

## SAP.C\_THR88\_2405.v2025-07-21.q70

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### NEW QUESTION: 1

A report may be scheduled to run: There are 3 correct answers to this question.

- A. Quarterly
- B. Hourly
- C. Weekly
- D. Monthly
- E. Daily

**Answer: C,D,E (LEAVE A REPLY)**

### NEW QUESTION: 2

The SuccessFactors Learning system can allow supervisors to make a user an acting supervisor for all of their subordinates. How can you configure this feature? Note: There are 3 correct answers to this question.

- A. Check the checkbox for Allow Supervisors to Delegate Selected Permissions in global variables
- B. Select Manage Alternate Supervisors for the acting supervisor in the user record
- C. Edit the workflows in the User Proxy role to determine the predefined permissions for the acting supervisor
- D. Choose an alternate job code for the acting supervisor in the user record
- E. Check the checkbox for Allow Supervisors to Delegate Predefined Permissions in global variables

**Answer: A,C,E (LEAVE A REPLY)**

### NEW QUESTION: 3

Customer legal department has a new training course they would like to assign to a target group of users. Target group of users is dynamic and changes frequently. What do you use to automate the assignment of this new course?

- A. Direct Assignment from the Item Record
- B. Direct Assignment from the User Record
- C. Assignment Profiles
- D. User Needs Management-Add Item

**Answer: C ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 4**

Which of the following can be assigned directly to a user?

- A. A content package
- B. An item with online content
- C. An exam-type Assessment object
- D. A content object

**Answer: B ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 5**

How can suggestions be made to a user to complete optional courses?

- A. Peer-to-Peer Recommendations
- B. Manager assigned items due within 7 Days
- C. Assignment Profile Recommended Items
- D. Direct item assignment due within 7 Days

**Answer: A,C ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 6**

A training coordinator needs to assign a program to a single user.

What are the recommended steps the coordinator should perform to accomplish this task?

Note: There are 2 correct answers to this question.

- A.** 1. Access the user record  
2. Choose the program tab  
3. Search for a program and select it  
4. Add the program
- B.** 1. Access the program  
2. Choose the Assign action  
3. Search for a user and select it  
4. Add the user
- C.** 1. Access the user record  
2. Choose the Assign Learning link in the action section  
3. Search for the program and select it  
4. Add the program

- D. 1. Access assignment profiles
- 2. Add a new assignment profile
- 3. Define the user in a group
- 4. Add the program to the assignment profile

**Answer: B,C ([LEAVE A REPLY](#))**

**NEW QUESTION: 7**

What do you set when attaching an AICC-wrapped content object to an online item with multiple content objects?

- A. Mastery Score
- B. Record learning event when content failed
- C. Record learning event when all content is complete
- D. Mark this object complete when launched

**Answer: C ([LEAVE A REPLY](#))**

**NEW QUESTION: 8**

What are valid ways to schedule SAP SuccessFactors connectors?

Note: There are 2 correct answers to this question.

- A. Mondays at 5:00AM Eastern Time
- B. Daily at 1:00AM, 3:30AM and 4:00AM Eastern Time
- C. Twice a month on the first and 15th day at 3:00AM Eastern Time
- D. First day of each month starting at 4:00AM Pacific Time

**Answer: ([SHOW ANSWER](#))**

**NEW QUESTION: 9**

A customer wants to create a program that has a fixed time limit and allows users to start at different times. This program will include required instructor-led items and permits the user to select their choice of scheduled offerings from their catalog. What type of program does this customer need to create to meet these requirements?

- A. Closed Program
- B. Open Ended
- C. Duration Based
- D. Scheduled

**Answer: C ([LEAVE A REPLY](#))**

**NEW QUESTION: 10**

Your customer would like to update user accounts in SuccessFactors Learning with a new supervisor hierarchy. What field in the User Connector allows you to add and update the employee's primary supervisor?

- A. REMOVE\_ALT\_SUPER1
- B. SUPER

C. ALT\_SUPER1

D. STUDJD

**Answer: B (LEAVE A REPLY)**

**NEW QUESTION: 11**

SAP SuccessFactors Learning offers the following launch methods: There are 4 correct answers to this question.

