

SAP.C_THR92_2305.v2023-11-20.q38

Exam Code:	C_THR92_2305
Exam Name:	SAP Certified Application Associate - SAP SuccessFactors People Analytics: Reporting 1H/2023
Certification Provider:	SAP
Free Question Number:	38
Version:	v2023-11-20
# of views:	686
# of Questions views:	380
https://www.freepdfdumps.com/SAP.C_THR92_2305.v2023-11-20.q38.html	

NEW QUESTION: 1

A report consumer claims that a canvas report shared with them is NO longer available in Report Center. Upon your investigation, you find the report has been deleted. You need to reproduce the report as quickly as possible.

What action do you take?

- A. Use the Recycle Bin to restore the Report.
- B. Use the Restore Deleted Report tool to restore the report.
- C. Create a new report and add orphaned pages. Share the report.
- D. Contact Successfactors support to request the report be restored.

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 2

A user wants to build a pivot chart based on a list report that has a run-time filter.

What must the user do?

- A. Create the pivot chart before adding the run-time filter.
- B. Create a filter group within the run-time filter before building the report.
- C. Create the pivot chart after adding the run-time filter.
- D. Create the run-time filter before building the report.

Answer: ([SHOW ANSWER](#)**)**

NEW QUESTION: 3

You want to create a report that shows one row per employee, that includes the total number of previous employers for each employee.

Which tool must you use?

- A. Runtime Filters
- B. Aggregated Calculated Columns
- C. Date Options
- D. Calculated Columns

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 4

In the Advanced Reporting tool, you want to create a query where the results meet the following criteria

- * Only show one row per employee,
- * Only show the pay components Base Salary and Bonus,
- * Show these pay components as individual columns.

You have joined the Global Job Information table with the Compensation table. What else must you do?



Note: There are 2 correct answers to this question.

- A. Change the table join to the Compensation table to an inner join.
- B. Duplicate the Compensation table.
- C. Configure a table restriction of the Global Job Information table.
- D. Configure a table restriction of the Compensation table.

Answer: C,D ([LEAVE A REPLY](#))

NEW QUESTION: 5

In the Advanced Reporting tool, you want to create a query that includes the employee's matrix manager.

When you configure the table join with the Job Relationships table, the Results tab displays multiple rows per employee that also include relationships to HR managers and second managers.

How do you configure the query to return one row per employee that shows the employee's matrix manager when assigned?

- A. Change the Job Relationship join to an inner join.
- B. Change the Job Relationship join to a right join.
- C. Change the Job Relationship to include a table restriction.
- D. Change the Job Relationship join to a left join.

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 6

Which actions can you permit the report consumer to perform by your configuration of Interactive widgets?

Note: There are 3 correct answers to this question.

- A. Add/delete widgets.
- B. Freeze table rows/columns.
- C. Switch between edit and view mode.
- D. Adjust filters within controls.
- E. Show/hide labels.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 7

What is a prerequisite for using the SuccessFactors standard report templates?

- A. The templates must have been loaded within Report Center.
- B. The templates must have been downloaded from the Success Store.
- C. The customer must have licensed SuccessFactors Employee Central.
- D. The customer must have enabled the templates in Provisioning.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 8

An executive reviews a canvas report on employee compensation. The executive discovers that NOT all employees are included in the report. You need to adjust the report so that all employees are included by default, but included employees can be adjusted at runtime.



How do you accomplish this task?

Note: There are 2 correct answers to this question.

- A. Set the People Scope Team Manager to Logged in User and set Team Reporting Type to other filters.
- B. Enable User Prompted People Scope.
- C. Set the People Scope Team Manager to CEO and set Team Reporting Type to Team View.
- D. Set a run-time filter on User Sys ID.

Answer: A,B (LEAVE A REPLY)

NEW QUESTION: 9

What functionality can be used in a calculated column? Note: There are 2 correct answers to this question.

