

SAP.C-THR97-2105.v2022-02-15.q34

Exam Code:	C-THR97-2105
Exam Name:	SAP Certified Application Associate - SAP SuccessFactors Onboarding 1H/2021
Certification Provider:	SAP
Free Question Number:	34
Version:	v2022-02-15
# of views:	1038
# of Questions views:	340
https://www.freepdfdumps.com/SAP.C-THR97-2105.v2022-02-15.q34.html	

NEW QUESTION: 1

What standard business rules drive data collection process in ONB2.0

3 correct ANS:

- A. ONB2_InternalHire_Configuration
- B. ONB2_HMReviewCheck
- C. ONB2_CustomDataCollectionCheck
- D. ONB2_ECDataCollectionCheck
- E. ONB2_PreDay1AccessCheck

Answer: [\(SHOW ANSWER\)](#)

NEW QUESTION: 2

Which of the Onboarding entities you would require to be mapped in Recruit to Hire? Note:

2 Answers

- A. personallInfo.first-name
- B. jobInfo.Employment Type
- C. jobInfo.Company
- D. homeAddress. Country

Answer: A,C [\(LEAVE A REPLY\)](#)

NEW QUESTION: 3

How many Hired or Hirable statuses are allowed in recruiting for integration with ONB2.0?

- A. There should be a status for each Job requisition template
- B. There should be a status for each Offer Letter available
- C. There can be up to 3 Hired or Hirable statuses for each Application template

D. There must be only one Hireable and Hired status

Answer: D (LEAVE A REPLY)

NEW QUESTION: 4

Your customer's recruiting management system is integrated with Onboarding 2.0. What are the possible status you can have which helps you to initiate the Onboarding process for the prospective employees? Note: There are TWO correct answers to this question.

- A. Hireable
- B. Offer
- C. Hired
- D. Forwarded

Answer: A,C (LEAVE A REPLY)

NEW QUESTION: 5

What are some of the items you should confirm prior to enabling DocuSign for Onboarding2.0?

2 Correct ANS:

- A. The customer has a DocuSign corporate account
- B. The account ID is available
- C. The e-mail address is entered in the Email field
- D. The Manage DocuSign Envelops option is enabled

Answer: A,C (LEAVE A REPLY)

NEW QUESTION: 6

What are the pre-requisites to create onboarding tasks?

2 Correct ANS:

- A. Create an Onboarding program to assign tasks
- B. Create RBP to access new hire tasks
- C. Configure equipment categories and values
- D. Configure additional tasks in the dashboard

Answer: A,C (LEAVE A REPLY)

NEW QUESTION: 7

You have configured custom data collection and uploaded the forms in maintain Onboarding 2.0 and Offboarding 2.0 document template for your customer How can you map the document fields to the custom data collection fields?

3 correct ANS:

- A. Select Direct in the Mapping Type Column
- B. Create a business rule
- C. Use ONB2Process as the base object
- D. Select toDateCollectionUserConfig in the Target Fields column

E. Select rule in the Mapping Type column

Answer: A,B,C ([LEAVE A REPLY](#))

NEW QUESTION: 8

Which new hire data is use for the first rehire check in the ONB2.0process?

- A. Data captured during the Personal Data Collection/Paperwork step
- B. Data captured during the Review New Hire Data step.
- C. Data from the Applicant TrackingSystem
- D. Data from the onboarding tasks.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 9

How can you make new hire documents visible to onboarding participants?

- A. Provide permission for manage Document
- B. Create a custom tile on the homepage and insert a Document link on the content
- C. Provide permission to the SF Document Management System
- D. Define business rules for the document templates

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 10

Which role-based permissionallows access to Knowledge transfer plans?

- A. ONB2ProcessTrigger
- B. ONB2KnowledgeTransferTaskActivity
- C. ONB2KnowledgeTransferPlanActivity
- D. ONB2ScheduledMessageActivity

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 11

What business rule allows the Offboarder to edit personal Information?

- A. ONB2KnowledgeTransferPlanActivity
- B. ONB2_OFB_ManagerReviewCheck
- C. ONB2_OFB_EmployeeReviewCheck
- D. ONB2SelectOffboardingActivitiesConfigRule

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 12

What is the name of the job type to create a scheduled job in Provisioning to convert new hires from external to internal useron their start date?

- A. External To Internal Candidate Profile Conversion
- B. ConvertExternalUserOnStartDateJob
- C. New Hire Export

D. OnStartDateStatusChange

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 13

How can you auto archive Offboarding 2.0 tasks?