A. Browser

B. AICC

C. Content Player

D. SCORM

E. Media Player

**Answer: A,B,C,D (LEAVE A REPLY)**

**NEW QUESTION: 12**

Which settings must be configured so that users can download content specifically designed for smart phones and tablets?

Note: There are 2 correct answers to this question.

A. Set ICONTENT enabled to true in the system configuration

B. Enter the ID of the player in the Content Player field on the Launch Method tab

C. Edit the MOBILE configuration file in system administration.

D. Check Enable Mobile Access and enter a link in the Mobile Filename field on the Launch Method tab of a content object

**Answer: C,D (LEAVE A REPLY)**

**NEW QUESTION: 13**

What system configuration setting do you need to configure when integrating the SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning?

A. BizX

B. AUTHENTICATION

C. CONTENT\_IMPORT

D. LEARNER\_SECURITY

**Answer: A (LEAVE A REPLY)**

**NEW QUESTION: 14**

Which of the following can be assigned directly to a user?

Note: There are 2 correct answers to this question.

A. A content package

B. An online item

C. A quiz type assessment

D. A task checklist item

**Answer: B,D ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 15**

Once an Admin clicks the Launch Editor button to launch the Notification Template Editor for the first time, the content is populated from the default notification template to the new editor format. What can the Admin do now when using the Notification Template Editor?

Note: There are 2 correct answers to this question.

- A. Add HTML tags to the message body
- B. Add syntax tags from the list of tags to the message body or subject lines
- C. Change the text of the message directly in the editor for each locale
- D. Make a change to the default template that will be reflected in the editor

**Answer: B,D ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 16**

A customer wants to reduce the e-mails that managers receive when their direct reports register into classes.

What configuration settings should you make to ensure that these e-mails are reduced?

Note: There are 3 correct answers to this question.

- A. Navigate to System Administration  Automatic Processes and schedule the Manager Email Notifications for Enrollment Digest.
- B. Navigate to existing Classes to confirm that Email Confirmation to the Manager is set to No.
- C. Navigate to System Administration  Application Administration \* Registration Settings and uncheck the Default Manager Registration setting for New Items checkbox.
- D. Navigate to System Administration  Application Administration  Registration Settings and uncheck the Manager checkbox under Confirmation Notification Defaults.
- E. Navigate to existing Items to confirm that Email Confirmation to the Manager is set to No.

**Answer: ([SHOW ANSWER](#))**

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#### **NEW QUESTION: 17**

A customer wants a scheduled offering to allow self-registration.

In addition to selecting the Self Registration option on the Scheduled Offering, what else needs to be done?

Note: There are 2 correct answers to this question.

- A. The class must be in a library that users can see.
- B. The registration cutoff date must be in the future.
- C. The Self Registration checkbox must be selected on the Item entity.
- D. The class must be in a library that managers/approvers can view.

**Answer: A,C ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 18**

Your customer wants to implement the Course Home feature in SAP SuccessFactors Learning.

In which System Configuration Properties File do you enable this feature?

- A. USER LEARNING PLAN
- B. BIZX
- C. LMS\_ADMIN
- D. CATALOG

**Answer: ([SHOW ANSWER](#))**

#### **NEW QUESTION: 19**

What type of questions can you add when creating an item evaluation survey? Note: There are 2 correct answers to this question.

- A. Rating Scale - user chooses a rating scale
- B. Hot Spot - user chooses a particular area of an image
- C. One Choice - user chooses one correct answer from a list
- D. Matching - user chooses a matching value or answer from opposing values

**Answer: A,C ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 20**

Which fields are required in the data file when importing users into SAP SuccessFactors Learning from the SAP SuccessFactors HCM Platform?

Note: There are 2 correct answers to this question.

- A. JP\_ID (Job code)
- B. STUD\_ID (User ID)
- C. LNAME (Last name)
- D. NOTACTIVE (Status)

**Answer: B,D ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 21**

Your customer decides to map user record data to a custom column in SuccessFactors Learning. In which configuration file do you update the data source mappings in SuccessFactors Learning?

