

SAP.C-THR95-2205.v2022-09-14.q28

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NEW QUESTION: 1

Where do you enable Career Worksheet V12?

- A. Manage Templates in Admin Center
- B. Import/Update/Export Career Worksheet Templates in Provisioning
- C. Company Settings in Provisioning
- D. Goal Management Feature Settings in Admin Center

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 2

Your customer needs to modify Career Path V2. Which activities do you perform in Admin Center?

Note: There are 3 correct answer to this question.

- A. Set Security within the Career Path object.
- B. Define the Miscellaneous Permissions.
- C. Enable the Career Path V2 switch in Company Settings.
- D. Enable the Generic Objects switch in Company Settings.
- E. Grant the Configure Object Definition permission.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 3

What type of mentoring program can be created without defined dates?

- A. Employee referral Program
- B. Unsupervised program
- C. Supervised program
- D. Open enrollment program

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 4

Your customer wants to use the Readiness Meter.What actions do you perform in the Career Worksheet XML?Note: There are 3 correct answer to this question.

- A. Modify the viewdefault attribute.
- B. Modify the required attribute.
- C. Define the correct field.
- D. Reference in plan-layout.
- E. Reference in field-permissions.

Answer: C,D,E ([LEAVE A REPLY](#))

NEW QUESTION: 5

Which general settings of the Development V12 template can you modify when you use Admin Center?Note: There are 2 correct answers to this question.

- A. Enter start and end date.
- B. Add specific instructions.
- C. Change the Public/Private indicator.
- D. Activate spellcheck.

Answer: A,B ([LEAVE A REPLY](#))

NEW QUESTION: 6

From which of the following template ID ranges must you assign a number to a Career Worksheet v12?

- A. 5001 - 5999
- B. 4001 - 4999
- C. 0001 - 0999
- D. 2001 - 2999

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 7

Which action permissions can be used in a development plan?Note: There are 3 correct answer to this question.

- A. delete
- B. cascade-push
- C. share
- D. unalign-child
- E. private-access

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 8

Which features can be used for suggested roles?Note: There are 3 correct answer to this question.

- A. Proximity of role in career path
- B. Public Goals
- C. Competencies associated with role
- D. Common Job Family
- E. Private Goals

Answer: B,C,E ([LEAVE A REPLY](#))

NEW QUESTION: 9

Your customer wants to utilize the Readiness Meter in Career Worksheet.Which of the following should you consider when including the Readiness Meter for future roles?Note: There are 2 correct answers to this question.

- A. The mapped competencies in Families and Roles must have expected ratings and weights.
- B. The new-role-readiness-calculation switch will weigh proportionally each competency rating as a percentage of the expected rating.
- C. The readiness_meter field should be defined in the template and referenced in the field-permissions and plan-layout.
- D. The new-role-readiness-calculation switch will set a competency not met to the value of zero.

Answer: B,C ([LEAVE A REPLY](#))

NEW QUESTION: 10

Which fields are mandatory for catalog learning in the Learning Activity template?Note: There are 3 correct answer to this question.

- A. dev_goals
- B. assignee
- C. activity
- D. completed_date
- E. learning-activity-deep-link

Answer: A,B,D ([LEAVE A REPLY](#))

NEW QUESTION: 11

Your customer wants to have the option to display and create development goals from the Career Worksheet.Which of the following configuration requirements are needed to achieve this?Note: There are 3 correct answer to this question

- A. The development_goals field must be defined in Career Worksheet.
- B. The development_goals field must be defined in the development plan.
- C. The Career Worksheet default template must have a competency field.
- D. The development plan default template must have a competency field
- E. The development_goals field must be defined in field-permission.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 12

An employee wants to save a new development goal and receives the error message "Comment is required". The comment field CANNOT be accessed. What must you add in the Development Plan XML?

- A. The action permission
- B. The field permission
- C. The threaded-feedback switch
- D. The transcript-disable-fancy-pod switch

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 13

Within Role-Based Permissions, where is the most likely place you would go to hide sensitive fields for the Career Path object?

- A. Manage Foundation Objects Permission
- B. MDF Foundation Objects Permissions
- C. Miscellaneous Permissions
- D. Metadata Framework Permissions

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 14

Your customer wants to display an icon next to a goal within a development plan to indicate whether the goal is public or private. What general setting must you modify in the Development Plan Template XML?

