

SAP.C_THR88_2311.v2024-04-16.q47

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NEW QUESTION: 1

Your customer has a large number of internal instructors that need to be added to SuccessFactors Learning.

These instructors need access to the My Classes tab. What is the best way to add multiple instructors at the same time and given them access to My Classes? Note: There are 2 correct answers to this question.

- A. Use the Import Data tool
- B. Add instructors to the Related Instructor field of the user record
- C. Create the instructors using Learning -> Instructors -> Add New
- D. Add related users and instructor's roles to each row of the Entity Template Instructor file

Answer: A,D (LEAVE A REPLY)

NEW QUESTION: 2

A customer wants to change the order of content objects in an Online Item. Some users have the item assigned; the item is in at least one curriculum and one program, and it has been completed by at least one user.

What should an administrator do before they change the order of the content objects?

- A. Remove the item from the program.
- B. Remove the item from the curriculum.
- C. Revise the item.
- D. Unassign the item.

Answer: C (LEAVE A REPLY)

NEW QUESTION: 3

Which of the following may have an approval process attached to it? Note: There are 3 correct answers to this question.

- A. Recommending an item to a peer
- B. Self-Assigning a Curriculum from the catalog
- C. Self-Registering into Scheduled Offering
- D. Withdrawing from a Scheduled Offering
- E. Launching an Online Item

Answer: A,C,D ([LEAVE A REPLY](#))

NEW QUESTION: 4

You want to define the customer tenant ID suffix for connector file names in SuccessFactors Learning. What is the recommended way to do this in System Admin?

- A. Choose System Configuration and modify the LMS_ADMIN configuration file to define the tenant suffix
- B. Choose System Configuration and modify the CONNECTORS configuration file to define the tenant suffix
- C. Choose System Configuration and modify the CONNECTORS configuration file to define each connector file name
- D. Choose Connectors and test the FTP Connection for each

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 5

What are the Connectors provided by SAP SuccessFactors Learning for importing or updating employee data?

Note: There are 3 correct answers to this question.

- A. User Connector - Federal
- B. User Connector - SF
- C. Competency Connector - SF
- D. User Connector
- E. Security Domain Connector

Answer: A,B,C ([LEAVE A REPLY](#))

NEW QUESTION: 6

Your customer would like to update user accounts in SuccessFactors Learning with a new supervisor hierarchy. What field in the User Connector allows you to add and update the employee's primary supervisor?

- A. SUPER
- B. REMOVE_ALT_SUPER1
- C. ALT_SUPER1
- D. STUDJD

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 7

Your customer needs SAP SuccessFactors Learning to automatically assign curricula, programs, and items to groups of users, and to notify them upon assignment. Which of the following Automatic Process Modules (APMs) must be enabled? Note: There are 2 Correct to this question.

- A. Learning Plan Notification APM
- B. Assignment Profile Synchronization APM
- C. Learning Expiration Notification APM
- D. Item Scheduling Demand APM

Answer: A,B (LEAVE A REPLY)

NEW QUESTION: 8

In order for an assignment profile to be valid, when targeting the population of users at least one of each of following must be selected/populated? Please select all the correct answers that apply.

- A. Value(s)
- B. Curricula
- C. Domain(s)
- D. Attributes

Answer: A,C,D (LEAVE A REPLY)

NEW QUESTION: 9

A customer wants to reduce the e-mails that managers receive when their direct reports register into classes.

What configuration settings should you make to ensure that these e-mails are reduced?

Note: There are 3 correct answers to this question.

- A. Navigate to existing Items to confirm that Email Confirmation to the Manager is set to No.
- B. Navigate to existing Classes to confirm that Email Confirmation to the Manager is set to No.
- C. Navigate to System Administration Automatic Processes and schedule the Manager Email Notifications for Enrollment Digest.
- D. Navigate to System Administration Application Administration * Registration Settings and uncheck the Default Manager Registration setting for New Items checkbox.
- E. Navigate to System Administration Application Administration Registration Settings and uncheck the Manager checkbox under Confirmation Notification Defaults.

Answer: A,B,E (LEAVE A REPLY)

NEW QUESTION: 10

If instructors have access and the correct permissions what can they do on the My Classes screen? Note: There are 3 correct answers to this question.

- A. Initiate Course Evaluations.
- B. Remove users from the registration for an existing Class.
- C. Record Completions for an existing Class.
- D. Create a new Class.
- E. Record Completions for an Ad Hoc event.

Answer: A,C,E ([LEAVE A REPLY](#))

NEW QUESTION: 11

When integrating the SAP SuccessFactors HXM Platform with SAP SuccessFactors Learning which properties file should you view to confirm the integration was successful?

