

SAP.C_THR84_2305.v2023-12-02.q40

Exam Code:	C_THR84_2305
Exam Name:	SAP Certified Application Associate - SAP SuccessFactors Recruiting: Candidate Experience 1H/2023
Certification Provider:	SAP
Free Question Number:	40
Version:	v2023-12-02
# of views:	618
# of Questions views:	400
https://www.freepdf dumps.com/SAP.C_THR84_2305.v2023-12-02.q40.html	

NEW QUESTION: 1

Your customer requires additional Home pages when enabling which of the following elements?

Note: There are 2 correct answers to this question.

- A. Maps
- B. Locales
- C. Site kits
- D. Brands

Answer: B,D ([LEAVE A REPLY](#))

NEW QUESTION: 2

Which of the following are features on the search component that allow picklist searches (Show More Options)? Note: There are 2 correct answers to this question.

- A. The picklist search is dynamically populated with values from the career site's active jobs.
- B. The picklist search gives customers access to 18 fields that they can add as search filters.
- C. The picklist search is automatically populated with all picklist values configured in Picklist Center.
- D. The picklist search does NOT support the use of foundation/generic objects.

Answer: A,B ([LEAVE A REPLY](#))

NEW QUESTION: 3

When setting up Real Time Job Sync, where will you find the values to populate the Service Provider Settings in Provisioning? Note: There are 2 correct answers to this question.

- A. The API Key, Username, and Password are from CSB > Tools > Manage API Credentials.
- B. API Key is from CSB > Settings > Site Configuration > Site Integrations.

C. The URLs, Username, and Password are from CSB > Tools > Manage API Credentials.

D. The Security Key is from CSB > Settings > Site Configuration > Site Integrations.

Answer: A,D ([LEAVE A REPLY](#))

NEW QUESTION: 4

What tasks related to job distribution are you responsible for?Note: There are 3 correct answers to this question.

A. Deliver jobs directly to compliance job boards.

B. Conduct the job delivery intake meeting.

C. Create the customer's standard XML feeds.

D. Work with job boards to arrange special pricing for your customer.

E. Train your customers how to populate their preferred sources in the Career Site Builder Site Source Editor.

Answer: B,C,E ([LEAVE A REPLY](#))

NEW QUESTION: 5

What configurations are available so that your customer's Career Site Builder administrators are notified when their SSL certificate needs to be renewed?Note: There are 2 correct answers to this question.

A. From CSB > Users > Roles, provide permission for the Site Configuration menu to admins who are responsible for the SSL certificate.

B. Reminders are NOT necessary because Support extends SSL certificates without prompting.

C. From CSB > Settings > Data Privacy & Security Settings, enable the Content Security Policy for admins who are responsible for the SSL certificate.

D. From CSB > Users > Roles, select Enable SSL Notification for admins who are responsible for the SSL certificate.

Answer: C,D ([LEAVE A REPLY](#))

NEW QUESTION: 6

What are some leading practices regarding text on websites?Note: There are 3 correct answers to this question.

A. Use high contrast text, for example, black text on a white background.

B. Use half the word count or less than conventional writing.

C. Use a serif font (such as Times New Roman), rather than a sans-serif font (such as Arial).

D. Break up lengthy content and separate with headings.

E. Avoid using bulleted or numbered lists.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 7

Which of these Recruiting features use generic objects?Note: There are 2 correct answers to this question.

- A. Recruiting teams
- B. Talent pool status sets
- C. Activity tracking
- D. Marketing brands

Answer: B,D ([LEAVE A REPLY](#))

NEW QUESTION: 8

What are the recommended actions to be completed before the Career Site Builder (CSB) kickoff call?Note:

There are 2 correct answers to this question.

- A. Develop the CSB project plan.
- B. Review the statement of work (SOW).
- C. Finish the CSB Configuration Workbook.
- D. Assist the customer to complete the Readiness Checklist.

Answer: B,D ([LEAVE A REPLY](#))

NEW QUESTION: 9

Assume that you have set up and run Recruiter Sync, but users do NOT appear in Career Site Builder under Users > Roles > Admin Users.What are some of the steps you can take to troubleshoot this issue?Note: There are 2 correct answers to this question.

