

SAP.C-THR88-2205.v2022-11-28.q66

Exam Code:	C-THR88-2205
Exam Name:	SAP Certified Application Associate - SAP SuccessFactors Learning Management 2H/2021
Certification Provider:	SAP
Free Question Number:	66
Version:	v2022-11-28
# of views:	1173
# of Questions views:	660
https://www.freepdfdumps.com/SAP.C-THR88-2205.v2022-11-28.q66.html	

NEW QUESTION: 1

You have User Data in SAP SuccessFactors HCM that you would like to populate into a custom column in SAP SuccessFactors Learning. Which configuration file should you update?

- A. LMS ADMIN
- B. CONTENT IMPORT
- C. CONNECTORS
- D. ENTITYJMPOR

Answer: (SHOW ANSWER)

NEW QUESTION: 2

Your customer has a group of administrators that assist with all aspects of managing scheduled offerings.

Different administrators have different responsibilities for defining offerings, removing offerings and answering internal questions on the offering schedule. What needs to be configured to enable these functions?

- A. Identify quick links for the class wizard for the administrator roles.
- B. Apply security domain groups for classes to the administrator roles.
- C. Assign permissions to the administrator roles to add, delete, and view classes, as appropriate.
- D. Use options listed on the Actions tab for classes to assign permissions to the administrator roles.

Answer: C (LEAVE A REPLY)

NEW QUESTION: 3

A customer wants to e-mail their users an easy way to get to their learning history. What can you use to accommodate this requirement?

- A. The Generate Direct Link tool
- B. A Document Type link
- C. A Recommended Collection
- D. Easy Links

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 4

A SF learning customer requires an approval process to be completed successfully whenever user record completion of an existing item for themselves. Where can this be configured. (2)

- A. System admin a configuration a user settings a user-recorded learning event approval settings a Require approval when users record internal events
- B. System admin a configuration a global variables a Electronic Signature Settings a completion status additional approval process ID
- C. System admin a configuration a user settings a user-recorded learning event approval settings a require approval when users record external events
- D. System admin a configuration a global variables a Electronic Signature Settings a External event additional approval process ID

Answer: A,C ([LEAVE A REPLY](#))

NEW QUESTION: 5

Your customer has a group of administrators that assist with all aspects of managing classes. Different administrators have different responsibilities for creating classes, removing classes, and answering internal questions about the class schedule. What needs to be configured to enable these functions?

- A. Identify quick links for the class wizard for the administrator roles.
- B. Assign permissions to the administrator roles to add, delete, and view classes, as appropriate.
- C. Use options listed on the Actions tab for classes to assign permissions to the administrator roles.
- D. Apply security domain groups for classes to the administrator roles.

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 6

Which course details can you hide from the user's learning plan? Note: There are 3 correct answers to this question.

- A. Item classification
- B. Item revision date

- C. Assignment type
- D. Assigned by
- E. Item title

Answer: B,C,D ([LEAVE A REPLY](#))

NEW QUESTION: 7

A customer created a scheduled type program and added an Instructor Led Item. They want to add just the item to the program and have the users select which classes they will take. However, when they tried to save the program, they got the following message:

What would you advise them to do to get their desired outcome?

- A. Create a Curriculum Requirement and add it to the program.
- B. Create a cohort and add the users and classes to the cohort.
- C. Create an open-ended or duration type program and add the item.
- D. Create a class for the item and add the class to the program.

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 8

Your customer would like to change "SuccessFactors Learning" to "ACME Training Company" wherever it appears in the application. Where can your customer change this value? Note: There are 2 correct answers to this question.

- A. System Administration -> Configuration -> Global Application Settings -> Text replacement
- B. System Administration -> Application Administration -> Brands
- C. References -> Manage Labels -> Label Import/Export
- D. References -> Manage Labels -> Labels

Answer: A,C ([LEAVE A REPLY](#))

NEW QUESTION: 9

Your customer wants certain personnel to be granted access to SuccessFactors Learning to support the management of training-related activities, such as creating scheduled offerings and running reports. What must you do to meet this requirement? Note: There are 3 correct answers to this question.

- A. Create admin accounts for the personnel
- B. Create an admin role for the personnel
- C. Create a reporting role for the instructor record
- D. Add domain restrictions to the instructor record
- E. Add scheduled offering and report workflows to the admin role

Answer: A,B,E ([LEAVE A REPLY](#))

NEW QUESTION: 10

Which of the following Program Types allows for a fixed time limit and also allows Users to start at different times? Please choose the correct answer.

