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NEW QUESTION: 1
What tags are supported in alert messages?
Note: There are 2 correct answers to this question.
A. [[SUBJECT_USER]]
B. [[EVENT_REASON]]
C. [[HRIS_ELEMENT]]
D. [[RECIPIENT_NAME]]
Answer: A,B (LEAVE A REPLY)
SAP SuccessFactors Employee Central supports specific tags in alert messages to provide dynamic content. The following tags are supported:
[[SUBJECT_USER]]: Refers to the user for whom the alert is generated.
[[EVENT_REASON]]: Refers to the event reason triggering the alert.
Correct Answers:
A: [[SUBJECT_USER]]
B: [[EVENT_REASON]]

NEW QUESTION: 2
A business rule triggers a transfer event reason when an employee's location is changed.
Which base object would you use for this business rule?
A. Job Information
B. Employee Information Model
C. Job Information Model
D. Employee Information
Answer: C (LEAVE A REPLY)

When creating a business rule to trigger a transfer event reason upon a location change, the Job Information Model is the correct base object. This is because location is a field within the Job Information entity, and changes to fields within this entity are best handled using the Job Information Model base object for related rules.
* C: Job Information Model

NEW QUESTION: 3
Manager A initiated a job code change for Employee X with an effectivity date of January 15. Another manager initiated the same request, but for January 30. What happens to the workflows triggered by both transactions?
A. The system will reject both workflows.
B. The system will cancel the second workflow.
C. The system will cancel the first workflow.
D. The system will allow both workflows to continue.
Answer: D (LEAVE A REPLY)
When two workflows are initiated for the same employee with different effective dates, both workflows are allowed to proceed independently. The system processes them sequentially based on their respective effective dates. This ensures that updates are recorded in the order they occur without rejecting either workflow.
Other options, such as canceling or rejecting workflows, do not align with standard system behavior for managing multiple transactions.

NEW QUESTION: 4
How is the event reason derived when a business rule is enabled for import?
A. The event reason is derived using the catch-all rule.
B. The event reason must be selected manually.
C. The event reason indicated in the import overrides the onSave ERD rule.
D. The onSave ERD rule overrides the event reason value indicated in the import file.
Answer: C (LEAVE A REPLY)
In SAP SuccessFactors Employee Central, when a business rule is enabled for import, the event reason specified in the import file takes precedence. This means that the event reason indicated in the import file will override any onSave Event Reason Derivation (ERD) rules configured in the system.
Options A, B, and D are not accurate in this context:
* A. The event reason is derived using the catch-all rule.
* This is incorrect because the event reason in the import file overrides other rules.
* B. The event reason must be selected manually.
* This is not applicable during the import process, as the event reason is provided in the import file.
* D. The onSave ERD rule overrides the event reason value indicated in the import file.
* This is incorrect; the import file's event reason takes precedence over onSave ERD rules.

NEW QUESTION: 5

How do you create country-specific fields for the Legal Entity object?

A. As a generic object with a Valid When association to the Legal Entity object

B. As an HRIS element in the Corporate Data Model with a composite association to the Legal Entity object

C. As an HRIS element in the Country Specific Field for Corporate Data Model with a Valid When association to the Legal Entity object

D. As a generic object with a composite association to the Legal Entity object

Answer: (SHOW ANSWER)

To create country-specific fields for the Legal Entity object in SAP SuccessFactors Employee Central, you should define these fields as an HRIS element within the Country-Specific Field section of the Corporate Data Model. This approach allows the system to manage country-specific attributes effectively. The 'Valid When' association is utilized to ensure that these fields are applicable only when certain conditions, such as the country of registration, are met. This configuration ensures that the Legal Entity object contains fields relevant to specific countries, facilitating accurate data management and compliance with local regulations.

NEW QUESTION: 6

Which action in the THEN statement is used for propagation?

A. Execute

B. Create

C. Set

D. Raise

Answer: C (LEAVE A REPLY)

NEW QUESTION: 7

What is the recommended practice to start the event reason derivation rules?

A. The first IF clause must be set to Always True.

B. The first IF clause must check if the event reason value is NULL, then skip the event reason derivation.

C. The first IF clause must be blank

D. The first IF clause must check if the event reason value is NULL, then skip the event reason derivation.

Answer: D (LEAVE A REPLY)

The recommended practice to start event reason derivation rules is to begin with a condition that checks if the event reason value is NULL. If the value is NULL, the rule skips the event reason derivation process. This approach prevents unnecessary processing and ensures that only valid scenarios trigger further rule logic, improving system performance and accuracy.