- A. Check the Export Jobs to CSV log from Command Center.
- B. Check the field mapping from Admin Center > Set Up Recruiting Marketing Job Field Mapping.
- C. Check that each user has a unique email address.
- D. Check the Export Automated Process Logs from Command Center.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 10

Which elements need to be checked after a Career Site Builder site is moved from stage to production?

- A. Site kit selection
- B. External redirects open in the same browser tab
- C. Map settings
- D. Site URLs

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 11

You have created a data capture form. What are some options when adding the form to a Landing page?Note:

There are 3 correct answers to this question.

- A. You can modify the messages displayed after the candidate submits the form.
- B. You can configure the options when a candidate already has a candidate profile.

- C. You can configure a specific job alert associated with candidates who submit the form.
- D. You can add or remove fields on the data capture form.
- E. You can customize the instructions to complete the form.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 12

What is an example of something you can change using the Translation menu in Career Site Builder?

- A. Job Alert and Registration email templates
- B. Job layouts and category rules
- C. Header and footer links
- D. Job field mappings labels and site buttons

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 13

What are some leading practices when creating Category pages?Note: There are 3 correct answers to this question.

- A. Category pages do NOT contain jobs that appear on other Category pages.
- B. Category pages use the same design layout to provide a consistent user experience.
- C. Category pages host minimal content to allow candidates to find jobs quickly and easily.
- D. Category pages contain different headers and footers than the Home page.
- E. Page titles should end with the word Jobs or Careers for better search engine optimization (SEO).

Answer: A,C,E ([LEAVE A REPLY](#))

NEW QUESTION: 14

Your customer has defined 10 categories. They require 2 languages and 2 brands on their career site, and want the same Category pages represented for all brands and languages.How many Category pages should be created?

- A. 40
- B. 10
- C. 20
- D. 30

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 15

Manage Languages in Admin Center must be used to change translated labels for which of the following that are accessed from Career Site Builder sites?

- A. Create an Account
- B. Job alerts email template
- C. Search bar

D. Data capture form

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 16

What are some leading practices to enter language translations for customer-specific content into Career Site Builder (CSB)? Note: There are 2 correct answers to this question.

- A. Duplicate the page from the base locale and enter the translations on the duplicated pages.
- B. Export the default language to an XML file, enter the translations, and import.
- C. Enter the translations into the Translations menu in CSB.
- D. Create a new header and footer for each translated page.

Answer: ([SHOW ANSWER](#))

Valid C_THR84_2305 Dumps shared by Actual4test.com for Helping Passing C_THR84_2305 Exam! Actual4test.com now offer the **newest C_THR84_2305 exam dumps**, the Actual4test.com C_THR84_2305 exam **questions have been updated** and **answers have been corrected** get the **newest** Actual4test.com C_THR84_2305 dumps with Test Engine here: https://www.actual4test.com/C_THR84_2305_examcollection.html (82 Q&As Dumps, **30%OFF** Special Discount: **Freepdfdumps**)

NEW QUESTION: 17

Based on leading practices, which of the following page types can contain job listings?

- A. Category page
- B. Content page
- C. Home page
- D. Landing page

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 18

Why is it important to set up CSB Role Based Permission from CSB > Users > Roles? Note: There are 2 correct answers to this question.

- A. Site setup settings are located within CSB and should only be accessed by trained administrators.
- B. Until CSB Role Based Permission is enabled, all users with access to CSB have all permissions in the tool.
- C. Until CSB Role Based Permission is enabled, NO users can access CSB.
- D. Only one CSB role can be assigned per user, so additional roles may need to be created to satisfy your customer's permission requirements.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 19

What are some of the ways that candidates can be added to a talent pool?Note: There are 3 correct answers to this question.

- A. Add from a Candidate Search.
- B. Add from the Candidate Workbench (Talent Pipeline page).
- C. Add from an email campaign.
- D. Candidates can add themselves.
- E. Auto-populate from a saved search.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 20

Replacing the search grid in Career Site Builder with tiles achieves which of the following? Note: There are 2 correct answers to this question.

- A. It allows users to share jobs on social media more easily.
- B. It allows any of the fields on the job requisition to be displayed on the tiles.
- C. It allows any of the mapped fields to be displayed on the tiles.
- D. It allows users to tab through the search results.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 21

What are some leading practices to distribute jobs for SAP SuccessFactors Recruiting customers?Note: There are 2 correct answers to this question.