- A. LEARNER_SECURITY
- B. AUTHENTICATION
- C. CONTENT_IMPORT
- D. BIZX

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 12

A report may be scheduled to run: There are 3 correct answers to this question.

- A. Weekly
- B. Hourly
- C. Daily
- D. Monthly
- E. Quarterly

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 13

The most effective question type to use in a questionnaire survey in order to obtain quantitative results is:

Please choose the correct answer.

- A. Multiple Response
- B. One Choice
- C. Rating Scale
- D. Open Ended

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 14

Your customer decides to map user record data to a custom column in SuccessFactors Learning. In which configuration file do you update the data source mappings in SuccessFactors Learning?

- A. CONTENT_IMPORT
- B. LMS_AMIN
- C. CONNECTORS
- D. ENTITY_IMPORT

Answer: C (LEAVE A REPLY)

NEW QUESTION: 15

Where is the SuccessFactors Learning AICC wrapper message defined with more than one language message?

Please choose the correct answer.

- A. Access Global Variables - AICC Wrapper setting - Localization popup
- B. Access References - Geography - Locales
- C. Access References - Geography - Labels
- D. Access Content Objects - Content ID - AICC Support

Answer: (SHOW ANSWER)

NEW QUESTION: 16

A customer created a curriculum today and assigned it to a single user. When the Curriculum Item Status report was run for the user, the curriculum shows as complete. What might cause a curriculum to show complete upon assignment?

Note: There are 3 correct answers to this question.

- A. The user has completed some of the items and the remaining items have effective dates in the past.
- B. The curriculum contains a Curriculum Requirement without an effective date.
- C. The curriculum is empty or only contains optional items.
- D. The user has already completed all required items.
- E. The curriculum contains a sub curriculum with required items that are incomplete.

Answer: B,C,D (LEAVE A REPLY)

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NEW QUESTION: 17

A Success Factors learning customer requires all employees to verify learning events using a secondary method of verification before the learning event is recorded to their learning history. What settings do you need to enable in the global variables configuration? Please choose the correct answer.

- A. Password Settings
- B. Delegate Settings
- C. Login / Logout Settings
- D. Electronic Signature Settings

Answer: D (LEAVE A REPLY)

NEW QUESTION: 18

A customer has an administrator who will manage all learning items in the system. This administrator manages the users in only one department. The system is defined with multiple security domains. The users and items are assigned to different security domains. You create an Administrator role.

What steps should you take to allow the administrator access to all learning items and only the users in one department?

Note: There are 2 correct answers to this question.

- A. Apply the security domain group for the user entity to the role.
- B. Apply the security domain group for the item entity to the role.
- C. Create a security domain group for the user department security domain.
- D. Create a security domain group for the item entity.

Answer: B,C (LEAVE A REPLY)

NEW QUESTION: 19

A customer needs to create a blended item.

What tabs of the item record needs to be populated for the system to defect that the classification is blended?

Note: There are 2 correct answers to this question.

- A. Online Content tab
- B. Documents tab
- C. Notifications tab
- D. Agenda Template tab

Answer: A,D (LEAVE A REPLY)

NEW QUESTION: 20

Customer wants to enable enhanced catalog behavior, where should this be configured.

(2)

- A. System admin a configuration a system configuration a catalog a catalogSearchEenabled=false

B. System admin a configuration a system configuration a catalog a catalogBrowseEnabled=false

C. System admin a configuration a system configuration a catalog a catalogSearchEenabled=true

D. System admin a configuration a system configuration a catalog a catalogBrowseEnabled=true

Answer: (SHOW ANSWER)

NEW QUESTION: 21

Which workflows may be assigned to an Instructor role? Note: There are 3 correct answers to this question.

A. Assign Item To User

B. Access Learning Calendar

C. Print Roster

D. Access Classes

E. Add Walk ins

Answer: C,D,E (LEAVE A REPLY)

NEW QUESTION: 22

Which settings are needed on the content object record? Note: There are 2 correct answers to this question.

A. Launch method

B. Developer tool

C. Filename

D. Content Player

Answer: A,C (LEAVE A REPLY)

NEW QUESTION: 23

What must be configured to upload an AICC or SCORM course to a content server using the Import Content tool?

A. A test content object

B. A test item

C. A curriculum

D. A deployment location

Answer: D (LEAVE A REPLY)

NEW QUESTION: 24

What types of workflows are related to performance management in SuccessFactors Learning (LMS)? Please choose the correct answer.

A. Goal Planning

B. Competencies

- C. Social Learning
- D. Recruiting Management

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 25

What type of questions can you add when creating an item evaluation survey? Note: There are 2 correct answers to this question.

