

SAP.C_THR88_2411.v2025-04-26.q74

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NEW QUESTION: 1

Once an Admin clicks the Launch Editor button to launch the Notification Template Editor for the first time, the content is populated from the default notification template to the new editor format. What can the Admin do now when using the Notification Template Editor? Note: There are 2 correct answers to this question.

- A. Add HTML tags to the message body
- B. Change the text of the message directly in the editor for each locale
- C. Make a change to the default template that will be reflected in the editor
- D. Add syntax tags from the list of tags to the message body or subject lines

Answer: C,D (LEAVE A REPLY)

NEW QUESTION: 2

The Assessment builder allows the admin to: There are 3 correct answers to this question.

- A. Determine the number of answers in each question
- B. Add objectives to quiz questions
- C. Make individual questions active or inactive
- D. Create multiple variants of the same question
- E. Create quiz questions to be used in multiple quizzes

Answer: A,C,D (LEAVE A REPLY)

NEW QUESTION: 3

Your customer currently has SuccessFactors Learning and now they are adding the SuccessFactors JAM solution. JAM functionality needs to be added to existing admin roles in the workflows. Which workflows must be added to the admin roles? There are 2 correct answers to this question.

- A. Edit item Group
- B. View Organization group
- C. Edit Group Instance
- D. View item group

Answer: A,D ([LEAVE A REPLY](#))

NEW QUESTION: 4

Which settings are needed on the content object record? Note: There are 2 correct answers to this question.

- A. Filename
- B. Developer tool
- C. Launch method
- D. Content Player

Answer: A,C ([LEAVE A REPLY](#))

NEW QUESTION: 5

How can suggestions be made to a user to complete optional courses?

- A. Direct item assignment due within 7 Days
- B. Manager assigned items due within 7 Days
- C. Assignment Profile Recommended Items
- D. Peer-to-Peer Recommendations

Answer: C,D ([LEAVE A REPLY](#))

NEW QUESTION: 6

The most effective question type to use in a questionnaire survey in order to obtain quantitative results is:

Please choose the correct answer.

- A. Rating Scale
- B. Open Ended
- C. One Choice
- D. Multiple Response

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 7

A user has completed a course and submitted the required paperwork to the HR department in PDF format.

How does a Learning Administrator upload the attachment in SuccessFactors Learning so that it is associated with the completed course?

- A. Access the Item record and upload the attachment using the Documents tab
- B. Access the Users menu and upload the attachment using the Learning Event Editor
- C. Access the content menu and upload the attachment using the Documents tab
- D. Access the System Admin menu and upload the attachment using the Attachments Utilization tool

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 8

When integrating the SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning which properties file should you view to confirm the integration was successful?

- A. AUTHENTICATION
- B. LEARNER_SECURITY

C. CONTENT IMPORT

D. BIZX

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 9

Which of the following course details can you hide on the user's learning plan? Note: There are 3 correct answers to this question.

A. Item classification

B. Item revision date

C. Assigned by

D. Required date

E. Assignment type

Answer: B,C,E ([LEAVE A REPLY](#))

NEW QUESTION: 10

Your customer would like to download a Microsoft Excel file containing the production administrator roles from SuccessFactors learning in update their staging environment. What System Administration workflow is needed to perform this download?

A. Import/Export Reports

B. Export Data

C. Administrator Proxy for Learning

D. Export Active Locale Data

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 11

How can you add new item types to SuccessFactors Learning? Note: There are 3 correct answers to this question.

A. Import them using the Item Connector

B. Manually add them when creating a new item

C. Manually input them under References -> Learning -> Item Types

D. Manually add them when editing an existing item

E. Import them using the Import Data Tool

Answer: C,E ([LEAVE A REPLY](#))

NEW QUESTION: 12

What is the latest advanced search functionality for filtering learning activity search results?

A. Category

B. Facility

C. Region

D. Time Zone

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 13

You want the content object to direct the user to the correct place and launch successfully.