Scenario 1: HR Transaction Rules

NEW QUESTION: 8

What does it mean when a position is subjected to capacity control?

A. The target FTE is checked to prevent the position from being overstaffed.

B. The standard hours are checked to prevent the position from being overstaffed.

C. The target FTE is checked to prevent the position from being understaffed.

D. The standard hours are checked to prevent the position from being understaffed.

Answer: (SHOW ANSWER)

When a position is subjected to capacity control in SAP SuccessFactors Employee Central, the system checks the target Full-Time Equivalent (FTE) to ensure that the position is not overstaffed. Capacity control enforces constraints on the maximum number of employees or FTEs that can occupy a position, helping organizations manage resources effectively and avoid exceeding the predefined limits. This feature is particularly useful for managing budgetary and organizational constraints.

NEW QUESTION: 9

Fields in the termination screen are configured in which hris-element?

A. Personal Information

B. Employment Information

C. Compensation Information

D. Job Information

Answer: (SHOW ANSWER)

Fields displayed on the termination screen are configured in the Employment Information HRIS element. This element contains employment-specific details, such as hire dates, termination dates, and reasons for termination.

Other HRIS elements like Personal Information, Compensation Information, and Job Information do not manage termination-specific configurations

NEW QUESTION: 10

Which of the following are possible options when working with SAP SuccessFactors Employee Central employee identifiers? Note: There are 3 correct answers to this question.

A. Once generated, you CANNOT change a user id.

B. A user can have only one user id.

C. Once generated, you CANNOT change a person id external.

D. A user can have multiple user ids.

E. A user can have only one person id external.

Answer: A,D,E (LEAVE A REPLY)

In SAP SuccessFactors Employee Central, employee identifiers are managed as follows:

A . Once generated, you CANNOT change a user id.

The User ID serves as a unique identifier for an employee's employment record. Once assigned, it cannot be altered.
D . A user can have multiple user ids.
An employee may possess multiple User IDs, especially in scenarios involving concurrent employment or global assignments. Each employment instance is associated with a distinct User ID.
E . A user can have only one person id external.
The Person ID External uniquely identifies an individual across all employment records within the system. An employee is assigned a single Person ID External, regardless of the number of employments.
Options B and C are incorrect:
B . A user can have only one user id.
This is incorrect because, as mentioned, an employee can have multiple User IDs corresponding to different employment instances.
C . Once generated, you CANNOT change a person id external.
This is incorrect. While the Person ID External is intended to be a stable identifier, it can be changed if necessary, though such changes should be managed carefully to maintain data integrity.

NEW QUESTION: 11
Your customer would like to autogenerate the Position Code to avoid manual entry. Which of the following are prerequisites to achieve this requirement?
Note: There are 3 correct answers to this question.
A. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > code
B. Set a Business Rule using the Trigger Rules to Generate Assignment ID External with the event type onSave and assign it in Position > Save Rules
C. Set Position External Code Generation by On Save rule to Yes in Position Management Settings > General tab
D. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > Save Rules
E. Set the Position Code field as read-only in the Position Object Definition
Answer: B,C,E (LEAVE A REPLY)
To autogenerate the Position Code in Position Management, the following prerequisites must be fulfilled:
B . Set a Business Rule using the Trigger Rules to Generate Assignment ID External with the event type onSave and assign it in Position > Save Rules:
This rule ensures that the Position Code is automatically generated when a position is saved, based on the predefined logic in the business rule.
C . Set Position External Code Generation by On Save rule to Yes in Position Management Settings > General tab:

Enabling this setting ensures that the system allows automatic code generation based on the onSave rules defined in the Position Management module.
E . Set the Position Code field as read-only in the Position Object Definition:
Making the Position Code field read-only prevents manual entry, ensuring that the code is exclusively autogenerated by the system.
These settings align with best practices in automating Position Code generation and reducing manual input errors.