- A. Matching - user chooses a matching value or answer from opposing value
- B. Hot Spot - user chooses a particular area of an image
- C. One Choice - user chooses one correct answer from a list
- D. Rating Scale - user chooses a rating scale

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 26

A customer needs to have division administrators so that each administrator can access user records in their own division across three continents. Their divisions include Sales, HR, and IT and each division exists in three continents: Europe, North America, and Asia. How should this customer design their security model to support the Sales division administrator role?

Note: There are 2 correct answers to this question.

- A. Create subdomains for Europe Sales, North America Sales and Asia Sales and place them under each continent domain
- B. Create Sales administrator accounts and place them in domains for each continent
- C. Create a domain restriction that includes all of the Sales domains
- D. Create domain restriction that include all divisions in Europe, all divisions in North America and all divisions in Asia

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 27

A SF learning customer requires an approval process to be completed successfully whenever user record completion of an existing item for themselves. Where can this be configured. (2)

- A. System admin a configuration a user settings a user-recorded learning event approval settings a Require approval when users record internal events
- B. System admin a configuration a global variables a Electronic Signature Settings a External event additional approval process ID
- C. System admin a configuration a global variables a Electronic Signature Settings a completion status additional approval process ID
- D. System admin a configuration a user settings a user-recorded learning event approval settings a require approval when users record external events

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 28

A training coordinator needs to assign a program to a single user.

What are the recommended steps the coordinator should perform to accomplish this task?

Note: There are 2 correct answers to this question.

- A.** 1. Access assignment profiles
- 2. Add a new assignment profile
- 3. Define the user in a group
- 4. Add the program to the assignment profile
- B.** 1. Access the user record
- 2. Choose the program tab
- 3. Search for a program and select it
- 4. Add the program
- C.** 1. Access the user record
- 2. Choose the Assign Learning link in the action section
- 3. Search for the program and select it
- 4. Add the program
- D.** 1. Access the program
- 2. Choose the Assign action
- 3. Search for a user and select it
- 4. Add the user

Answer: C,D (LEAVE A REPLY)

NEW QUESTION: 29

How can suggestions be made to a user to complete optional courses?

- A.** Assignment Profile Recommended Items
- B.** Direct item assignment due within 7 Days
- C.** Manager assigned items due within 7 Days
- D.** Peer-to-Peer Recommendations

Answer: A,D (LEAVE A REPLY)

NEW QUESTION: 30

Which settings must be configured so that users can download content specifically designed for smart phones and tablets?

Note: There are 2 correct answers to this question.

- A.** Edit the MOBILE configuration file in system administration.
- B.** Set ICONTENT enabled to true in the system configuration
- C.** Enter the ID of the player in the Content Player field on the Launch Method tab
- D.** Check Enable Mobile Access and enter a link in the Mobile Filename field on the Launch Method tab of a content object

Answer: A,D (LEAVE A REPLY)

NEW QUESTION: 31

Your customer needs an item to track whether workers on the production factory floor have performed specific tasks. You create tasks to set up an observation checklist for this item. What item classification must be used for this item?

- A. Other
- B. Blended (Scheduled and Online)
- C. Online
- D. Instructor Led (Scheduled Only)

Answer: A (LEAVE A REPLY)

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NEW QUESTION: 32

What workflow do you need to add your Learning Administrators role to enable them to modify the Search Tier and Search Weight of an Item's Catalog? Please choose the correct answer.

- A. Edit Subscription Catalog
- B. Access Advanced Catalog Search
- C. Change Catalog Price
- D. Edit Catalog Search Relevance Booster

Answer: D (LEAVE A REPLY)

NEW QUESTION: 33

Your customer wants to allow user-suggested courses to be promoted in the library. Where should this be configured in System Administration Configuration < System Configuration?

- A. LIBRARY browseCatalogBannerContents[P2PRecommendation] =true
- B. LIBRARY catalogSearch3Enabled=true
- C. LIBRARY catalogBrowseEnabled=false
- D. LIBRARY browseCatalogBannerContents[LFRRecommendation]= true

Answer: (SHOW ANSWER)

NEW QUESTION: 34

What can you configure in the Landing Page settings? Note: There are 3 correct answers to this question.

- A. The background color for standard tiles
- B. The date on which a standard tile is automatically removed from the view
- C. The tiles that appear for the users
- D. The additional pages that appear for the users
- E. The date on which a custom tile is automatically removed from the view

Answer: C,D,E (LEAVE A REPLY)

NEW QUESTION: 35

Your customer would like to limit access to the online content to one-time slot on the last day of class. Which settings do you need to configure? Note: There are 3 correct answers to this question.