Which fields do you need to populate on the content object entity?

Note: There are 2 correct answers to this question.

- A. Developer tool
- B. Content URL
- C. Launch method
- D. Content Player

Answer: B,C ([LEAVE A REPLY](#))

NEW QUESTION: 14

What is the purpose of the Add Learning History for Multiple Courses tool? Note: There are 3 correct answers to this question.

- A. Add history records for external events to match approved training plan requests.
- B. Add history records for registered users in a class.
- C. Add price and account codes for history records.
- D. Add history records for external events for more than one user.
- E. Add history records for one or more users, and for one or more items.

Answer: C,D,E ([LEAVE A REPLY](#))

NEW QUESTION: 15

What must be configured to upload an AICC or SCORM course to a content server using the Import Content tool?

- A. A deployment location
- B. A test content object
- C. A test item
- D. A curriculum

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 16

A customer wants to turn off peer recommendations for users, but still permit administrator recommendations.

Where can this be done?

- A. System Administration Security
- B. System Administration Configuration Global Administration Settings
- C. System Administration Application Administration User Settings
- D. System Administration Application Administration User-Created Account

Answer: A ([LEAVE A REPLY](#))

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NEW QUESTION: 17

A report may be scheduled to run: There are 3 correct answers to this question.

- A. Quarterly
- B. Daily
- C. Monthly
- D. Weekly
- E. Hourly

Answer: B,C,D ([LEAVE A REPLY](#))

NEW QUESTION: 18

Which features are possible when creating assessments? Note: There are 2 correct answers to this question.

- A. Questions previously created in the Question Library can be added to quiz assessments.
- B. Objectives can be created directly from the assessment entity.
- C. Questions can be created directly from the assessment entity.
- D. Questions previously created in the Question Library can be added to exam assessments.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 19

Your customer wants a completion status to grant credit and immediately trigger a Course Evaluation when the completion status is selected and added to a user's learning history. Which fields are necessary to meet this requirement? Note: There are 3 correct answers to this question.

- A. Credit Given
- B. Description
- C. Include history records with this completion status for Follow-up Survey: Surveys Assignments
- D. Item Type
- E. Include history records with this completion status for Course Feedback Surveys Assignments

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 20

Your customer has a group of administrators that assist with all aspects of managing scheduled offerings.

Different administrators have different responsibilities for defining offerings, removing offerings and answering internal questions on the offering schedule. What needs to be configured to enable these functions?

- A. Assign permissions to the administrator roles to add, delete, and view classes, as appropriate.
- B. Apply security domain groups for classes to the administrator roles.
- C. Use options listed on the Actions tab for classes to assign permissions to the administrator roles.
- D. Identify quick links for the class wizard for the administrator roles.

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 21

A customer wants a class to allow self-registration.

In addition to selecting the Self Registration option on the Class, what else needs to be done? Note: There are 2 correct answers to this question.

- A. The Self Registration checkbox must be selected on the Item entity.
- B. The registration close date must be in the future.
- C. The class must be in a library that users can see.
- D. The class must be in a library that managers/approvers can view.

Answer: B,C ([LEAVE A REPLY](#))

NEW QUESTION: 22

For which of these content object launch methods should you always select the 'Mark this object complete when launched' checkbox?

Note: There are 2 correct answers to this question.

- A. Browser
- B. Document Type
- C. AICC
- D. SCORM 1.2

Answer: A,B ([LEAVE A REPLY](#))

NEW QUESTION: 23

What is the maximum number of custom cards that you can create in the New Learning Experience?

- A. 200
- B. 100
- C. 150
- D. 50

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 24

A customer created a curriculum today and assigned it to a single user. When the Curriculum Item Status report was run for the user, the curriculum shows as complete.

What might cause a curriculum to show complete upon assignment? Note: There are 3 correct answers to this question.