- A. If/Then/Else statement
- B. Concatenation
- C. Data type conversion
- D. Average

Answer: A,B (LEAVE A REPLY)

NEW QUESTION: 10

You want to return the quarter to date event records to count terminations.

Which options would you set in the time filter?

Note: There are 3 correct answers to this question.

- A. Records Returned: Include only records that begin in your defined date range
- B. Range Type: fixed
- C. Range Parameters: Period to Date
- D. Range period: Actual start/end date of the current quarter
- E. Range Type: dynamic

Answer: A,C,E ([LEAVE A REPLY](#))

NEW QUESTION: 11

In a canvas report, to which of the following can you export multipage reports in a single transaction?

Note: There are 3 correct answers to this question.

- A. XML format
- B. Adobe PDF
- C. Microsoft Word
- D. Microsoft Powerpoint
- E. Microsoft Excel

Answer: B,C,D ([LEAVE A REPLY](#))

NEW QUESTION: 12

You want to create a tile-based dashboard and make it available to users. After you created and named the dashboard, which steps are required?

- A. 1. Select tile(s).
2. Select dataset.
3. Save dashboard.
- B. 1. Create tile(s).
2. Select dataset.
3. Share dashboard.
- C. 1. Create tiles(s).
2. Select filters.
3. Save dashboard.
- D. 1. Select tile(s).
2. Save dashboard.
3. Share dashboard.

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 13

You want to build a query for a cross-domain report.

What does the system do with fields that are NOT available for this report?

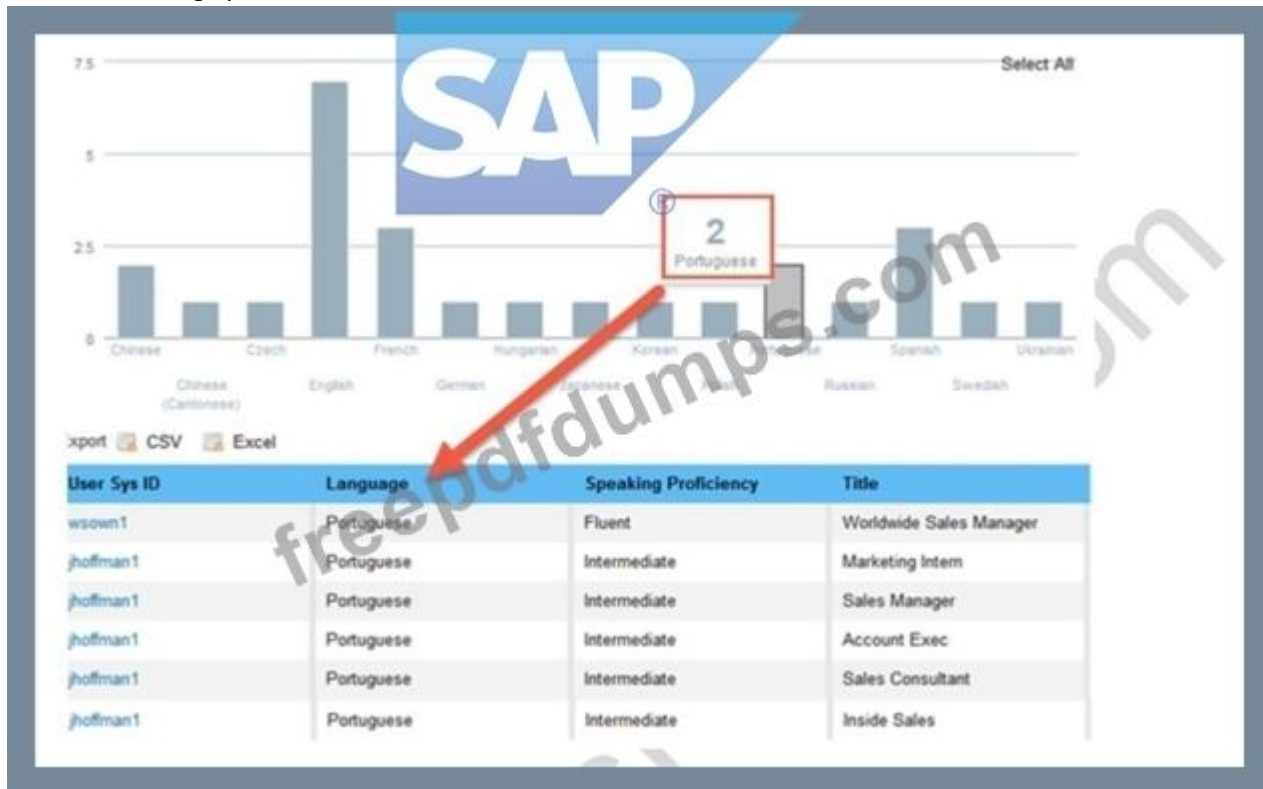
- A. Unavailable fields are marked gray.