- A. Open Ended
- B. Closed Program
- C. Scheduled
- D. Duration Based

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 11

Your customer wants SuccessFactors Learning to have Program functionality enabled to support a new hire training process. What must you do to enable access to the Program functionality?

- A. Set the enableBetaProgramsFeature LMS_ADMIN property to true
- B. Create admin accounts for the employees
- C. Add Program workflows to the admin roles
- D. Set domain restrictions for the Program

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 12

You want to define the customer tenant ID suffix for connector file names in SuccessFactors Learning. What is the recommended way to do this in System Admin?

- A. Choose Connectors and test the FTP Connection for each
- B. Choose System Configuration and modify the CONNECTORS configuration file to define each connector file name
- C. Choose System Configuration and modify the LMS_ADMIN configuration file to define the tenant suffix
- D. Choose System Configuration and modify the CONNECTORS configuration file to define the tenant suffix

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 13

If instructors have access and the correct permissions, what can they do on the My Classes screen?

Note: There are 3 correct answers to this question.

- A. Record Completions for an Ad Hoc event.
- B. Initiate Course Evaluations.
- C. Record Completions for an existing Class.
- D. Create a new Class.
- E. Remove users from the registration for an existing Class.

Answer: A,B,C ([LEAVE A REPLY](#))

NEW QUESTION: 14

In order for an assignment profile to be valid, when targeting the population of users at least one of each of following must be selected/populated? Please select all the correct answers that apply.

- A. Attributes
- B. Domain(s)
- C. Curricula
- D. Value(s)

Answer: (SHOW ANSWER)

NEW QUESTION: 15

How does a customer manages an administrator's ability to configure custom columns?
There are 2 correct answers to this question.

- A. Define the record configuration for entities to enable custom columns.
- B. Assign the ALL role to the Administrator's admin ID.
- C. Enable workflows for custom columns for entities in the system administration category.
- D. Enable workflows for entities in user management and learning management categories to provide access to custom columns.

Answer: A,C (LEAVE A REPLY)

NEW QUESTION: 16

What reference value must already exist in SF Learning to ensure that user records that certain value will be accepted?

- A. Hire Date
- B. Country ID
- C. Organization ID
- D. Job code ID

Answer: B (LEAVE A REPLY)

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NEW QUESTION: 17

Your customer would like to limit access to the online content for a blended item to one segment on the last day of class Which settings do you need to configure?

Note: There are 2 correct answers to this question.

- A.** In the item, check the "Content available only during specified segments of a scheduled offering" checkbox
- B.** In the offering, uncheck the "Allow access to online content during this segment" checkbox for the segment on the last day
- C.** In the item, set "User can access online content without being registered in an offering" to No
- D.** In the user record, uncheck the "has access" checkbox on the Online Status tab

Answer: [\(SHOW ANSWER\)](#)

NEW QUESTION: 18

A customer wants only users in Australia to be able to self-register for a specific class. What must be set up to meet this requirement? Note: There are 2 correct answers to this question.

- A.** The item and the offering are in the Australia domain
- B.** The Australia catalog is in the Australia domain
- C.** The item and the scheduled offering are in the Australia catalog
- D.** The Australia catalog is pushed to users using an assignment profile

Answer: C,D [\(LEAVE A REPLY\)](#)

NEW QUESTION: 19

Your customer wants to start using the Program functionality in SAP SuccessFactors Learning. What must you do to allow existing system administrators to access the Program functionality?

- A.** Set security domain groups for the Program.
- B.** Create administrator accounts for the employees.
- C.** Add Program permissions to the administrator roles.
- D.** Set the enableBetaProgramsFeature LMS_ADMIN property to True.

Answer: C [\(LEAVE A REPLY\)](#)

NEW QUESTION: 20

A training coordinator needs to assign a program to a single user.

What are the recommended steps the coordinator should perform to accomplish this task?

Note: There are 2 correct answers to this question.

- A.** 1. Access assignment profiles
2. Add a new assignment profile
3. Define the user in a group
4. Add the program to the assignment profile
- B.** 1. Access the user record

2. Choose the Assign Learning link in the action section
3. Search for the program and select it
4. Add the program

C. 1. Access the program

2. Choose the Assign action
3. Search for a user and select it
4. Add the user

D. 1. Access the user record

2. Choose the program tab
3. Search for a program and select it
4. Add the program

Answer: B,C ([LEAVE A REPLY](#))

NEW QUESTION: 21

Your customer has a large number of internal instructors that need to be added to SAP SuccessFactors Learning. These instructors need access to the My Classes tab. What steps should you perform if you want to add multiple instructors at the same time and give them access to My Classes? Note: There are 2 correct answers to this question.