- A. The user has already completed all required items.
- B. The curriculum contains a subcurriculum with required items that are incomplete.
- C. The user has completed some of the items and the remaining items have effective dates in the past.
- D. The curriculum contains a Curriculum Requirement without an effective date.
- E. The curriculum is empty or only contains optional items.

Answer: A,B,C ([LEAVE A REPLY](#))

NEW QUESTION: 25

Your customer wants to allow user-suggested courses to be promoted in the library.

Where should this be configured in System Administration Configuration < System Configuration?

- A. LIBRARY browseCatalogBannerContents[LFRcommendation]= true
- B. LIBRARY catalogBrowseEnabled=false
- C. LIBRARY browseCatalogBannerContents[P2PRecommendation] =true
- D. LIBRARY catalogSearch3Enabled=true

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 26

A customer has a curriculum containing a safety course that users must retrain on every year. Users can access secured areas only while their curriculum status is complete. The users may take a safety exam instead of the course. If the user fails either the exam or the safety course, they must not be allowed into the secured area. What needs to be set up in the LMS in order for this to work properly? Note: There are 3 correct answers to this question.

- A.** The exam item must be set up as a substitute for the safety course and the For-Credit completion status of "substituted" must be selected
- B.** The Force Credit checkbox must be checked
- C.** The exam item must be set up as a substitute for the safety course and the Not-for-Credit completion status must be selected
- D.** The safety course must be set up as a substitute for the exam item and the For-Credit completion status of "complete" must be selected
- E.** The Force Incomplete setting on the curriculum must be set to "Yes"

Answer: A,B,E ([LEAVE A REPLY](#))

NEW QUESTION: 27

What is the maximum number of sections that can be added to a Program?

- A.** 200
- B.** 30
- C.** 100
- D.** 6

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 28

Your customer needs SuccessFactors Learning to automatically assign curricula, programs, and items to groups of users, and to notify them upon assignment. Which of the following Automatic Process Modules (APMs) must be enabled?

Note: There are 2 correct answers to this question.

- A.** Learning Plan Notification APM
- B.** Learning Expiration Notification APM
- C.** Assignment Profile Synchronization APM
- D.** Item Scheduling Demand APM

Answer: A,C ([LEAVE A REPLY](#))

NEW QUESTION: 29

Your customer's sales department is being migrated to SuccessFactors Learning. As part of the migration, the learning history for each sales associate will be migrated into the Learning system. Which of the following entities must exist in SuccessFactors Learning before you run the Learning History Connector? Note: There are 3 correct answers to this question.

- A.** All instructor accounts
- B.** All user accounts
- C.** All items
- D.** All completion statuses
- E.** All revision numbers

Answer: B,C,D ([LEAVE A REPLY](#))

NEW QUESTION: 30

A SF learning customer requires an approval process to be completed successfully whenever user record completion of an existing item for themselves. Where can this be configured. (2)

- A.** System admin a configuration a global variables a Electronic Signature Settings a External event additional approval process ID
- B.** System admin a configuration a global variables a Electronic Signature Settings a completion status additional approval process ID
- C.** System admin a configuration a user settings a user-recorded learning event approval settings a Require approval when users record internal events
- D.** System admin a configuration a user settings a user-recorded learning event approval settings a require approval when users record external events

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 31

What does the Record Learning - Multiple tool record? Note: There are 3 correct answers to this question.

- A.** External learning events to match approved training plan requests
- B.** External learning events for more than one user
- C.** Price and account codes for learning events
- D.** Learning events for registered users in a scheduled offering
- E.** Learning events for more than one user and for more than one item

Answer: B,D,E ([LEAVE A REPLY](#))

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NEW QUESTION: 32

What character encoding does SAP SuccessFactors support for the user connector?

- A.** ASCII
- B.** ANSI
- C.** UTF-8
- D.** USC-2

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 33

Your customer would like to download a .xlsx file containing the production administrator roles from SAP SuccessFactors Learning to update their staging environment.

What System Administration permission is needed to perform this download?