- A. new-obj-share-status-public
- B. use-text-for-privacy
- C. alerts-viewdefault
- D. swap-goal-link

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 15

Your customer wants you to add a Role Readiness form in different locales. Where do you add the following tag block in the Career Worksheet template? <self-assessment><self-assessment><each- assessment lang="locale">form ID</each-assessment> </self-assessment> <self-assessment>Note: There are 2 correct answers to this question.

- A. After <field-definition>
- B. Before <obj-plan-start>
- C. Before the first field-definition
- D. After <text-replacement>

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 16

What is the maximum number of mentoring requests that a mentor can receive at a time for an open enrollment or unsupervised program?

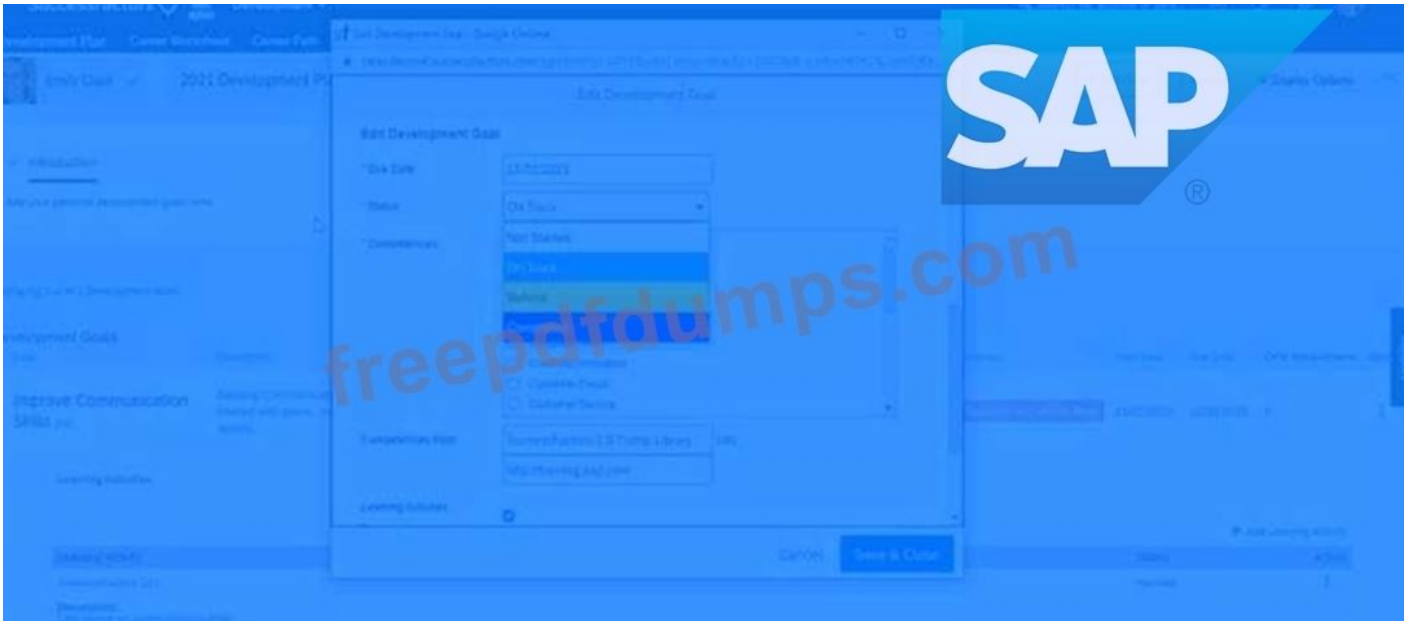
- A. 100
- B. 50
- C. 20
- D. 200

Answer: C ([LEAVE A REPLY](#))

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NEW QUESTION: 17

Your customer wants to have the status and competency fields configured as shown in the image. What can you do to achieve this? Note: There are 3 correct answer to this question.



- A. Add a field definition of type table and add a row to the table for each status.
- B. Ensure the Status field definition is before the Competencies field definition in the XML.
- C. Ensure the Competency browser switch is turned on in the XML.
- D. Add a field definition of type enum in the goal plan template and ensure users have write permission.
- E. Ensure the required attribute of the status field is set to true in the XML.