- A. Recruiting Posting
- B. Automated XML feeds
- C. Automated OData feeds
- D. Job scrapes

Answer: A,B ([LEAVE A REPLY](#))

NEW QUESTION: 22

What should you consider regarding mapping candidate statuses for Advanced Analytics?Note: There are 2 correct answers to this question.

- A. After saving the status mappings in Command Center, you can correct mapping errors as long as you do it during the same session.
- B. With some exceptions, if a status is NOT mapped when the OData integration is run, the sync will fail.
- C. Status mappings can only be completed when there is candidate data associated with each status on the Talent Pipeline.
- D. Any status that indicates that the candidate was NOT hired, such as Automatically Disqualified, does NOT need to be mapped.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 23

When Mobile Apply is enabled for Career Site Builder, which elements are consolidated onto a single page for candidates to complete? Note: There are 2 correct answers to this question.

- A. Application template
- B. People profile templates
- C. Candidate profile template
- D. Offer approval template

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 24

Which of the following are acceptable configurations that could be added as JavaScript with Career Site Builder? Note: There are 3 correct answers to this question.

- A. Custom third-party cascading style sheets (CSS)
- B. Custom third-party libraries
- C. Custom third-party analytics for tracking purposes
- D. Custom third-party chatbots
- E. Custom third-party survey tools

Answer: A,C,E ([LEAVE A REPLY](#))

NEW QUESTION: 25

The content of what type of page is most often hosted by a customer externally and linked with their CSB site?

- A. Content page
- B. Landing page
- C. Category page
- D. Map page

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 26

Which of the following is NOT one of the five standard statuses that are displayed in Advanced Analytics?

- A. Interviewed
- B. Forwarded
- C. Apply Complete
- D. Offer Made

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 27

For sites with multiple brands, what are some of the elements you can configure to differentiate them on a Career Site Builder site? Note: There are 2 correct answers to this question.

- A. Colors and images

- B. Site kits and JavaScript
- C. Data capture forms and locales
- D. Content and category pages

Answer: A,D ([LEAVE A REPLY](#))

NEW QUESTION: 28

Which of the following are leading practices regarding the Source Tracker functionality?Note: There are 3 correct answers to this question.

- A. Before a recruiter manually posts a job online, they should generate a tracking link from Recruiting > Source Tracker > Campaign URL Builder.
- B. When setting up the Source Tracker for your customer, always enable all possible sources.
- C. If a source that the customer requests is NOT available to enable in the Site Source Editor, submit a support ticket to request that the source be created.
- D. Enable your customer's Source Tracker options from Command Center.
- E. Adding a tracking link enables reporting in Advanced Analytics for manually posted jobs.

Answer: A,D,E ([LEAVE A REPLY](#))

NEW QUESTION: 29

In Admin Center -> Setup Recruiting Marketing Job Field Mapping, which of the following job requisition fields is often mapped to support writing Category Page rules?

- A. Number of Openings
- B. Hiring Manager
- C. Product Service
- D. Department (Category)

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 30

What are some leading practices to create locales in Career Site Builder?Note: There are 2 correct answers to this question.

- A. Create the Home page for the locale instead of duplicating it from the default locale.
- B. If the customer requires only one language and it is NOT en_US, you can change the default locale.
- C. Follow the same layout for the localized pages as the default locale.
- D. Use Google Translate to translate text for locales.

Answer: B,C ([LEAVE A REPLY](#))

NEW QUESTION: 31

Which of the following are leading practices for using images on a Career Site Builder site?Note: There are 3 correct answers to this question.

- A. Select images that have a strong focal point.
- B. Do NOT use embedded text on images.

- C. All images on a Career Site Builder site should be oriented as portrait, NOT landscape.
- D. Alt Text is NOT required for logos on the site.
- E. Unique alt text should be populated for all images in all languages.

Answer: ([SHOW ANSWER](#))

Valid C_THR84_2305 Dumps shared by Actual4test.com for Helping Passing C_THR84_2305 Exam! Actual4test.com now offer the **newest C_THR84_2305 exam dumps**, the Actual4test.com C_THR84_2305 exam **questions have been updated** and **answers have been corrected** get the **newest** Actual4test.com C_THR84_2305 dumps with Test Engine here: https://www.actual4test.com/C_THR84_2305_examcollection.html (82 Q&As Dumps, **30%OFF** Special Discount: **Freepdfdumps**)

NEW QUESTION: 32

When you test the customer's Career Site Builder (CSB) site with an accessibility checker, two of the footer links display Redundant Title Text alerts. How can you correct this?