- A. Export Active Locale Label
- B. Import/Export Reports
- C. Export Data
- D. Administrator Proxy for Learning

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 34

What can you configure in the Landing Page settings? Note: There are 3 correct answers to this question.

- A. The background color for standard tiles
- B. The additional pages that appear for the users
- C. The date on which a custom tile is automatically removed from the view
- D. The tiles that appear for the users
- E. The date on which a standard tile is automatically removed from the view

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 35

A customer needs to have division administrators so that each administrator can access user records in their own division across three continents. Their divisions include Sales, HR, and IT and each division exists in three continents: Europe, North America, and Asia.

How should this customer design their security model to support the Sales division administrator role?

Note: There are 2 correct answers to this question.

- A. Create a domain restriction that includes all of the Sales domains
- B. Create Sales administrator accounts and place them in domains for each continent
- C. Create domain restriction that include all divisions in Europe, all divisions in North America and all divisions in Asia
- D. Create subdomains for Europe Sales, North America Sales and Asia Sales and place them under each continent domain

Answer: A,D ([LEAVE A REPLY](#))

NEW QUESTION: 36

What is the recommended procedure for an Administrator to add new dynamic attribute to a Notification Template?

- A. Select an existing Syntax Tag from a list
- B. Add a new Syntax Tag to the Notification Template
- C. Copy and paste a Syntax Tag from any other template
- D. Add a new Syntax Tag to the Notification Syntax ID

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 37

If instructors have access and the correct permissions, what can they do on the My Classes screen? Note: There are 3 correct answers to this question.

- A. Create a new Class.
- B. Remove users from the registration for an existing Class.
- C. Record Completions for an existing Class.
- D. Record Completions for an Ad Hoc event.

E. Initiate Course Evaluations.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 38

How can administrators add new item types to the system? Note: There are 2 correct answers to this question.

- A. Import them using the Import Data Tool.
- B. Manually add them when editing an existing item.
- C. Import them using the Item Connector.
- D. Manually input them under References → Learning Activities → Item Types.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 39

A customer needs to create an Instructor-Led with Online Content item.

Which tabs of the item entity need to be populated for the system to detect that the classification is Instructor-Led with Online Content? Note: There are 2 correct answers to this question.

- A. Document Links tab
- B. Online Content tab
- C. Agenda Template tab
- D. Email Notifications tab

Answer: B,C ([LEAVE A REPLY](#))

NEW QUESTION: 40

You want the content object to direct the user to the correct place and launch successfully.

Which fields do you need to populate on the content object entity? Note: There are 2 correct answers to this question.

- A. Developer tool
- B. Content Player
- C. Launch method
- D. Content URL

Answer: C,D ([LEAVE A REPLY](#))

NEW QUESTION: 41

What do you set when attaching an AICC-wrapped content object to an online item with multiple content objects?

- A. Record learning event when content failed
- B. Mark this object complete when launched
- C. Record learning event when all content is complete
- D. Mastery Score

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 42

What should you consider when associating a pre-exam or post-exam with a learning item?

- A. The exam-type Assessment must be associated with the item as content, before it can be selected as a Pre-Test or Post-Test.

- B.** The exam results are shown in the Learning Evaluation Report from only the post-exam.
- C.** The exam is delivered to users via e-mail, so only participants with a valid e-mail can participate.
- D.** The exam-type Assessment can be attached to the item once, and used as both the Pre-Test and the Post-Test.

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 43

What can a customer do with a User Group entity in the SAP SuccessFactors Learning system? Note: There are 3 correct answers to this question.

- A.** Manually add users to the User Group.
- B.** Use an assignment profile to identify the users that belong to the User Group.
- C.** Reserve seats in a class for the User Group.
- D.** Create a custom tile that displays only to the User Group.
- E.** Associate a Survey directly to a User Group.