- A. CONNECTORS
- B. ENTITYIMPORT
- C. CONTENT IMPORT
- D. LMS\_AMIN

**Answer: A (LEAVE A REPLY)**

#### NEW QUESTION: 22

Why would you edit the SEARCH properties file in System Configuration instead of the individual search selectors? Note: There are 3 correct answers to this question.



- A. To permit users to search for Jam groups
- B. To set the default search operator to Starts with instead of Contains
- C. To enable dropdowns instead of searches
- D. To set the number of rows per page for the search results
- E. To display all rows for the search results

**Answer: B,D,E (LEAVE A REPLY)**

#### NEW QUESTION: 23

What types of workflows are related to performance management in SuccessFactors Learning (LMS)? Please choose the correct answer.

- A. Goal Planning
- B. Recruiting Management
- C. Social Learning
- D. Competencies

**Answer: D (LEAVE A REPLY)**

#### NEW QUESTION: 24

Your customer has two users who both work in the same support department and have access to the same Learning catalog. What Success Factors Learning function is available to non-hierarchically related users to suggest training to another individual? Please choose the correct answer.

- A. Recommend
- B. Request Schedule
- C. User Needs Management

D. Assign to me

**Answer: A ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 25**

In Which selection of the LMS System Administration can Administrators enable or disable the peer recommendation functionality for users?

- A. System Admin -> Configuration -> User Setting
- B. System Admin -> Configuration -> Global Variable
- C. System Admin -> Configuration -> User-Created Accounts
- D. System Admin -> Security

**Answer: D ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 26**

A customer has learning administrators who manage training records within their own region. Which actions must you perform to support regional administration? Note: There are 3 correct answers to this question.

- A. Add roles for the regional administrators.
- B. Apply security domains to the regional administrators.
- C. Add security domain groups to include each regional security domain.
- D. Apply regions to administrator entities.
- E. Apply security domain groups to permissions.

**Answer: ([SHOW ANSWER](#))**

#### **NEW QUESTION: 27**

What is the recommended procedure for an Administrator to add new dynamic attribute to a Notification Template?

- A. Select an existing Syntax Tag from a list
- B. Add a new Syntax Tag to the Notification Template
- C. Copy and paste a Syntax Tag from any other template
- D. Add a new Syntax Tag to the Notification Syntax ID

**Answer: A ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 28**

Which fields are required in the data file when importing users into SF Learning from the SF HCM platform? (2)

- A. USERID
- B. JOBCODE
- C. STATUS
- D. LASTNAME

**Answer: ([SHOW ANSWER](#))**

### NEW QUESTION: 29

The Assessment builder allows the admin to: There are 3 correct answers to this question.

- A. Add objectives to quiz questions
- B. Determine the number of answers in each question
- C. Make individual questions active or inactive
- D. Create multiple variants of the same question
- E. Create quiz questions to be used in multiple quizzes

Answer: ([SHOW ANSWER](#))

### NEW QUESTION: 30

What is the maximum number of sections that can be added to a Program?

- A. 100
- B. 200
- C. 30
- D. 6

Answer: A ([LEAVE A REPLY](#))

### NEW QUESTION: 31

What do you configure to enable and disable vCalendar attachments for enrollment notifications?

- A. The LMS ADMIN properties file
- B. The notification template
- C. The Mail tab of Global Application Settings
- D. The registration settings

Answer: ([SHOW ANSWER](#))

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### NEW QUESTION: 32

You want to define the customer tenant ID suffix for connector file names in SuccessFactors Learning. What is the recommended way to do this in System Admin?

- A. Choose System Configuration and modify the CONNECTORS configuration file to define each connector file name

**B.** Choose System Configuration and modify the CONNECTORS configuration file to define the tenant suffix

**C.** Choose Connectors and test the FTP Connection for each

**D.** Choose System Configuration and modify the LMS\_ADMIN configuration file to define the tenant suffix

**Answer:** ([SHOW ANSWER](#))

#### **NEW QUESTION: 33**

What reference value must already exist in SF Learning to ensure that user records that certain value will be accepted?