- B. Unavailable fields are hidden.
- C. Unavailable fields are moved to the bottom of the list.
- D. Unavailable fields are marked red.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 14

The drill-down list of a tile contains more entries than the values displayed in a chart (see attached image).



How do you make the outputs match?

- A. Remove the column that would generate multiple entries per metric.
- B. Change the metric calculation from Count to Count distinct.
- C. Remove the category assignment field.
- D. Configure a filter to remove the duplicate column.

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 15

You are configuring a story report. You add the image widget to the top-left corner of the canvas. You then upload the SuccessFactors logo in the Builder and select the logo image so it displays on the canvas. When you preview the report in View Mode, the logo appears centered on the canvas.

What action do you take so the Logo appears in the top-left corner when viewing the report in view mode?



- A. In Styling for the image, set the Image Properties to Pan.
- B. In Designer Mode, add another widget under the image.
- C. In Styling for the page, set the Page Size to Fixed.
- D. In Builder for the image, set the image to Dynamic.

Answer: B (LEAVE A REPLY)

NEW QUESTION: 16

When you share a tile, how can the user view that tile?

Note: There are 3 correct answers to this question.

- A. Canvas Report
- B. iOSSFapp
- C. Custom table report
- D. Homepage
- E. Dashboard

Answer: B,D,E (LEAVE A REPLY)

Valid C_THR92_2305 Dumps shared by Actual4test.com for Helping Passing C_THR92_2305 Exam! Actual4test.com now offer the **newest C_THR92_2305 exam dumps**, the Actual4test.com C_THR92_2305 exam **questions have been updated** and **answers have been corrected** get the **newest** Actual4test.com C_THR92_2305 dumps with Test Engine here: https://www.actual4test.com/C_THR92_2305_examcollection.html (80 Q&As Dumps, **30%OFF Special Discount: Freepdfdumps**)

NEW QUESTION: 17

You create a report page and want to change the grid column width and grid row height. Where can you do this?

- A. Edit page properties
- B. Edit Query
- C. Edit designer properties

D. Validate page

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 18

A report shows one row for each language an employee speaks. The employee information "First name" and "Last name" is repeated for each language on each row.

Which format option allows you to display the employee information "First name" and "Last name" only once for each employee?

- A. Show Total Row
- B. Sum Function
- C. Column Style Settings
- D. Group Columns

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 19

Where can you obtain the latest versions of the standard report templates provided by SAP Success Factors?



- A. SAP Help Portal
- B. SAP Support Portal
- C. SuccessFactors HCM Cloud Operations Portal
- D. SAP PartnerEdge

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 20

While constructing a dashboard, you find that you need to create a tile that requires more complex configuration than what is available with the Online Tile Builder tool.

What tool can you use to create this tile?

- A. Business Intelligence Reporting Tool (BIRT)
- B. LMS Report Designer
- C. PDFSam

D. YouCalc designer

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 21

You want to create a query that includes information about an employee's current job, as well as information such as name and date of birth.

How do you do this?

Note: There are 2 correct answers to this question.