- A.** Use the Import Data tool.
- B.** Add related users and instructor roles to each row of the EntityTemplate Instructor file.
- C.** Add instructors to the Related Instructor field of the user entity.
- D.** Create the instructors using People -> Instructors -> Add New.

Answer: A,B ([LEAVE A REPLY](#))

NEW QUESTION: 22

What are valid ways to schedule SAP SuccessFactors connectors? Note: There are 2 correct answers to this question.

- A.** Twice a month on the first and 15th day at 3:00 AM Eastern Time
- B.** Daily at 1:00 AM, 3:30 AM, and 4:00 AM Eastern Time
- C.** Mondays at 5:00 AM Eastern Time
- D.** First day of each month starting at 4:00 AM Pacific Time

Answer: C,D ([LEAVE A REPLY](#))

NEW QUESTION: 23

Where is the SuccessFactors Learning AICC wrapper message defined with more than one language message?

Please choose the correct answer.

- A.** Access References - Geography - Labels
- B.** Access Global Variables - AICC Wrapper setting - Localization popup
- C.** Access Content Objects - Content ID - AICC Support

D. Access References - Geography - Locales

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 24

An admin ran the learning history connector today. Now many users have a Safety Course on their learning plan, even though they had already completed it successfully. What are possible reasons for this? Note: There are 2 correct answers to this question.

- A.** The item was assigned as part of a curriculum with the "Ignore Previous Completions" checkbox unchecked.
- B.** The completion dates for the Safety Course were after the assignment dates.
- C.** The item was assigned to the users as a free-floating item (NOT as part of a curriculum or program).
- D.** The completion dates for the items in the learning history were in the past.

Answer: A,B ([LEAVE A REPLY](#))

NEW QUESTION: 25

A customer wants to change the order of content objects in an Online Item. Some users have the item assigned; the item is in at least one curriculum and one program, and it has been completed by at least one user. What should an administrator do before they change the order of the content objects?

- A.** Revise the item.
- B.** Unassign the item.
- C.** Remove the item from the program.
- D.** Remove the item from the curriculum.

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 26

Your customer would like to limit access to the online content to one time slot on the last day of class.

Which settings do you need to configure? Note: There are 3 correct answers to this question.

- A.** In the item, set "Content available only during specified time slot of a class" to On.
- B.** In the class, uncheck the "Online Access" checkbox for the time slot on the last day.
- C.** In the time slot of the class, check "Allow access to online content" during this time slot.
- D.** In the item, set "Unregistered User can Access Online Content" to No.
- E.** In the user entity, uncheck the "User has access to the online items" checkbox on the Content Status tab.

Answer: A,C,D ([LEAVE A REPLY](#))

NEW QUESTION: 27

What type of job do you need to set up in provisioning to synchronize competency data from the SAP SuccessFactors HCM Platform to SAP SuccessFactors Learning?

- A. Import
- B. Export
- C. Synchronize Business Configuration
- D. Sync Position Model with Employee Data

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 28

What fields are required in the standard user connector to create user accounts?

- A. Active, User ID
- B. User ID, Email Address
- C. First Name, Last Name
- D. Active, Email Address

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 29

Your customer wants to use the same certificate of completion for all new items and programs. Where should the certificate be selected in order to satisfy this requirement?

Note: There are 2 correct answers to this question.

- A. Default Certificate Template for Programs
- B. Item record: Certificate Template
- C. Default Certificate Template for Items
- D. Program record: Certificate Template

Answer: A,C ([LEAVE A REPLY](#))

NEW QUESTION: 30

In which section of the LMS System Administration can Administrators enable or disable the peer recommendation functionality for users?

- A. System admin a Security (rollen)
- B. System admin a Configuration a User-Created Accounts
- C. System admin a Configuration a User Settings
- D. System admin a Configuration a Global variables

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 31

Which of the following relationships can be established with pre-requisites? Please choose the correct answer.

- A. Both AND and OR relationships
- B. OR relationships
- C. AND relationships

Answer: ([SHOW ANSWER](#))

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NEW QUESTION: 32

Which fields are required in the data file when importing users into SAP SuccessFactors Learning from the SAP SuccessFactors HXM Platform? Note: There are 2 correct answers to this question.