- A. Click the CODE link for suggestions to correct the issue.
- B. The Redundant Title Text issue CANNOT be corrected in the footer of CSB sites.
- C. Replace the footer link with one that does NOT require a title tag.
- D. Rename the link using different text for the Title and Text.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 33

Which of the following is an SAP leading practice regarding the blackout period?

- A. When the update code is pushed to Preview, you CANNOT move the Career Site Builder site to Production until after the Production release is complete.
- B. After a Career Site Builder page is published, you may need to wait a few minutes before you can publish additional changes to that page.

C. After the release information is updated in the What's New Viewer, you may NOT discuss with customers what is included in the release.

D. When a change is made to a job requisition, you can expect a delay of up to 24 hours for the job to be moved to the Career Site Builder site via Real-time Job Sync.

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 34

Which of the following statements describe recruitment marketing?Note: There are 2 correct answers to this question.

A. The focus is on the immediate need to fill a specific job opening

B. The practice of promoting the value of an employer's brand in order to recruit talent

C. The strategies an organization uses to find, attract, engage, and nurture talent before they apply for a job

D. The collection of candidate information and organization of prospects based on experience and skills

Answer: ([SHOW ANSWER](#)**)**

NEW QUESTION: 35

In Command Center, which of the following filters are available when you search for a site?Note: There are 3 correct answers to this question.

A. Recruiting Management Company ID

B. Career Site URL

C. Recruiting Management Data Center

D. Single Sign-On Security Key

E. Manage API Credentials

Answer: A,B,C ([LEAVE A REPLY](#))

NEW QUESTION: 36

Where can you create links to hard-to-fill jobs on the Home page?Note: There are 2 correct answers to this question.

A. Within the content dropdown menu in the header

B. Within the Featured Jobs component

C. Within the Top Job Searches link in the footer

D. Within the category dropdown menu in the header

Answer: ([SHOW ANSWER](#)**)**

NEW QUESTION: 37

What must you consider when using custom fonts in Career Site Builder (CSB)?

A. Once a custom font is uploaded, the fonts of existing components are replaced.

B. Remember that only one custom font can be uploaded in CSB.

C. Ensure that the customer owns the font license.

D. Ensure that the font is uploaded in a ZIP file.

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 38

Your customer is considering implementing Advanced Analytics. What are some advantages of generating reports in Advanced Analytics? Note: There are 3 correct answers to this question.

- A. Allows customers to drill into recruiting data such as dates, brands, and job categories
- B. Allows customers to track direct and indirect recruiting costs for job postings
- C. Provides insight into which sources are delivering high-quality candidates
- D. Allows customers to evaluate trends in source performance over time
- E. Provides a variety of options for generating graphics to display report results

Answer: B,C,E ([LEAVE A REPLY](#))

NEW QUESTION: 39

What are some leading practices to ensure that a website is accessible? Note: There are 3 correct answers to this question.

- A. Review the site using assistive technology such as a screen reader like JAWS or NVDA.
- B. Ask people with disabilities to test the site.
- C. Ask people in your IT department to test the site.
- D. Carefully review the site's code to look for issues with tagging and other elements.
- E. Use an online accessibility checker, such as WAVE, to test the site.

Answer: A,B,E ([LEAVE A REPLY](#))

NEW QUESTION: 40

What are some leading practices to format job requisitions so that the job description will render correctly in the Career Site Builder site? Note: There are 2 correct answers to this question.

- A. Use Notepad or another plain text editor to copy and paste job descriptions.
- B. Use Microsoft Word or Excel to copy and paste job descriptions.
- C. Use advanced tags such as <div> or in job descriptions.
- D. Use simple tags such as or in job descriptions.

Answer: ([SHOW ANSWER](#))

Valid C_THR84_2305 Dumps shared by Actual4test.com for Helping Passing C_THR84_2305 Exam! Actual4test.com now offer the **newest C_THR84_2305 exam dumps**, the Actual4test.com C_THR84_2305 exam **questions have been updated** and **answers have been corrected** get the **newest** Actual4test.com C_THR84_2305 dumps with Test Engine here: https://www.actual4test.com/C_THR84_2305_examcollection.html (82 Q&As Dumps, **30%OFF** Special Discount: **Freepdfdumps**)