NEW QUESTION: 12
Which object supports &&NO_OVERWRITE&& in imports? Note: There are 2 correct answers to this question.
A. Job History
B. Job Relationships
C. Addresses
D. Employment Details
Answer: A,D ([LEAVE A REPLY]())
The &&NO_OVERWRITE&& operator is supported in imports for:
A . Job History
This ensures that existing job history records are not overwritten during imports.
D . Employment Details
Employment details such as hire dates or termination records can also be preserved using this operator.
Job Relationships and Addresses do not support the &&NO_OVERWRITE&& operator.

NEW QUESTION: 13
Which object requires entity-type to be configured in HRIS sync mapping?
A. personInfo
B. phoneInfo
C. jobinfo
D. compInfo
Answer: B ([LEAVE A REPLY]())
When configuring HRIS sync mappings in SAP SuccessFactors Employee Central, the phoneInfo (Phone Information) object requires the entity-type attribute to be specified. This attribute distinguishes between different types of phone numbers, such as business or personal, ensuring that each phone number is correctly categorized and synchronized within the system. Accurate configuration of the entity-type is essential for maintaining the integrity of contact information across the platform.

NEW QUESTION: 14
A customer needs to create a custom field that appears only for legal entity France. How do you create the required field?

A. Create a field in the Legal Entity object in Configure Object Definition. Add field criteria to only display the field when country is France.
B. Create a field in the legalEntity HRIS element in the Country Specific Field Corporate Data Model.
C. Create a field in the legalEntity HRIS element in the Corporate Data Model. Add field criteria to only display the field when the country is France.
D. Create a field in the Legal Entity France object in Configure Object Definition.
Answer: A (LEAVE A REPLY)
To create a custom field that appears only for legal entity France:
* Use Configure Object Definition to add the field in the Legal Entity object.
* Add field criteria to display the field conditionally based on the country being France.
This approach allows you to manage country-specific fields without modifying the Corporate Data Model directly.

NEW QUESTION: 15
In which order must you assign the rules?
A. ERD1, ERD2, ERD3, ERD-Catch, WFD
B. ERD1, ERD2, ERD3, WFD, ERD-Catch
C. WFD, ERD1, ERD2, ERD3, ERD-Catch
D. ERD-Calch, ERD1, ERD2, ERD3, WFD
Answer: A (LEAVE A REPLY)
The rules must be assigned in the order ERD1, ERD2, ERD3, ERD-Catch, WFD for the following reasons:
ERD1, ERD2, ERD3: These are specific rules addressing distinct scenarios or conditions in a defined sequence.
ERD-Catch: Acts as the fallback or catch-all rule to handle any conditions not addressed by the specific ERD rules.
WFD (Workflow-Driven): This is placed last to ensure workflow-related logic is executed after all event-related data has been validated and processed.
Scenario 1: HR Transaction Rules

NEW QUESTION: 16
How do you trigger a business rule to populate the Standard Hours field from Legal Entity records in the Add New Employee wizard?
A. Event Type: onChange; Base Object: Employee Information
B. Event Type: onSave: Base Object: Legal Entity
C. Event Type: onInit; Base Object: Standard Hours
D. Event Type: onEdit; Base Object: Employee Information
Answer: (SHOW ANSWER)
To populate the Standard Hours field from Legal Entity records in the Add New Employee wizard, the business rule should be configured with:

Event Type: onInit
This event triggers the rule during the initialization phase of the Add New Employee wizard.
Base Object: Standard Hours
The rule applies to the Standard Hours field, pulling data from the Legal Entity record.
Other event types such as onChange, onEdit, or onSave are not appropriate for pre-populating fields during the Add New Employee process.