- A.** 1. Select Person from the Category drop down.
2. Expand the Personal Information table.
3. Select the applicable personal fields from the Personal Information table.
4. Navigate to and expand the Employment Category from within Person category.
5. Expand the Global Job Information table.
6. Select the applicable job-related fields from the Global Job Information table.
- B.** 1. Select User from the Category drop down.
2. Expand the Employee Information table.
3. Select the applicable personal fields from the Employee Information table.
4. Navigate to the Employment category from within User and expand.
5. Expand the Global Job Information table.
6. Select the applicable job-related fields from the Global Job Information table.
- C.** 1. Select Employment from the Category drop down.
2. Expand the Global Job Information table.
3. Select the applicable job-related fields from Global Job Information.
4. Navigate to and expand the User Category from within the Employment category.
5. Expand the Employee Information table.
6. Select the applicable personal fields from the Employee Information table.
- D.** 1. Select Employment from the Category drop down.
2. Expand the Global Job Information table.
3. Select the applicable job-related fields from Global Job Information.
4. Navigate to and expand the Person Category from within the Employment category.
5. Expand the Personal Information table.
6. Select the applicable personal fields from the Personal Information table.

Answer: A,C ([LEAVE A REPLY](#))

NEW QUESTION: 22

How do you configure the Builder to display the table in the screenshot in a story report? Note: There are 3 correct answers to this question. Headcount by Location

Location	Count
Amsterdam (2500-0001)	4
Atlanta (1710-2015)	8
Auckland (NZ01-0001)	3
BRNO (9200-0002)	2
Bangalore (6200-0001)	3
Bangkok (4400-THA1)	5
Beijing (2800-BJ01)	25
Berlin (1010-0001)	32
Bogota - Colombia (7600-0001)	1
Boksburg (9000-1000)	2
Boston (3100-0001)	12
Boston (1710-2017)	4
Buenos Aires (ARG1-01)	2
Calgary (4500-0004)	1
Cape Town (9000-1000)	10
Chicago (1710-2011)	6
Cleveland (1710-2013)	1
Cleveland (3100-0003)	1

- A. Table Structure: Aggregated List
- B. Column: Count
- C. Row: Count
- D. Table Structure: Cross-tab

Answer: B,C,D ([LEAVE A REPLY](#))

NEW QUESTION: 23

When a user builds a query, what is the default People Scope of the query?

- A. Direct Reports of the logged-in user
- B. The matrix reports of the logged-in user
- C. All employees in the department of the logged-in user
- D. All Reports of the logged-in user

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 24

You have created a custom MDF object to track company car information. You need to be able to create story reports on the data of the custom MDF object.

What must you do to enable a custom MDF object to be listed in the Available Data section of Query Designer?

- A. Create a custom schema join using the Report Schema Join Manager tool.
- B. Update the Report Object Configuration Entity record for the object and set it as a root report object.
- C. Update the Report Object Configuration Entity record for the object and associate the object with a schema.
- D. Create a Report Schema Configuration Entity Record.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 25

When you share a canvas report, from where can the user access that report?