Answer: A,B,D ([LEAVE A REPLY](#))

NEW QUESTION: 44

Your customer wants to start using the Program functionality in SAP SuccessFactors Learning. What must you do to allow existing system administrators to access the Program functionality?

- A.** Set security domain groups for the Program.
- B.** Add Program permissions to the administrator roles.
- C.** Set the enableBetaPrograms Feature LMS_ADMIN property to True.
- D.** Create administrator accounts for the employees.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 45

Your customer wants to use the same certificate of completion for all new items and programs. Where should the certificate be selected in order to satisfy this requirement? Note: There are 2 correct answers to this question.

- A.** Program record: Certificate Template
- B.** Default Certificate Template for Programs
- C.** Default Certificate Template for Items
- D.** Item record: Certificate Template

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 46

How can you make suggestions to a user about optional learning that the user might choose to self-assign?

Note: There are 3 Correct to this question.

- A.** Peer-to-Peer Recommendation
- B.** Personalized Learning Recommendations
- C.** Direct Item Assignment
- D.** Manager assigned Item
- E.** Assignment Profile Recommended Items

Answer: A,B,E ([LEAVE A REPLY](#))

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NEW QUESTION: 47

Your customer needs an item to track whether workers on the production factory floor have performed specific tasks. You create tasks to set up an observation checklist for this item. What item classification must be used for this item?

- A.** Instructor Led (Scheduled Only)
- B.** Online
- C.** Blended (Scheduled and Online)
- D.** Other

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 48

Which of the following Automatic Process Modules (APMs) can generate notifications to users about upcoming responsibilities?

Note: There are 3 correct answers to this question.

- A.** Reset Online Item Progress APM
- B.** Learning Expiration Email Notification APM
- C.** Learning Plan Email Notification APM
- D.** Class Request Demand Met Email Notification APM
- E.** Upcoming Class Reminder Email Notification APM

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 49

Who will be notified if the Send Notifications checkbox is checked when copying a scheduled offering?

- A.** Users
- B.** Instructors
- C.** Supervisors
- D.** Administrators

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 50

SAP SuccessFactors Learning offers the following launch methods: There are 4 correct answers to this question.

- A.** Browser
- B.** SCORM
- C.** AICC

- D. Media Player
- E. Content Player

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 51

Your customer would like to change "SuccessFactors Learning" to "ACME Training Company" wherever it appears in the application. Where can your customer change this value? Note: There are 2 correct answers to this question.

- A. System Administration → Configuration → Global Application Settings → Text replacement
- B. References → Manage Labels → Label Import/Export
- C. System Administration → Application Administration → Brands
- D. References → Manage Labels → Labels

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 52

Which of the following can be assigned directly to a user?

Note: There are 2 correct answers to this question.

- A. A content package
- B. A quiz type assessment
- C. A task checklist item
- D. An online item

Answer: C,D ([LEAVE A REPLY](#))

NEW QUESTION: 53

Once an administrator clicks the Launch Editor button to launch the Email Notification Template Editor for the first time, the content is populated from the default e-mail notification template to the new editor format.

What can the administrator do now when using the Email Notification Template Editor? Note: There are 2 correct answers to this question.

- A. Make a change to the default template that will be reflected in the editor.
- B. Add tokens from the list of tokens to the message body or subject lines.
- C. Add HTML tags to the message body.
- D. Change the text of the message directly in the editor for each locale.

Answer: B,D ([LEAVE A REPLY](#))

NEW QUESTION: 54

How can administrators make suggestions to users about optional learning that the users might choose to self-assign?

- A. Peer-to-Peer Recommendations
- B. Direct Item Assignment
- C. Assignment Profile Recommendations
- D. Manager Assigned Item

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 55

What can a customer do with a Group entity in the SuccessFactors Learning systems? Note: There are 3 correct answers to this question.

- A. Use an assignment profile to identify the users that belong to the User Group.
- B. Create a custom tile that displays only to the User Group.
- C. Manually add users to the User Group.
- D. Associate a Survey directly to a User Group.
- E. Reserve seats in a class for the User Group.