- A. STUD_ID (User ID)
- B. JP_ID (Job code)
- C. NOTACTIVE (Status)
- D. LNAME (Last name)

Answer: A,C ([LEAVE A REPLY](#))

NEW QUESTION: 33

You have User Data in SAP SuccessFactors HXM that you would like to populate into a custom field in SAP SuccessFactors Learning. Which configuration file should you update?

- A. CONNECTORS
- B. ENTITY_IMPORT
- C. CONTENT_IMPORT
- D. LMS_ADMIN

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 34

A user has completed a course and submitted the required paperwork to the HR department in PDF format. How does a Learning Administrator upload the attachment in SAP SuccessFactors Learning so that it is associated with the completed course?

- A. Access the Content menu and upload the attachment using the Documents Links menu.
- B. Access the Item entity and upload the attachment using the Document Links tab.
- C. Access the System Administration-> System Management Tools menu and upload the attachment using the Attachments Utilization tool.
- D. Access the Manage User Learning menu and upload the attachment using the Edit Learning History tool.

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 35

For which of these content object launch method should you always select the "Mark this object complete when launched" checkbox? (2)

- A. AICC
- B. Document type
- C. Browser of document type
- D. SCORM 1.2

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 36

What can a customer do with a Group entity in the SuccessFactorss Learning systems?

Note: There are 3 correct answers to this question.

- A. Manually add users to the Group
- B. Create a custom tile that displays only to the Group
- C. Associate a Questionnaire Survey to the Group
- D. Use an assignment profile to identity the users that belong to the Group
- E. Reserve slots in a scheduled offering for the Group

Answer: B,D,E ([LEAVE A REPLY](#))

NEW QUESTION: 37

A customer has a curriculum containing a safety course that users must retrain on every year. Users can access secured areas only while their curriculum status is complete. The users may take a safety exam instead of the course. If the user fails either the exam or the safety course, they must not be allowed into the secured area.

What needs to be set up in the LMS in order for this to work properly? Note: There are 3 correct answers to this question.

- A. The Force Incomplete setting on the curriculum must be set to "Yes"
- B. The exam item must be set up as a substitute for the safety course and the For-Credit completion status of "substituted" must be selected
- C. The safety course must be set up as a substitute for the exam item and the For-Credit completion status of "complete" must be selected
- D. The Force Credit checkbox must be checked
- E. The exam item must be set up as a substitute for the safety course and the Not-for-Credit completion status must be selected

Answer: A,B,D ([LEAVE A REPLY](#))

NEW QUESTION: 38

What types of workflows are related to performance management in SuccessFactors Learning (LMS)? Please choose the correct answer.

- A. Recruiting Management
- B. Competencies
- C. Social Learning
- D. Goal Planning

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 39

Which permission in the System Administration category is required in each administrator role that needs to run reports?

- A. View All Configuration Report
- B. View User Reports
- C. Run Unpublished Reports
- D. View User Background Job

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 40

Your customer wants to enable enhanced Catalog behaviour, such as:

- . Displaying the Feature Reason in the details view
- . Including Instructor-Led Session information for OCN courses
- . Enhancing the prerequisites information layout
- . Better management of the image thumbnails
- . Catalogue targeted direct links

Where should this be configured?

Note: There are 2 correct answers to this question.

- A. In System Admin -> Configuration -> System Configuration -> Catalog -> catalogBrowseEnabled=false
- B. In System Admin -> Configuration -> System Configuration -> Catalog -> catalogSearch3Enabled=true
- C. In System Admin -> Configuration -> System Configuration -> Catalog -> catalogBrowseEnabled=true
- D. In System Admin -> Configuration -> System Configuration -> Catalog -> catalogSearch3Enabled=false

Answer: B,C ([LEAVE A REPLY](#))

NEW QUESTION: 41

Which settings are needed on the content object record? Note: There are 2 correct answers to this question.

- A. Filename
- B. Content Player
- C. Developer tool
- D. Launch method

Answer: A,D ([LEAVE A REPLY](#))

NEW QUESTION: 42

What reference value must already exist in SAP SuccessFactors Learning to ensure the user data records that contain this value will be accepted?

- A. Job Code ID
- B. Hire Date
- C. Country ID
- D. Organization ID

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 43

Your customer wants to implement the Course Home feature in SAP SuccessFactors Learning. In which System Configuration Properties File do you enable this feature?

- A. LMS_ADMIN
- B. CATALOG
- C. USER LEARNING PLAN
- D. BIZX

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 44

A SuccessFactors Learning customer requires an approval process to be completed successfully whenever users record completion of an existing item for themselves where can this be configured? Note: There are 2 correct answers to this question.