**A.** Country ID

**B.** Job code ID

**C.** Hire Date

**D.** Organization ID

**Answer:** ([SHOW ANSWER](#))

#### **NEW QUESTION: 34**

What is the purpose of the Add Learning History for Multiple Courses tool?

Note: There are 3 correct answers to this question.

**A.** Add history records for external events to match approved training plan requests.

**B.** Add history records for one or more users, and for one or more items.

**C.** Add history records for external events for more than one user.

**D.** Add history records for registered users in a class.

**E.** Add price and account codes for history records.

**Answer:** B,C,D ([LEAVE A REPLY](#))

#### **NEW QUESTION: 35**

In order for an assignment profile to be valid, when targeting the population of users at least one of each of following must be selected/populated? Please select all the correct answers that apply.

**A.** Domain(s)

**B.** Attributes

**C.** Curricula

**D.** Value(s)

**Answer:** A,B,D ([LEAVE A REPLY](#))

#### **NEW QUESTION: 36**

A customer wants to e-mail their users an easy way to get to their learning history.

What can you use to accommodate this requirement?

**A.** A Document Type link

**B.** Easy Links

- C. A Recommended Collection
- D. The Generate Direct Link tool

**Answer:** [\(SHOW ANSWER\)](#)

**NEW QUESTION: 37**

For which of these content object launch methods should you always select the 'Mark this object complete when launched' checkbox?

Note: There are 2 correct answers to this question.

- A. AICC
- B. Browser
- C. SCORM 1.2
- D. Document Type

**Answer:** B,D [\(LEAVE A REPLY\)](#)

**NEW QUESTION: 38**

Your customer wants to use the same certificate of completion for all new items and programs. Where should the certificate be selected in order to satisfy this requirement?

Note: There are 2 correct answers to this question.

- A. Default Certificate Template for Programs
- B. Program record: Certificate Template
- C. Default Certificate Template for Items
- D. Item record: Certificate Template

**Answer:** A,C [\(LEAVE A REPLY\)](#)

**NEW QUESTION: 39**

Your customer currently has SuccessFactors Learning and now they are adding the SuccessFactors JAM solution. JAM functionality needs to be added to existing admin roles in the workflows. Which workflows must be added to the admin roles? There are 2 correct answers to this question.

- A. Edit Group Instance
- B. View Organization group
- C. View item group
- D. Edit item Group

**Answer:** C,D [\(LEAVE A REPLY\)](#)

**NEW QUESTION: 40**

When is it required to use an Exam-type Assessment instead of a Quiz-type Assessment?

Note: There are 3 correct answers to this question.

- A. To automatically record learning for an item if the user passes
- B. To randomize the order of the questions displayed to the user
- C. To establish a pre-test and post-test for a Learning (level-2) evaluation

- D. To evaluate the user's knowledge of specific learning objectives
- E. To allow users to test out of content when they pass learning objectives (Adaptive Learning)

**Answer: A,B,C (LEAVE A REPLY)**

#### **NEW QUESTION: 41**

A customer needs to have division administrators so that each administrator can access user records in their own division across three continents. Their divisions include Sales, HR, and IT and each division exists in three continents: Europe, North America, and Asia. How should this customer design their security model to support the Sales division administrator role?

Note: There are 2 correct answers to this question.

- A. Create Sales administrator accounts and place them in domains for each continent
- B. Create a domain restriction that includes all of the Sales domains
- C. Create subdomains for Europe Sales, North America Sales and Asia Sales and place them under each continent domain
- D. Create domain restriction that include all divisions in Europe, all divisions in North America and all divisions in Asia

**Answer: B,C (LEAVE A REPLY)**

#### **NEW QUESTION: 42**

How can you set up SuccessFactors Learning to automatically assign training to users?

Note: There are 2 correct answers to this question.