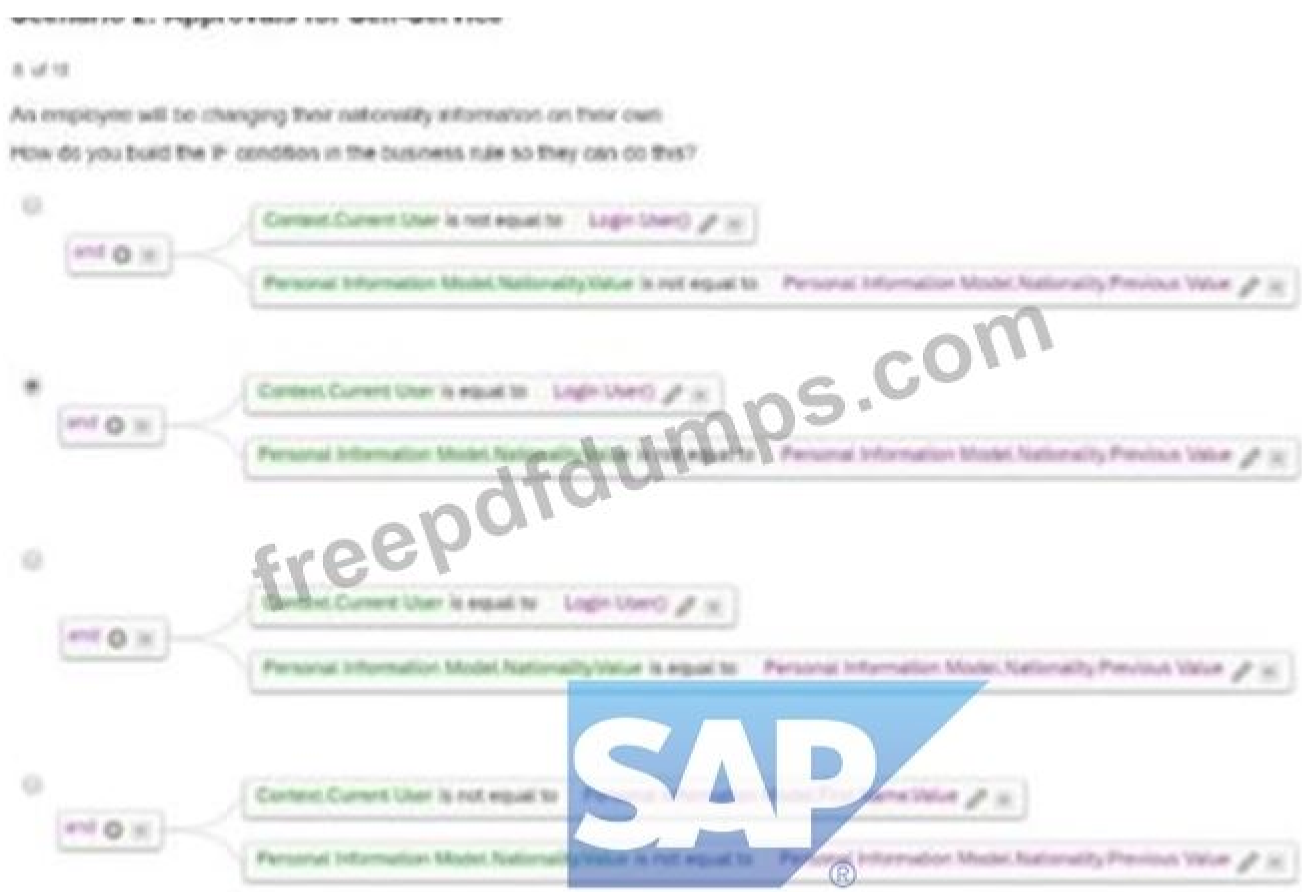
NEW QUESTION: 17
Which method of modifying employee data will trigger an event reason derivation?
A. Inserting a new record in history UI
B. Using Actions menu in People Profile
C. Deleting a record in history UI
D. Using Add New Hire
Answer: B (LEAVE A REPLY)
Event Reason Derivation in SAP SuccessFactors Employee Central is triggered when changes are made to employee data through specific actions. Utilizing the "Actions" menu in the People Profile to update employee information initiates the Event Reason Derivation process. This mechanism automatically determines the appropriate event reason based on the nature of the data change.
In contrast, inserting a new record via the history UI, deleting a record in the history UI, or using the "Add New Hire" function does not trigger Event Reason Derivation. These actions either bypass the derivation process or involve scenarios where event reasons are manually selected.
Therefore, the correct answer is:
* B: Using Actions menu in People Profile
This approach ensures that event reasons are accurately derived and recorded in line with the configured business rules in SAP SuccessFactors Employee Central.

NEW QUESTION: 18
In which business rule scenario do you use model base objects? Note: There are 2 correct answers to this question.