- A. In System Admin -> Configuration^ Global Variables-> Electronic Signatures Settings-> Completion Status additional Approval Process ID
- B. In System Admin -> Configuration^ Global Variables-> Electronic Signatures Settings-> External Event additional Approval Process ID
- C. In System Admin -> Configuration^ User Settings-> User-recorded Learning Event Approval Settings-> Require approval when users record internal events
- D. In System Admin -> Configuration^ User Settings-> User-recorded Learning Event Approval Settings-> Require approval when users record external events

Answer: A,B ([LEAVE A REPLY](#))

NEW QUESTION: 45

Which of the following Automatic Process Modules (APMs) can generate notifications to users about upcoming responsibilities?

Note: There are 3 correct answers to this question.

- A. Scheduled Offering Delivery APM
- B. Item Scheduling Demand APM
- C. Learning Plan Notification APM

D. Learning Expiration APM

E. Reset Online Item APM

Answer: A,C,D ([LEAVE A REPLY](#))

NEW QUESTION: 46

Which settings must be configured so that users can download content specifically designed for smart phones and tablets?

Note: There are 2 correct answers to this question.

A. Enter the ID of the player in the Content Player field on the Launch Method tab

B. Enable the mobile property in the LMS configuration file

C. Check Enable Mobile Access and enter a link in the Mobile Filename field on the Launch Method tab of a content object

D. Set ICONTENT enabled to true in the system configuration

Answer: C,D ([LEAVE A REPLY](#))

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NEW QUESTION: 47

Which of the following can be assigned directly to a user? Note: There are 2 correct answers to this question.

A. A task checklist item

B. A content package

C. A quiz type assessment

D. An online item

Answer: A,D ([LEAVE A REPLY](#))

NEW QUESTION: 48

A customer wants to turn off peer recommendations for users, but still permit administrator recommendations. Where can this be done?

A. System Administration -> Application Administration -> User-Created Account

B. System Administration -> Configuration -> Global Administration Settings

C. System Administration -> Application Administration -> User Settings

D. System Administration -> Security

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 49

For which of these content object launch methods should you always select the "Complete Content on Launch" checkbox? Note: There are 2 correct answers to this question.

- A. SCORM 1.2
- B. Browser
- C. AICC
- D. Document Type

Answer: A,D ([LEAVE A REPLY](#))

NEW QUESTION: 50

The user information from the SAP SuccessFactors HCM Platform will be downloaded to a file that the SAP SuccessFactors Learning Connectors will use. What file naming convention can be used to set up this job?

- A. employee_data.csv
- B. user_data.csv
- C. user_data_XXX.txt, where XXX is the tenant ID
- D. XXX_user_data.txt, where XXX is the tenant ID

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 51

Customer would like to change the links presented to Administrators on the Home page once logged in to SF Learning Administration. Where do you configure these Administrator links?

- A. Configuration -> Easy Links
- B. Tools -> Direct Link
- C. Configuration -> Quick Links Configuration
- D. Configuration -> Landing Page Settings

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 52

Your customer would like to synchronize the Competency Model in SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning. What are some things you can do to synchronize this data? Note: There are 2 Correct to this question.

- A. Upload the Competency Connector file to the FTP location
- B. Navigate to Performance - Tools Competency Gap Assistant in SAP SuccessFactors Learning and complete the gap assessment
- C. Schedule the process for the Competency Connector to run

D. Navigate to System Admin Configuration Competency Assessment and complete the competency assessment

Answer: A,C ([LEAVE A REPLY](#))

NEW QUESTION: 53

Who will notified if the Send Notifications checkbox is checked when copying a scheduled offering?

- A. Instructors
- B. Users
- C. Administrators
- D. Supervisors

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 54

Your customer has a large number of internal instructors that need to be added to SuccessFactors Learning.

These instructors need access to the My Classes tab. What is the best way to add multiple instructors at the same time and given them access to My Classes? Note: There are 2 correct answers to this question.

- A. Add related users and instructors roles to each row of the Entity Template Instructor file
- B. Use the Import Data tool
- C. Add instructors to the Related Instructor field of the user record
- D. Create the instructors using Learning -> Instructors -> Add New

Answer: A,B ([LEAVE A REPLY](#))

NEW QUESTION: 55

Your Customer would like to change 'SuccessFactors Learning' to 'ACME Training Company' wherever it appears in the application. Where can you customer change this value? Note: There are 2 correct answers to this question.

