A,C,E (LEAVE A REPLY)

NEW QUESTION: 38
What is the recommended procedurefor an Administrator to add new dynamic attribute to a Notification Template?
A. Select an existing Syntax Tag from a list
B. Add a new Syntax Tag to the Notification Syntax ID
C. Add a new Syntax Tag to the Notification Template
D. Copy and paste a Syntax Tag from any other template
Answer: (SHOW ANSWER)

NEW QUESTION: 39
An Approval Process can prevent the user from: There are 2 correct answers to this question.
A. Searching the Catalog
B. Launching anOnline Item

C. Registering for a Scheduled Offering
D. Viewing Learning History
Answer: B,C (LEAVE A REPLY)

NEW QUESTION: 40
The_____record is an item scheduled for a date andtime and manages user registration. Please choose the correct answer.
A. Scheduled Offering
B. Curriculum
C. Catalog
D. Program
Answer: A (LEAVE A REPLY)

NEW QUESTION: 41
Which of the following fields must be used inorder to force an Approval Process to Withdraw from a Scheduled Offering?
Note: There are 2 correct answers to this question.
A. Approval Process
B. Withdraw Approval Required
C. Withdraw Approval Process
D. Approval Required
Answer: B,C (LEAVE A REPLY)

NEW QUESTION: 42
Which of the following Automatic Process Modules (APMs) can generate notifications to users about upcoming responsibilities?
Note: There are 3 correct answers to thisquestion.
A. Item Scheduling Demand APM
B. Learning Plan Notification APM
C. Learning Expiration APM
D. Scheduled Offering Delivery APM
E. Reset Online Item APM
Answer: (SHOW ANSWER)

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