A. Trigger Workflows
B. Trigger Rules to Display Internal Job History
C. Trigger Rules for Hire/Rehire
D. Save Changes to Foundation Objects
Answer: (SHOW ANSWER)
In SAP SuccessFactors Employee Central, model base objects are utilized in business rules for scenarios such as:
A . Trigger Workflows
Model base objects can be used to define conditions that initiate workflows, automating processes based on specific data changes or events.
C . Trigger Rules for Hire/Rehire
During the hire or rehire process, model base objects help in setting default values, validating data, and enforcing business logic to ensure compliance with organizational policies.
Options B and D are not typically associated with model base objects in business rules:
B . Trigger Rules to Display Internal Job History
Displaying internal job history is generally managed through reporting and does not involve model base objects in business rules.
D . Save Changes to Foundation Objects
While foundation objects are essential for organizational data, saving changes to them does not typically require the use of model base objects in business rules.

NEW QUESTION: 19
Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.
A. It can be accessed by using SAP For Me.
B. Customers can grant access to the dashboard to partners.
C. Customers can use the dashboard in the dev, test, and production tenants.
D. It can be used in all SAP S/4HANA Cloud editions.
Answer: (SHOW ANSWER)
The clean core dashboard offers tools to monitor and maintain clean core operations.
* Access via SAP For Me: The dashboard can be reached through the SAP For Me portal, a customer- centric interface for managing SAP environments.
* Partner Access: Customers can grant partners access to the clean core dashboard, allowing collaborative management and monitoring.
* The dashboard's functionality in specific tenants (like dev, test, production) or availability across all SAP S/4HANA Cloud editions depends on the specific system configurations.

NEW QUESTION: 20
An employee will be changing their nationality information on their own How do you build the IF condition in the business rule so they can do this?



A. Option A
B. Option B
C. Option C
D. Option D
Answer: B (LEAVE A REPLY)
In order for an employee to change their nationality information on their own, the IF condition must:
Validate that the Context.Current User is equal to Login User (ensures that the logged-in user is making the changes).
Check if the Nationality.Value is not equal to the Nationality.Previous Value (ensures that a change is being made).
Scenario 2: Approvals for Self-Service

NEW QUESTION: 21
Where can you apply rule contexts?
Note: There are 2 correct answers to this question.
A. onChange rules
B. onInit rules
C. onSave rules
D. onView rules
Answer: A,C (LEAVE A REPLY)

Rule contexts in SAP SuccessFactors Employee Central can be applied in the following scenarios:
A . onChange rules
These rules are triggered when a field value is changed and are used to validate or calculate data dynamically.
C . onSave rules
These rules are executed when a record is saved, ensuring compliance with data validation or propagation requirements.
onInit rules apply during the initialization phase but are not considered part of dynamic user-triggered contexts. onView rules are not available as a configurable option in the rule engine

NEW QUESTION: 22
How do you configure alert recipients?
A. Recipients are configured as workflow contributors.
B. Recipients are configured as workflow approvers.
C. Recipients are configured in Manage Data.
D. Recipients are configured within the EC Alerts business rule.
Answer: (SHOW ANSWER)

NEW QUESTION: 23
How does the system connect the country-relevant Legal Entity fields to a country? Note: There are 2 correct answers to this question.
A. By association, using the countryOfRegistration.code in the Source Filter Criteria
B. By association, using the countryOfRegistration.code in the Condition
C. By association, using the 3-letter ISO code of the country in the Condition Values
D. By association, using the 3-letter ISO code of the country in the Destination Filter Criteria
Answer: (SHOW ANSWER)
The system connects country-relevant Legal Entity fields to a specific country through associations that utilize the countryOfRegistration.code. This is achieved by setting the countryOfRegistration.code in the Condition and using the 3-letter ISO code of the country in the Destination Filter Criteria. By configuring these associations, the system can dynamically display or hide fields based on the country's ISO code, ensuring that only relevant fields are presented for each Legal Entity.

NEW QUESTION: 24
Which objects are supported in cross-entity business rules? Note: There are 2 correct answers to this question.
A. Pay Component Recurring
B. Work Permit Information

C. Personal Information
D. Job Information
Answer: A,D (LEAVE A REPLY)
Cross-entity business rules in SAP SuccessFactors Employee Central allow for data propagation and validation across different HRIS elements. The following objects are supported in cross-entity business rules:
A . Pay Component Recurring
This object pertains to regular, recurring payments such as salaries. Cross-entity rules can be configured to update or validate data between Pay Component Recurring and other entities like Job Information.
D . Job Information
This object contains details about an employee's job role, department, and other related information. Cross-entity rules can be used to ensure consistency between Job Information and other entities, such as Compensation Information.
Objects like Work Permit Information and Personal Information are not currently supported in cross-entity business rules. The focus of cross-entity rules is primarily on employment-related entities to maintain data integrity across core HR processes.