Answer: B,C,E ([LEAVE A REPLY](#))

NEW QUESTION: 56

An administrator ran the learning history connector today. Now many users have a Safety Course on their learning plan, even though they had already completed it successfully.

What are possible reasons for this? Note: There are 2 correct answers to this question.

- A. The item was assigned as part of a curriculum with the "Ignore Previous Completions" checkbox unchecked.
- B. The completion dates for the Safety Course were after the assignment dates.
- C. The completion dates for the items in the learning history were in the past.
- D. The item was assigned to the users as a free-floating item (NOT as part of a curriculum or program).

Answer: C,D ([LEAVE A REPLY](#))

NEW QUESTION: 57

Which permissions may be assigned to an Instructor role? Note: There are 3 correct answers to this question.

- A. Assign Item To User
- B. Add Walk ins
- C. Print Roster
- D. Access Learning Calendar
- E. Access Classes

Answer: (SHOW ANSWER)

NEW QUESTION: 58

A customer has a General library for courses and classes that all users can see, and regional libraries that are restricted to only the users in each region.

There is an item that will have different classes in each of the regions. However, when an administrator searches for libraries from the Libraries tab of the class, only the General library is returned in the search.



What must you do in order to permit the administrator to add this class to a regional library so that users in that region are the only ones who can see this class? Note: There are 3 correct answers to this question.

- A. Ensure the administrator has the appropriate permissions to search for libraries.
- B. Add the class to the same security domain as the users in the region.
- C. Remove the item from the General library.
- D. Remove the class from the General library.
- E. Add the item to the regional library.

Answer: B,C,E ([LEAVE A REPLY](#))

NEW QUESTION: 59

In order to complete a curriculum, your customer wants employees to have a specific number of training hours from several specific courses. What curriculum requirement type must be used when creating the curriculum requirement?

- A. #Hours of Specified Hour Type - Credit Hours
- B. #Items from Pool of Items
- C. #Hours of Specified Hour Type from a Pool of Items
- D. #Hours of Specified Hour Type - Contact Hours

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 60

Which of the following API types does SAP recommend to use to achieve clean core integrations? Note: There are 2 correct answers to this question.

- A. OData
- B. IDoc
- C. RFC
- D. SOAP

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 61

You want to define the customer tenant ID suffix for connector file names in SuccessFactors Learning. What is the recommended way to do this in System Admin?

- A. Choose System Configuration and modify the CONNECTORS configuration file to define each connector file name
- B. Choose Connectors and test the FTP Connection for each
- C. Choose System Configuration and modify the LMS_ADMIN configuration file to define the tenant suffix
- D. Choose System Configuration and modify the CONNECTORS configuration file to define the tenant suffix

Answer: ([SHOW ANSWER](#))

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NEW QUESTION: 62

What are the advantages of using the internally-configured (productized) AICC wrapper in SuccessFactors Learning?

Note: There are 2 correct answers to this question.

- A. The wrapper displays the message and action buttons that can be localized so that users see them in their preferred language
- B. The wrapper presents websites and documents to the user that are only marked complete when the user accepts an acknowledgement.
- C. The wrapper marks the content object complete for a user when a certain amount of time is spent in the content
- D. The wrapper publishes the content at AICC-compliant standards.

Answer: A,B ([LEAVE A REPLY](#))

NEW QUESTION: 63

Your customer would like to assign a curriculum to a static (one time) list of 2001 users.

What would be the best method to accomplish this?

- A. Use Training Planner.
- B. Put the Curriculum into a Library.
- C. Use an Assignment Profile.
- D. Use the Manage Assignments tool.

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 64

The _____ record is an item scheduled for a date and time and manages user registration. Please choose the correct answer.

- A. Catalog
- B. Scheduled Offering
- C. Program
- D. Curriculum

Answer: ([SHOW ANSWER](#)**)**

NEW QUESTION: 65

A Success Factors learning customer requires all employees to verify learning events using a secondary method of verification before the learning event is recorded to their learning history. What settings do you need to enable in the global variables configuration? Please choose the correct answer.