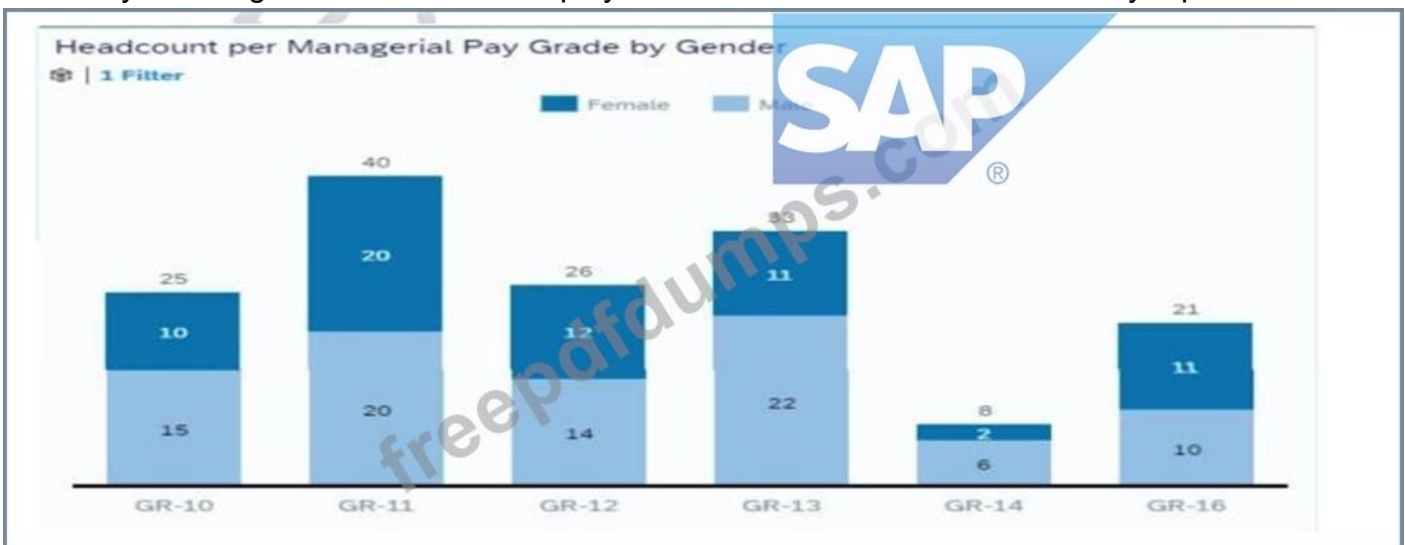
Note: There are 2 correct answers to this question.

- A. Home Page
- B. Report Center
- C. Reporting Menu
- D. Metrics Panel

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 26

How do you configure the Builder to display the chart in the screenshot in a story report?



Note: There are 3 correct answers to this question.

- A. Set Color to Pay Grade
- B. Set Dimensions to Gender
- C. Set Measures to EOP Headcount
- D. Set Dimensions to Pay Grade
- E. Set Color to Gender

Answer: B,D,E ([LEAVE A REPLY](#))

NEW QUESTION: 27

What are the steps to create and assign a date filter to a tile?

- A. 1. Access Date Options.
2. Configure the date type to Date Range.
3. Configure the date from/date to.
4. Enable the date filter in the tile.
5. Configure end user free selection of date range.
- B. 1. Enable the date filter in the tile.
2. Create a new date range.

3. Configure the Name, label and date from/date to.
 4. Configure end user free selection of date range.
- C.**
1. Enable the date filter in the tile.
 2. Access Date Options.
 3. Configure date type to Date Range.
 4. Configure the date from/date to.
 5. Configure end user free selection of date range.
- D.**
1. Create a new date range.
 2. Configure the Name, label and date from/date to.
 3. Enable the date filter in the tile.
 4. Configure end user free selection of date range.

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 28

Which fields can you format using Column Formatting on the Edit menu?

Note: There are 2 correct answers to this question.

- A. Picklist fields
- B. Date fields
- C. Number fields
- D. Currency fields

Answer: A,B ([LEAVE A REPLY](#))

NEW QUESTION: 29

How do you give an analyst permission to build tiles?

- A. Assign the role-based permission in the Manage Dashboards/Reports RBP Category.
- B. Assign the analyst as a dashboard administrator in Provisioning.
- C. Assign the role-based permission in the Analytics RBP Category.
- D. Add the analyst to the role-based permission group Dashboard Administrators.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 30

You are creating a query for a historical compensation story report in Query Designer. You have added the Job Information table to the query, configured a scope filter, and previewed the result to verify you are returning the appropriate employees.

You add the related table Compensation to the query.



When you preview the query, you only get the current compensation information for the employees.

Why do you only receive the current records?

Note: There are 2 correct answers to this question.