- A. System Admin -> Application Admin -> Branding Styles
- B. System Admin -> Global Variables -> text replacement
- C. System Admin -> Tools -> Label Import / Export
- D. References -> Geography -> Lables

Answer: C,D ([LEAVE A REPLY](#))

NEW QUESTION: 56

Which settings must be configured so that users can launch content specifically designed for smartphones and tablets? Note: There are 2 correct answers to this question.

- A. Enter the ID of the player in the Content Player field on the Launch Method tab.
- B. Edit the MOBILE configuration file in system administration.
- C. Set ICONTENT enabled to True in the system configuration.

D. Check Enable Mobile Access and enter a link in the Mobile Filename field on the Launch Method tab of a content object.

Answer: B,D ([LEAVE A REPLY](#))

NEW QUESTION: 57

You want the content object to direct the user to the correct place and open the content correctly.

Which fields do you need to populate on the content object entity? Note: There are 2 correct answers to this question.

A. Developer tool

B. Content URL

C. Content Player

D. Launch method

Answer: B,D ([LEAVE A REPLY](#))

NEW QUESTION: 58

Your customer requires that managers are notified when their employees successfully complete items.

Where in Configuration is this setting enabled?

A. User Settings -> Learning Plan Email Notification Settings

B. Notification Templates

C. Notification Syntax

D. Global Application Settings -> Mail -> Send Notification From

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 59

In Which selection of the LMS System Administration can Administrators enable or disable the peer recommendation functionality for users?

A. System Admin -> Configuration -> Global Variable

B. System Admin -> Configuration -> User-Created Accounts

C. System Admin -> Configuration -> User Setting

D. System Admin -> Security

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 60

Your customer needs an item to track whether workers on the production factory floor have performed specific tasks. You create tasks to set up an observation checklist for this item.

What item classification must you use for this item?

A. Other

B. Instructor-Led with Online Content

C. Instructor-Led

D. Online

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 61

What needs to be configured to add a successful Completion Status reference to SAP SuccessFactors Learning? Note: There are 2 correct answers to this question.

A. Item Type

B. Security Domain

C. Assignment Type

D. Credit Given checkbox

Answer: ([SHOW ANSWER](#))

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NEW QUESTION: 62

Your customer's sales department is being migrated to SuccessFactors Learning. As part of the migration, the learning history for each sales associate will be migrated into the Learning system. Which of the following entities must exist in SuccessFactors Learning before you run the Learning History Connector? Note: There are 3 correct answers to this question.

A. All instructor accounts

B. All items

C. All user accounts

D. All revision numbers

E. All completion statuses

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 63

A customer needs to have division administrators that can each access users in their own division across three continents. Their divisions include Sales, HR, and IT in Europe, North America, and Asia. How should this customer design their security model to support the Sales division administrator role? Note:

There are 2 correct answers to this question.

- A.** Create a security domain group that includes all of the Sales security domains.
- B.** Create security domain groups that include all divisions in Europe, all divisions in North America, and all divisions in Asia.
- C.** Create Sales administrator accounts and place them in security domains for each continent.
- D.** Create security subdomains for Europe Sales, North America Sales, and Asia Sales and place them under each continent security domain.

Answer: A,D ([LEAVE A REPLY](#))

NEW QUESTION: 64

What actions can you perform to create or update questions using the SuccessFactors Question Library?

Note: There are 3 correct answers to this question.

- A.** Create question variants.
- B.** Create a Drag and Drop question type.
- C.** Associate a rating scale to a question.
- D.** Embed graphics into the question.
- E.** Associate questions to objectives.

Answer: A,D,E ([LEAVE A REPLY](#))

NEW QUESTION: 65

Once an administrator clicks the Launch Editor button to launch the Email Notification Template Editor for the first time, the content is populated from the default e-mail notification template to the new editor format. What can the administrator do now when using the Email Notification Template Editor?

Note: There are 2 correct answers to this question.

- A.** Add tokens from the list of tokens to the message body or subject lines.
- B.** Add HTML tags to the message body.
- C.** Change the text of the message directly in the editor for each locale.
- D.** Make a change to the default template that will be reflected in the editor.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 66

Why would you choose to use a Quiz Type assessment instead of an Exam Type assessment? Note:

There are 2 correct answers to this question.

- A.** To have questions only reside in a specific quiz entity
- B.** To store the question in the Question Library
- C.** To save time since quiz questions do NOT need IDs and security domains
- D.** To associate questions with objectives

Answer: B,D ([LEAVE A REPLY](#))

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