2 Correct ANS:

A. Create a scheduler batch job from the front end system to archive the Offboarding 2.0 tasks

B. Create a business rule that identifies the Onboarding 2.0 tasks to archive

C. Create a scheduled batch job from provision that archives the Offboarding 2.0 tasks

D. Enable Archive & Print in Provisioning

Answer: B,C ([LEAVE A REPLY](#))

NEW QUESTION: 14

How can you implement Offboarding 2.0 within the SAP SuccessFactors HCM Suite?

2 correct Ans:

A. Only with RCM enabled

B. Together with ONB2.0

C. Without EC being Enabled

D. Stand Alone

Answer: B,D ([LEAVE A REPLY](#))

NEW QUESTION: 15

When is the rehire check triggered in the Onboarding 2.0 process?

2 Correct ANS:

A. It is triggered when the new hire moves to Manage Pending Hires.

B. It is triggered at the Review New Hire Data step

C. It is triggered after the Personal Data Collection step.

D. It is triggered when the Onboarding process is initiated

Answer: C,D ([LEAVE A REPLY](#))

NEW QUESTION: 16

What are the main tags used in Succession Data Model XML?

There are 2 correct answers to this question.

A. Label

B. HRIS element

C. Required

D. HRISportlet

Answer: ([SHOW ANSWER](#))

Valid C-THR97-2105 Dumps shared by Actual4test.com for Helping Passing C-THR97-2105 Exam! Actual4test.com now offer the **newest C-THR97-2105 exam dumps**, the Actual4test.com C-THR97-2105 exam **questions have been updated** and **answers have been corrected** get the **newest** Actual4test.com C-THR97-2105 dumps with Test Engine here: https://www.actual4test.com/C-THR97-2105_examcollection.html (97 Q&As Dumps, **30%OFF** Special Discount: **Freepdfdumps**)

NEW QUESTION: 17

To trigger a restart onboarding process, you must create a business rule to apply to which object?

- A. ONB2Processvariant
- B. ONB2ProcessTrigger
- C. ONB2ProcessTask
- D. ONB2Process

Answer: D (LEAVE A REPLY)

NEW QUESTION: 18

What features are required when integrating Onboarding 2.0 with Recruiting Management?
There are 2 correct answers to this question.

- A. Enable Intelligent Services
- B. BizX Onboarding Integration
- C. VI Onboarding Integration
- D. Enable Onboarding Application

Answer: A,B (LEAVE A REPLY)

NEW QUESTION: 19

Which of the following document signature placeholders can you include to maintain a document signature on a document template?

- A. Employee document signature placeholder
- B. Employee and HR admin document signature placeholder
- C. Employee and Manager document signature placeholder
- D. Manager document signature placeholder

Answer: (SHOW ANSWER)

NEW QUESTION: 20

Where do you find the rules used to configure an employee transfer event?

- A. From the most recent version of the EC Config
- B. In the EC Config Workbook as defined by the customer
- C. In the most recent version of the succession data model

D. From SuccessStore

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 21

How can you trigger different programs for different processes, such as the Onboarding and Internal Hire Processes?

- A. Define different tasks by process
- B. Define one program for both the Onboarding and Internal Hire Processes
- C. Select the Onboarding task configuration scenario business rules
- D. Set up a workflow

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 22

What are some of the email features available in ONB2.0?

3 Correct Ans:

- A. Delete a preconfigured email template
- B. Configure reminder notifications to control the frequency of reminder messages
- C. Create new email templates with business and locale-specific rules and content.
- D. Trigger an Onboarding task
- E. Unsubscribe from email template

Answer: B,C,E ([LEAVE A REPLY](#))

NEW QUESTION: 23

What are some of the steps in the standard Onboarding 2.0 process?

There are 3 correct answers to this question.

- A. RehireVerification
- B. Review New Hire Data
- C. New Hire Verification
- D. Document Flow
- E. Personal Data Collection

Answer: B,D,E ([LEAVE A REPLY](#))

NEW QUESTION: 24

Where can you associate the custom object with the onboarding process?

- A. Go to Admin=>Manage Permission roles->Metadata Framework
- B. Go to Admin=>Configure ObjectDefinition
- C. Go to Admin=>ConfigureBusinessRules->Archive Rule
ONB2_CustomDataCollectionCheck
- D. Go to Provisioning=> EC Extensions using MDF-> select a number of custom MDF
Objects

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 25

What are the integration options you have when integrating Onboarding 2.0 with Recruiting Management System? Note: There are THREE correct answers to this question.