NEW QUESTION: 25
Which clause meets the WFD_Address rule requirement?


A. Option A
B. Option B
C. Option C
D. Option D
Answer: D (LEAVE A REPLY)

The clause in Option D meets the WFD_Address rule requirement because it checks the following conditions comprehensively:
Address is not equal to Null.
City and CountryRegion are equal to Null.
When these conditions are met, it sets the configuration for Address Change accordingly, ensuring data completeness and accuracy for address-related transactions.
Scenario 1: HR Transaction Rules

NEW QUESTION: 26
An HR admin/Global Mobility person must create a transfer for an employee. The employee will be moving from Position A in Team A to Position B in Team B. Both managers will have to approve the transfer.
How do you configure a two-step workflow so that the approval goes first to the current manager and second to the future manager?
A. By selecting in Step 1. Position Relationship - Parent Parent Position - Source
* By selecting in Step 2: Position Relationship - Parent Position - Target
B. By selecting in Step 1: Role - Manager - Source
* By selecting in Slep 2. Role-Manager Manager - Target
C. By selecting in Step 1. Role-Manager - Source
* By selecting in Step 2: Role - Manager - Target
D. By selecting in Step 1: Role - Self-Source
* By selecting in Step 2. Role- Manager - Target
Answer: C (LEAVE A REPLY)
Scenario 2: Approvals for Self-Service
To configure a two-step workflow where the approval first goes to the current manager and then to the future manager, you must set the following in the workflow:
Step 1: Role - Manager - Source (current manager of the employee).
Step 2: Role - Manager - Target (future manager of the employee).
This setup ensures that the workflow sequentially routes approval to both the current and future managers.

NEW QUESTION: 27
Which rule supports the Default_JobClass requirement?

A. Option A
B. Option B
C. Option C
D. Option D
Answer: (SHOW ANSWER)
The rule in Option B supports the Default_JobClass requirement by setting default values for fields such as Job Title, Pay Grade, and Employee Class when the Job Classification field is NULL. This ensures that appropriate default data is applied to job information records when certain fields are not explicitly filled.
Scenario 1: HR Transaction Rules

NEW QUESTION: 28
Based on the screenshot below, can you identify any errors on the definition of the business rule to Default Position Attributes? Note: There are 2 correct answers to this question.
A. The workflow configuration should NOT be included in the business rule.
B. The Company field should NOT be included in the business rule.
C. The Parent Position field should NOT be included in the business rule.
D. The FTE field should be derived from the business rule to Calculate FTE based on Standard Hours.
Answer: C,D (LEAVE A REPLY)
C . The Parent Position field should NOT be included in the business rule:
The Parent Position field is typically derived automatically based on position hierarchy and does not require explicit inclusion in a business rule for defaulting position attributes.
D . The FTE field should be derived from the business rule to Calculate FTE based on Standard Hours:
The FTE (Full-Time Equivalent) value should be calculated using a dedicated rule that accounts for standard hours, rather than being directly included in a defaulting rule. Including these fields inappropriately can lead to data inconsistencies or rule execution issues.

NEW QUESTION: 29

Which destination objects do you select for the Valid When and Composite associations?
Note: There are 2 correct answers to this question.

A. Composite association - Parent object
B. Valid When association - Higher level object
C. Valid When association - Lower level object
D. Composite association - Child object

Answer: B,D (LEAVE A REPLY)

* Valid When Association:
This is used to define conditional relationships and is applied to higher-level objects.
* Composite Association:
This is used to create parent-child relationships, where the child object is the destination.

NEW QUESTION: 30

In which cases should the value for CREATE Respects Target Criteria be set to Yes in the Position object definition? Note: There are 2 correct answers to this question.

A. To restrict access to create positions based on the granted user's target population
B. To restrict access to create positions from Manage Positions
C. To restrict access to create lower-level positions from the Position Org Chart
D. To restrict access at the field level when creating positions

Answer: A,C (LEAVE A REPLY)

The CREATE Respects Target Criteria setting in the Position object definition ensures that the system applies access control criteria when creating positions. This is critical for maintaining organizational and data security. It should be set to Yes in the following cases:
A . To restrict access to create positions based on the granted user's target population:
This ensures that users can only create positions for entities (e.g., departments, locations) within their authorized target population.
C . To restrict access to create lower-level positions from the Position Org Chart:
This limits the ability to create subordinate positions in the hierarchy to authorized users, maintaining the integrity of position relationships.