- A. Password Settings
- B. Delegate Settings
- C. Login / Logout Settings
- D. Electronic Signature Settings

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 66

What are the advantages of using the AICC wrapper provided by SAP SuccessFactors Learning? Note: There are 2 correct answers to this question.

- A.** The wrapper displays the message and action buttons that can be localized so that users see them in their preferred language.
- B.** The wrapper publishes the content to AICC-compliant standards.
- C.** The wrapper marks the content object complete for a user when a certain amount of time is spent in the content.
- D.** The wrapper presents websites and documents to the user that are only marked complete when the user accepts an acknowledgement.

Answer: A,D ([LEAVE A REPLY](#))

NEW QUESTION: 67

What type of job do you need to set up in provisioning to synchronize competency data from the SAP SuccessFactors HCM Platform to SAP SuccessFactors Learning?

- A.** Sync Position Model with Employee Data
- B.** Import
- C.** Synchronize Business Configuration
- D.** Export

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 68

Which fields are required in the data file when importing users into SAP SuccessFactors Learning from the SAP SuccessFactors HCM Platform?

Note: There are 2 correct answers to this question.

- A.** JP_ID (Job code)
- B.** LNAME (Last name)
- C.** STUD ID (User ID)
- D.** NOTACTIVE (Status)

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 69

Which fields are required in the data file when importing users into SF Learning from the SF HCM platform?

(2)

- A.** STATUS
- B.** LASTNAME
- C.** JOBCODE
- D.** USERID

Answer: A,D ([LEAVE A REPLY](#))

NEW QUESTION: 70

A customer has a General library for courses and classes that all users can see, and regional libraries that are restricted to only the users in each region.

There is an item that will have different classes in each of the regions. However, when an administrator searches for libraries from the Libraries tab of the class, only the General library is returned in the search.



What must you do in order to permit the administrator to add this class to a regional library so that users in that region are the only ones who can see this class?

Note: There are 3 correct answers to this question.

- A. Add the item to the regional library.
- B. Remove the class from the General library.
- C. Add the class to the same security domain as the users in the region.
- D. Ensure the administrator has the appropriate permissions to search for libraries.
- E. Remove the item from the General library.

Answer: A,B,C (LEAVE A REPLY)

NEW QUESTION: 71

Your customer needs SAP SuccessFactors Learning to automatically assign curricula, programs, and items to groups of users, and to notify them upon assignment.

Which of the following Automatic Process Modules (APMs) must be enabled? Note: There are 2 correct answers to this question.

- A. Learning Expiration Email Notification APM
- B. Assignment Profile Execute Updates APM
- C. Learning Plan Email Notification APM
- D. Class Request Demand Met Email Notification APM

Answer: (SHOW ANSWER)

NEW QUESTION: 72

For which of these content object launch methods should you always select the "Complete Content on Launch" checkbox? Note: There are 2 correct answers to this question.

- A. AICC
- B. SCORM 1.2
- C. Browser
- D. Document Type

Answer: (SHOW ANSWER)

NEW QUESTION: 73

What needs to be configured to add a successful completion Status reference to SuccessFactors Learning?

Note: There are 2 correct answers to this question.

- A. Credit Given checkbox
- B. Domain
- C. Item Type
- D. Assignment Type

Answer: A,D ([LEAVE A REPLY](#))

NEW QUESTION: 74

A customer has learning administrators who manage learning activities within their own region.

Which actions must you perform to support regional administration? Note: There are 3 correct answers to this question.

- A. Apply security domain groups to permissions.
- B. Add security domain groups to include each regional security domain.
- C. Add roles for the regional administrators.
- D. Apply security domains to the regional administrators.
- E. Apply regions to administrator entities.

Answer: ([SHOW ANSWER](#))

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