- A. 1. Create an item  
2. Create a job code  
3. Add the item to the job code  
4. Add the job code to the user records
- B. 1. Create a curriculum  
2. Create a curriculum requirement  
3. Add the requirement to the curriculum  
4. Add learning events to the user records
- C. 1. Create an item  
2. Create an assignment profile  
3. Add item to the assignment profile  
4. Propagate the assignment profile
- D. 1. Create a program  
2. Add the item to the program  
3. Add the program to an assignment profile  
4. Propagate the assignment profile

**Answer: C,D (LEAVE A REPLY)**

**NEW QUESTION: 43**

Your customer wants to update the instructional text on the user login panel and the user new account panel. How do you update this text? There are 2 correct answers to this question.

- A. Update the wording in the text displayed to users.
- B. Update the text for the user and admin login panels in adjacent edit fields.
- C. Update the text appearance using HTML.
- D. Update the text by using labels.

**Answer: A,C (LEAVE A REPLY)**

**NEW QUESTION: 44**

When integrating the SAP SuccessFactors HXM Platform with SAP SuccessFactors Learning which properties file should you view to confirm the integration was successful?

- A. LEARNER\_SECURITY
- B. CONTENT\_IMPORT
- C. AUTHENTICATION
- D. BIZX

**Answer: D (LEAVE A REPLY)**

**NEW QUESTION: 45**

Your customer wants some of its users to be able to view an intranet web site from the SuccessFactors Learning system. What can you use to accommodate this requirement?

Note: There are 3 correct answers to this question.

- A. Custom Tile with a Link
- B. A Recommended Collection
- C. Direct Link Tool
- D. Quick Link Configuration
- E. Easy Links

**Answer: C,D,E (LEAVE A REPLY)**

**NEW QUESTION: 46**

Which of the following Automatic Process Modules (APMs) can generate notifications to users about upcoming responsibilities?

Note: There are 3 correct answers to this question.

- A. Upcoming Class Reminder Email Notification APM
- B. Learning Plan Email Notification APM
- C. Learning Expiration Email Notification APM
- D. Class Request Demand Met Email Notification APM
- E. Reset Online Item Progress APM

**Answer: A,B,C (LEAVE A REPLY)**

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**NEW QUESTION: 47**

Your customer's sales department is being migrated to SuccessFactors Learning. As part of the migration, the learning history for each sales associate will be migrated into the Learning system. Which of the following entities must exist in SuccessFactors Learning before you run the Learning History Connector? Note: There are 3 correct answers to this question.

- A. All instructor accounts
- B. All revision numbers
- C. All user accounts
- D. All completion statuses
- E. All items

**Answer: C,D,E (LEAVE A REPLY)**

**NEW QUESTION: 48**

Which of the following may have an approval process attached to it? Note: There are 3 correct answers to this question.

- A. Self-Assigning a Curriculum from the catalog
- B. Launching an Online Item
- C. Withdrawing from a Scheduled Offering
- D. Recommending an item to a peer
- E. Self-Registering into Scheduled Offering

**Answer: C,D,E (LEAVE A REPLY)**

**NEW QUESTION: 49**

Where do you set the option to enable the input file archive?

- A. System Admin -> Configuration -> Connector Settings
- B. System Admin -> Configuration -> Global Variables
- C. System Admin -> Configuration -> System Configuration -> LMS\_ADMIN
- D. System Admin -> Configuration -> Record Configuration

**Answer: (SHOW ANSWER)**

**NEW QUESTION: 50**

Statement of what users are expected to know and do once they have completed a specific course of instruction. Please choose the correct answer.

- A. Question
- B. Objective
- C. Variant
- D. Exam Object

**Answer: B ([LEAVE A REPLY](#))**

**NEW QUESTION: 51**

Your customer wants certain personnel to be granted access to SuccessFactors Learning to support the management of training-related activities, such as creating scheduled offerings and running reports. What must you do to meet this requirement? Note: There are 3 correct answers to this question.

- A. Create an administrator role for the personnel.
- B. Add security domain groups to the instructor entity.
- C. Create a reporting role for the instructor entity.
- D. Create administrator accounts for the personnel.
- E. Add class and report permissions to the administrator role.