NEW QUESTION: 31

Your customer needs to set up a workflow to direct approval processes to the head of a business unit.
Which approver type do you use?

A. Manager
B. Dynamic Group
C. Role
D. Dynamic Role

Answer: (SHOW ANSWER)

To direct approval processes to the head of a business unit, you use a Dynamic Role. This approver type allows you to dynamically assign approval tasks based on relationships such as the head of a specific organizational structure.
* A Manager approver type refers to direct line managers, which is different from business unit heads.
* Dynamic Groups and Roles do not specifically address the dynamic nature of organizational roles like a business unit head.

NEW QUESTION: 32
Which action will trigger a system validation for an in-progress workflow?
A. Rehiring an inactive employee
B. Updating Job Information with the same effective date
C. Adding a new employee
D. Terminating an employee
Answer: D (LEAVE A REPLY)
Updating Job Information with the same effective date triggers a system validation for an in-progress workflow.
When an in-progress workflow exists, updates to Job Information with the same effective date can cause conflicts, as the system needs to validate if the changes are permissible without interfering with the pending workflow.
This is designed to ensure data consistency and avoid duplicate or conflicting entries.
Other options, such as rehiring, adding a new employee, or terminating an employee, are not related to triggering validations for in-progress workflows.

NEW QUESTION: 33
Which fields are required when importing Personal Information? Note: There are 2 correct answers to this question.
A. Username
B. Event Date
C. User Id
D. Personal Id External

Answer: B,D (LEAVE A REPLY)
When importing Personal Information into SAP SuccessFactors Employee Central, the following fields are mandatory:
B . Event Date
This field specifies the effective date of the personal information record. It is crucial for maintaining accurate historical data and ensuring that changes are applied from the correct date.
SAP Help Portal
D . Person Id External
The person-id-external serves as a unique identifier for the individual across all employment records within the system. It is essential for linking personal information to the correct person.
SAP Help Portal
Options A and C are not required for importing Personal Information:
A . Username
The username is associated with system login credentials and is not a required field for importing personal information.
C . User Id
The user-id pertains to employment records and is not mandatory for the Personal Information import process.

NEW QUESTION: 34
How do you enable the Cost Center field in Job Information to be a People Pool category in Manage Permission Groups?
A. Go to <custom-filters> then add cost-center
B. Go to <hris-field id="cost-center"> then add filter="true"
C. Go to <hris-element="jobinfo"> then add dg-filter="true"
D. Go to <dg-filters> then add cost-center
Answer: C,D (LEAVE A REPLY)

NEW QUESTION: 35
An employee is changing their Last Name, so a CC workflow notification should be sent to their manager when is the CC workflow notification sent out?
A. When the approvers decline the workflow
B. When the employee initiates the workflow
C. When the workflow is sent back by any approver
D. When the workflow is approved by all approvers
Answer: D (LEAVE A REPLY)
When an employee changes their last name and a workflow is triggered, the CC workflow notification is sent to the manager once all approvers have approved the workflow. This

ensures that the notification is only sent after the change is confirmed and finalized, aligning with best practices for workflow communication.
Scenario 2: Approvals for Self-Service

NEW QUESTION: 36
Which of the following processes in Position Management are controlled from Position Management Settings?
Note: There are 3 correct answers to this question.
A. Follow Up Activity in Position
B. Move Position with Supervisor on Job Information change
C. Automated Daily Hierarchy Adaptation
D. To Be Hired Status Adaptation
E. Synchronize Position Matrix Relationships to Job Relationships of Incumbents
Answer: A,C,D (LEAVE A REPLY)
The following processes in Position Management are controlled from the Position Management Settings:
Follow Up Activity in Position: Allows configuration of follow-up actions such as automatically adjusting positions after specific events (e.g., vacancy creation).
Automated Daily Hierarchy Adaptation: Ensures daily updates to the position hierarchy based on changes to positions or organizational relationships.
To Be Hired Status Adaptation: Automatically adjusts the "To Be Hired" status of positions based on certain conditions or events.
These settings streamline position management and help maintain accurate organizational structures.