- A. Modify the Onboarding templates in Recruiting Management
- B. Assign the Onboarding Initiate Permission to designated users in Recruiting Management.
- C. Define the applicant status set for Onboarding 2.0 in Recruiting Management
- D. Map the desired fields using the Onboarding Integration Setup tool in the Admin Center
- E. Modify the Onboarding feature permissions on job requisition template XML file

Answer: B,D,E (LEAVE A REPLY)

NEW QUESTION: 26

How many preconfigured notifications are there for Crossboarding?

- A. One-There is one specific preconfigured email notification
- B. Three-One for the new hire, one for the hiring manager, and one for the recruiter
- C. Two-One for the new hire and one for the hiring manager
- D. Five-One for each of the onboarding participants for each step in the onboarding process

Answer: D (LEAVE A REPLY)

NEW QUESTION: 27

What are some important configuration options when integrating ONB2.0 with RCM in SAP SuccessFactors HCM Suite?

3 Correct ANS:

- A. Define the applicant status set for ONB2.0 in RCM
- B. Modify the onboarding templates in RCM
- C. Assign the Onboarding initiate permission to designated users in RCM
- D. Modify the onboarding feature permission on job requisition template XML
- E. Map the desired fields using the onboarding Integration setup tool in the Admin Center

Answer: A,C,D (LEAVE A REPLY)

NEW QUESTION: 28

How can you configure the Onboarding data model?

2 correct ANS:

- A. Create a Corporate Data Model
- B. Create Onboarder Person Type under Manage Business Configuration
- C. Grant the permission on employee data
- D. Change the field property for Onboarder Person Type

Answer: B,D (LEAVE A REPLY)

NEW QUESTION: 29

What are some of the requirements to create multiple Offboarding programs?

There are 3 correct answers to this question.

- A. Create an asset collection task.
- B. Create a default Offboarding program that applies to most employees.
- C. Define a business rule to trigger the correct program.
- D. Create an Offboarding program that applies to the other employees.
- E. Update the business rule used for Onboarding programs.

Answer: B,C,D ([LEAVE A REPLY](#))

NEW QUESTION: 30

Which v3 Homepage permissions must be provided to onboarding and offboarding participants to access Onboarding and Offboarding 2.0 tiles?

There are 2 correct answers to this question.

- A. Homepage v3 My Team tile group
- B. Homepage v3 Onboarding 2.0 tile group
- C. Homepage v3 To-Do tile group
- D. Homepage v3 News tile group

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 31

What is the name of the permission that will allow an onboarding participant to perform the rehire verification task?

- A. Rehire Inactive Employee with New Employment
- B. Rehire Inactive Employee
- C. Rehire Inactive Employee (by 'match' in New Hire)
- D. Rehire Inactive Employee with New Employment (by 'match' in New Hire)

Answer: ([SHOW ANSWER](#))

Valid C-THR97-2105 Dumps shared by Actual4test.com for Helping Passing C-THR97-2105 Exam! Actual4test.com now offer the **newest C-THR97-2105 exam dumps**, the Actual4test.com C-THR97-2105 exam **questions have been updated** and **answers have been corrected** get the **newest** Actual4test.com C-THR97-2105 dumps with Test Engine here: https://www.actual4test.com/C-THR97-2105_examcollection.html (97 Q&As Dumps, **30%OFF** Special Discount: **Freepdfdumps**)

NEW QUESTION: 32

How do you initiate ONB2.0?

- A. Import the Offboarding record from a 3rd party system
- B. Terminate the employee in SAPERP
- C. Terminate the employee in EC
- D. Manually create the Offboarding record

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 33

Which permission allows you to manage Onboarding and Offboarding 2.0 settings, such as configuration settings, document templates, and process flows?

- A. Onboarding 2.0 or Offboarding2.0 Object permission
- B. ONB2Process
- C. Manage ONB2.0 or OFB2.0
- D. Administrative Onboarding2.0 or Offboarding 2.0 Content

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 34

Which Object permission enables participants to close ONB and Offboarding process flows

- A. ONB2DataCollectionConfig
- B. Cancel Onboarding Permission
- C. ONB2Process
- D. ONB2ProcessTrigger

Answer: C ([LEAVE A REPLY](#))

Valid C-THR97-2105 Dumps shared by Actual4test.com for Helping Passing C-THR97-2105 Exam! Actual4test.com now offer the **newest C-THR97-2105 exam dumps**, the Actual4test.com C-THR97-2105 exam **questions have been updated** and **answers have been corrected** get the **newest** Actual4test.com C-THR97-2105 dumps with Test Engine here: https://www.actual4test.com/C-THR97-2105_examcollection.html (97 Q&As Dumps, **30%OFF** Special Discount: **Freepdfdumps**)