Answer: A,B,E ([LEAVE A REPLY](#))

NEW QUESTION: 18

Which of the following actions are supported when utilizing a legacy learning activity catalog?

Note: There are 2 correct answers to this question.

- A. Learning activities are deleted from the catalog if they are NOT specified in the import file.
- B. Multiple learning activity catalogs can be associated with a single development plan.
- C. Partial or incremental updates of the learning activities catalog can be loaded.
- D. Learning activities are updated based on the learning activity GUID.

Answer: [\(SHOW ANSWER\)](#)

NEW QUESTION: 19

Where do you add picklist label localizations for picklists used in mentoring?

- A. Manage Mentoring Programs
- B. Manage Data
- C. Manage Suggested Roles
- D. Picklist Center

Answer: D [\(LEAVE A REPLY\)](#)

NEW QUESTION: 20

While creating a new development goal, you notice that the Start Date and End Date fields are prepopulated. How is this set up? Note: There are 3 correct answer to this question.

- A. Development plans can have start and end dates set in General Settings.
- B. Development plans from the SuccessStore have start and end dates set by default.
- C. Development plans can have start dates set using <obj-plan-start>.
- D. Development plans can have start and end dates set in the attribute type="date".
- E. Development plans can have start dates set using <obj-plan-due>.

Answer: A,B,D [\(LEAVE A REPLY\)](#)

NEW QUESTION: 21

What can you see with the Mentoring Program Details icon? Note: There are 2 correct answers to this question.

- A. The number of mentors who are currently unavailable
- B. The number of mentees and the number of mentors who declined
- C. The number of mentees who were approved by their managers
- D. The number of mentees and the number of mentors who signed up

Answer: B,D [\(LEAVE A REPLY\)](#)

NEW QUESTION: 22

Your customer wants to include competencies in the development plan template. What are some possible data sources? Note: There are 3 correct answer to this question.

- A. Competencies from Form

- B. Exclude Hidden Role
- C. Competencies from Goal
- D. Specific Library
- E. Multiple Category

Answer: A,D,E ([LEAVE A REPLY](#))

NEW QUESTION: 23

What can cause new competencies to appear on a career worksheet for an employee?Note: There are 3 correct answer to this question.

- A. An administrator can add a new competency to an existing role on the career worksheet.
- B. An administrator can add a new competency to the employee's current role.
- C. The manager can add a new competency into the employee's role readiness form.
- D. The employee can add a future role to the career worksheet.
- E. The employee can add a new competency to a role readiness form.

Answer: B,D,E ([LEAVE A REPLY](#))

NEW QUESTION: 24

Your customer wants to add the Tasks field as a table in their development plan.Where do you make this change?

- A. Form Template Settings in Admin Center
- B. Development Plan Template XML
- C. Learning Activities Template XML
- D. Manage Templates in Admin Center

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 25

Your customer wants to make custom fields reportable in a development template.What action must you take?

- A. Create an ad-hoc report in Admin Center.
- B. Change the XML of the specific development plan template.
- C. Modify Processes and Forms in Admin Center.
- D. Set up a job in Job Scheduler in Provisioning.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 26

Which of the following best practices does SAP SuccessFactors recommend for the Role Readiness form?Note: There are 2 correct answers to this question.

- A. Exclude competency ratings from the form for succession planning.
- B. Exclude the form in the dashboard processes that are used for current performance reporting.
- C. Define the employee as the only role in the route map.
- D. Avoid calculating an overall performance rating with the form.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 27

To set up career paths manually in the system, which options need to be enabled?Note: There are 2 correct answers to this question.

- A. General User Permissions
- B. Miscellaneous Permissions
- C. Manage Suggested Roles
- D. Manage Career Path

Answer: B,D ([LEAVE A REPLY](#))

NEW QUESTION: 28

Your customer wants to capture the competency rating from the Role Readiness form launched within the Career Worksheet.What competencies are rated?Note: There are 2 correct answers to this question.

- A. Competencies associated with the future role
- B. Competencies associated with the current role
- C. Competencies from Interview Assessment
- D. Competencies from Learning Management

Answer: A,D ([LEAVE A REPLY](#))

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