**Answer: A,B,E ([LEAVE A REPLY](#))**

**NEW QUESTION: 52**

A SuccessFactors Learning customer requires an approval process to be completed successfully whenever users record completion of an existing item for themselves where can this be configured? Note: There are 2 correct answers to this question.

- A. In System Admin -> Configuration-^ Global Variables-> Electronic Signatures Settings-> Completion Status additional Approval Process ID
- B. In System Admin -> Configuration^ User Settings-> User-recorded Learning Event Approval Settings-> Require approval when users record external events
- C. In System Admin -> Configuration^ Global Variables-> Electronic Signatures Settings-> External Event additional Approval Process ID
- D. In System Admin -> Configuration^ User Settings-> User-recorded Learning Event Approval Settings-> Require approval when users record internal events

**Answer: ([SHOW ANSWER](#))**

**NEW QUESTION: 53**

Customer would like to change the links presented to Administrators on the Home page once logged in to SF Learning Administration. Where do you configure these Administrator links?

- A. Tools -> Direct Link
- B. Configuration -> Landing Page Settings

C. Configuration -> Quick Links Configuration

D. Configuration -> Easy Links

**Answer:** ([SHOW ANSWER](#))

**NEW QUESTION: 54**

Which of the following fields must be used in order to force an Approval Process to Withdraw from a Scheduled Offering?

Note: There are 2 correct answers to this question.

A. Withdraw Approval Process

B. Approval Required

C. Withdraw Approval Required

D. Approval Process

**Answer:** A,C ([LEAVE A REPLY](#))

**NEW QUESTION: 55**

Which of the following relationships can be established with pre-requisites? Please choose the correct answer.

A. AND relationships

B. OR relationships

C. Both AND and OR relationships

**Answer:** C ([LEAVE A REPLY](#))

**NEW QUESTION: 56**

A customer created a scheduled type program and added an Instructor Led Item. They want to add just the item to the program and have the users select which classes they will take. However, when they tried to save the program, they got the following message:

What would you advise them to do to get their desired outcome?

A. Create an open-ended or duration type program and add the item.

B. Create a Curriculum Requirement and add it to the program.

C. Create a class for the item and add the class to the program.

D. Create a cohort and add the users and classes to the cohort.

**Answer:** ([SHOW ANSWER](#))

**NEW QUESTION: 57**

A customer reports that users are having a problem launching an online course because the START COURSE action is NOT available. What should you troubleshoot?

A. Item entity

B. Content object entity

C. Content file on the content server

D. Content Mastery Score

**Answer:** A ([LEAVE A REPLY](#))

**NEW QUESTION: 58**

If you are an Admin looking for any curricula that has the word Compliance in the title, what search operator would you use? Please choose the correct answer.

- A. Starts with
- B. Any
- C. Exact
- D. Contains

**Answer: D (LEAVE A REPLY)**

**NEW QUESTION: 59**

What can a customer do with a Group entity in the SuccessFactorss Learning systems?

Note: There are 3 correct answers to this question.

- A. Manually add users to the User Group.
- B. Associate a Survey directly to a User Group.
- C. Use an assignment profile to identify the users that belong to the User Group.
- D. Create a custom tile that displays only to the User Group.
- E. Reserve seats in a class for the User Group.

**Answer: A,D,E (LEAVE A REPLY)**

**NEW QUESTION: 60**

Your customer would like to create a Duration Based Program requiring users to finish each Section before advancing to the next.

What Program restriction setting should you use?

- A. By Sub-Curriculum
- B. By Completion
- C. By Schedule
- D. By Requirement Pool

**Answer: B (LEAVE A REPLY)**

**NEW QUESTION: 61**

What are the preferred methods to assign a program to just one user?

Note: There are 2 correct answers to this question.

- A. Assignment Profile
- B. Job Code entity
- C. User entity Programs tab
- D. Manage User Learning Manage Assignments

**Answer: C,D (LEAVE A REPLY)**

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#### **NEW QUESTION: 62**

Your customer wants to enable employees to create their own accounts in SuccessFactors Learning. Where do administrators define the settings for the mandatory and optional fields display to the employee?