- A. The compensation table time filter is set to: Same Filter as First Table.
- B. The Job information table time filter is set to: As of Date > Dynamic Date: Today.
- C. The Query Advanced Filter is set to: Job Information effective start date equal to Dynamic Date: Today.
- D. The compensation table time filter is set to: As of Date > Dynamic Date: Today.

Answer: A,B (LEAVE A REPLY)

NEW QUESTION: 31

A manager changed jobs and subsequently lost access to a custom tile-based dashboard. What functionality would an administrator use to restore access?

Note: There are 2 correct answers to this question.

- A. Role Based permission Groups
- B. Role Maintenance
- C. Dynamic Groups
- D. Manage Report Center

Answer: A,B (LEAVE A REPLY)

Valid C_THR92_2305 Dumps shared by Actual4test.com for Helping Passing C_THR92_2305 Exam! Actual4test.com now offer the **newest C_THR92_2305 exam dumps**, the Actual4test.com C_THR92_2305 exam **questions have been updated** and **answers have been corrected** get the **newest** Actual4test.com C_THR92_2305 dumps with Test Engine here: https://www.actual4test.com/C_THR92_2305_examcollection.html (80 Q&As Dumps, **30%OFF** Special Discount: **Freepdfdumps**)

NEW QUESTION: 32

What can you hide from query results using the Edit menu of Detailed Reporting?

- A. Duplicate calculated columns
- D . Duplicate columns
- B. Duplicate timestamps
- C. Duplicate rows

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 33

You create a query using the Basic User Information table. After you add the Proxy Information table, you notice that some of the basic information records are NO longer displayed in the preview.

How do you adjust the query to return the missing records in the preview?

- A. Change the join type to Left Outer Join.
- B. Change the join type to Inner Join.
- C. Remove the related table and select and drag it from the Available Data section.
- D. Remove the related table and add it using the Show Related Tables command form the Action Menu.

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 34

Why would you export report definitions?

Note: There are 2 correct answers to this question.

- A. To schedule reports for offline execution
- B. To support report version control
- C. To distribute reports to report consumers
- D. To move reports between company instances

Answer: C,D ([LEAVE A REPLY](#))

NEW QUESTION: 35

You transferred a report to another instance.

Where can you start the validation of this report?

Note: There are 2 correct answers to this question.

- A. Report Distributor -> Validate
- B. Report Center -> Edit the Report
- C. Admin Center -> Report - Canvas Validation
- D. Admin Center -> Manage Report Center

Answer: A,C ([LEAVE A REPLY](#))

NEW QUESTION: 36

You want to create a query that shows only the current Job Information data for each employee.

On the Job Information table, which date type configurations can you use?

Note: There are 2 correct answers to this question.

- A. Current Date
- B. Show All
- C. As of Date with a dynamic date value of Today
- D. Date Range (On Start Date) with a date range from Today to Today

Answer: A,D ([LEAVE A REPLY](#))

NEW QUESTION: 37

You are creating a calculated column to calculate an employee's organizational tenure.



Why does the formula in the screenshot result in an error?

- A. The result of the formula is negative.
- B. An incorrect dynamic date variable has been used.
- C. An "if then else" statement needs to be included.
- D. An incorrect data type has been selected.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 38

What features are available only when you use Business Intelligence and Reporting Tools (BIRT) with Table Reports?

Note: There are 2 correct answers to this question.

- A. Advanced cell level formulas
- B. Simple data extraction
- C. Printable chart with custom formatting requirements
- D. FTP scheduling

Answer: A,C ([LEAVE A REPLY](#))

Valid C_THR92_2305 Dumps shared by Actual4test.com for Helping Passing C_THR92_2305 Exam! Actual4test.com now offer the **newest C_THR92_2305 exam dumps**, the Actual4test.com C_THR92_2305 exam **questions have been updated** and **answers have been corrected** get the **newest** Actual4test.com C_THR92_2305 dumps with Test Engine here: https://www.actual4test.com/C_THR92_2305_examcollection.html (**80 Q&As Dumps, 30%OFF Special Discount: Freepdfdumps**)