- A. In the user entity, uncheck the "User has access to the online items" checkbox on the Content Status tab.
- B. In the class, uncheck the "Online Access" checkbox for the time slot on the last day.
- C. In the item, set "Unregistered User Can Access Online Content" to No.
- D. In the time slot of the class, check "Allow access to online content" during this time slot.
- E. In the item, set "Content available only during specified time slot of a class" to On.

Answer: C,D,E (LEAVE A REPLY)

NEW QUESTION: 36

Customer legal department has a new training course they would like to assign to a target group of users.

Target group of users is dynamic and changes frequently. What do you use to automate the assignment of this new course?

- A. User Needs Management-Add Item
- B. Direct Assignment from the Item Record
- C. Assignment Profiles
- D. Direct Assignment from the User Record

Answer: C (LEAVE A REPLY)

NEW QUESTION: 37

How can you set up SuccessFactors Learning to automatically assign training to users?

Note: There are 2 correct answers to this question.

- A. 1. Create a program
2. Add the item to the program
3. Add the program to an assignment profile
4. Propagate the assignment profile
- B. 1. Create a curriculum

2. Create a curriculum requirement
3. Add the requirement to the curriculum
4. Add learning events to the user records

C. 1. Create an item

2. Create a job code
3. Add the item to the job code
4. Add the job code to the user records

D. 1. Create an item

2. Create an assignment profile
3. Add item to the assignment profile
4. Propagate the assignment profile

Answer: A,D (LEAVE A REPLY)

NEW QUESTION: 38

Your customer has two users who both work in the same support department and have access to the same Learning catalog. What Success Factors Learning function is available to non-hierarchically related users to suggest training to another individual? Please choose the correct answer.

- A. Request Schedule
- B. User Needs Management
- C. Recommend
- D. Assign to me

Answer: (SHOW ANSWER)

NEW QUESTION: 39

Your customer wants to implement the Course Home feature in SAP SuccessFactors Learning.

In which System Configuration Properties File do you enable this feature?

- A. USER LEARNING PLAN
- B. CATALOG
- C. BIZX
- D. LMS_ADMIN

Answer: C (LEAVE A REPLY)

NEW QUESTION: 40

What actions can you perform to create or update questions using the SuccessFactors Questions Library? Note:

There are 3 correct answers to this question.

- A. Import/export questions using the Export Data Tool
- B. Associate questions to objectives
- C. Embed graphics into the question

- D. Create question variants
- E. Create a Drag and Drop question type

Answer: B,C,D ([LEAVE A REPLY](#))

NEW QUESTION: 41

Your customer would like to create a Duration Based Program requiring users to finish each Section before advancing to the next.

What Program restriction setting should you use?

- A. By Requirement Pool
- B. By Sub-Curriculum
- C. By Schedule
- D. By Completion

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 42

One or more ways to ask a question that tests the same knowledge: Please choose the correct answer.

- A. Variant
- B. Objective
- C. Question Stem
- D. Distractor

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 43

Your customer wants to enable employees to create their own accounts in SuccessFactors Learning. Where do administrators define the settings for the mandatory and optional fields display to the employee?

- A. In User-Created Account
- B. In Search Selectors
- C. In Record Configuration
- D. In System Configuration/LMS_ADMIN

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 44

The Assessment builder allows the admin to: There are 3 correct answers to this question.

- A. Create quiz questions to be used in multiple quizzes
- B. Create multiple variants of the same question
- C. Determine the number of answers in each question
- D. Add objectives to quiz questions
- E. Make individual questions active or inactive

Answer: B,C,E ([LEAVE A REPLY](#))

NEW QUESTION: 45

What are the preferred methods to assign a program to just one user?

Note: There are 2 correct answers to this question.

- A. Assignment Profile
- B. Manage User Learning Manage Assignments
- C. User entity Programs tab
- D. Job Code entity

Answer: B,C (LEAVE A REPLY)

NEW QUESTION: 46

Customer would like to change the links presented to Administrators on the Home page once logged in to SF Learning Administration. Where do you configure these Administrator links?

- A. Configuration -> Landing Page Settings
- B. Configuration -> Quick Links Configuration
- C. Configuration -> Easy Links
- D. Tools -> Direct Link

Answer: B (LEAVE A REPLY)

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NEW QUESTION: 47

Your customer currently has SuccessFactors Learning and now they are adding the SuccessFactors JAM solution. JAM functionality needs to be added to existing admin roles in the workflows. Which workflows must be added to the admin roles? There are 2 correct answers to this question.

- A. View Organization group
- B. Edit item Group
- C. View item group
- D. Edit Group Instance

Answer: B,C (LEAVE A REPLY)

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