- A. In System Configuration/LMS\_ADMIN
- B. In User-Created Account
- C. In Search Selectors
- D. In Record Configuration

**Answer: (SHOW ANSWER)**

#### **NEW QUESTION: 63**

What reference value must already exist in SuccessFactors Learning to ensure that user records that contain this value will be accepted?

- A. Organization ID
- B. Hire Date
- C. Country ID
- D. Job Code ID

**Answer: (SHOW ANSWER)**

#### **NEW QUESTION: 64**

Your customer wants to use the same certificate of completion for all new items and programs. Where should the certificate be selected in order to satisfy this requirement?

Note: There are 2 correct answers to this question.

- A. Default Certificate Template for Programs
- B. Program record: Certificate Template
- C. Default Certificate Template for Items
- D. Item record: Certificate Template

**Answer: A,C (LEAVE A REPLY)**

#### **NEW QUESTION: 65**

A customer has an administrator who will manage all learning items in the system. This administrator manages the users in only one department. The system is defined with

multiple domains; the users and the items are assigned to different domains. You create an Administrator.

What steps should you take to allow the administrator access to all learning items and only the users in one department?

- A.** 1. Create a domain restriction for the user domain  
2. Create a role with the domain restriction for the user entity
- B.** 1. Create a domain restriction for the item domain  
2. Create a role with the domain restriction for the item entity
- C.** 1. Create a domain restriction for the public domain  
2. Create a role
- D.** 1. Place the Administrator entity into the public domain  
2. Create a role and place it in the user domain

**Answer: A (LEAVE A REPLY)**

#### **NEW QUESTION: 66**

Your customer has a large number of internal instructors that need to be added to SuccessFactors Learning. These instructors need access to the My Classes tab. What is the best way to add multiple instructors at the same time and given them access to My Classes? Note: There are 2 correct answers to this question.

- A.** Use the Import Data tool
- B.** Add related users and instructor's roles to each row of the Entity Template Instructor file
- C.** Create the instructors using Learning -> Instructors -> Add New
- D.** Add instructors to the Related Instructor field of the user record

**Answer: A,B (LEAVE A REPLY)**

#### **NEW QUESTION: 67**

Your customer would like to synchronize the Competency Model in the SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning. How do you synchronize this data?

- A.** Navigate to Performance -> Tools -> Competency Gap Assistant in SAP SuccessFactors Learning and complete the gap assessment
- B.** Export the data from the SAP SuccessFactors HCM Platform and import into SAP SuccessFactors Learning using the Competency Connector-SF
- C.** Navigate to System Admin -> Configuration -> Competency Assessment and complete the competency assessment
- D.** Navigate to an Item in SAP SuccessFactors Learning, select the Competencies tab and update the section accordingly

**Answer: (SHOW ANSWER)**

#### **NEW QUESTION: 68**

Your customer requires that managers are notified when their employees successfully complete items. Where in Configuration is this setting enabled?

- A. Notification Syntax
- B. User Settings -> Learning Plan Notification Settings
- C. Notification Templates
- D. Global Variables -> Mail -> Send Notification From

**Answer: B (LEAVE A REPLY)**

#### **NEW QUESTION: 69**

What fields are required in the standard user connector to create your accounts?

- A. User ID, email Addresses
- B. Active, EmailAddress
- C. First Name, Last Name
- D. Active, User ID

**Answer: D (LEAVE A REPLY)**

#### **NEW QUESTION: 70**

In order to complete a curriculum, your customer wants employees to have a specific number of training hours from several specific courses. What curriculum requirement type must be used when creating the curriculum requirement?

- A. #Items from Pool of Items
- B. #Hours of Specified Hour Type from a Pool of Items
- C. #Hours of Specified Hour Type - Credit Hours
- D. #Hours of Specified Hour Type - Contact Hours

**Answer: B (LEAVE A REPLY)**

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