

## SAP.C\_THR92\_2505.v2025-11-06.q38

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### NEW QUESTION: 1

How do you configure the Builder to display the table in the screenshot in a story report? Note: There are 3 correct answers to this question.

Location	Count
Amsterdam (2500-0001)	4
Atlanta (1710-2015)	8
Auckland (NZ01-0001)	3
BRNO (9200-0002)	2
Bangalore (6200-0001)	3
Bangkok (4400-THA1)	5
Beijing (2800-BJ01)	25
Berlin (1010-0001)	32
Bogota - Colombia (7600-0100)	1
Boksburg (9000-1002)	12
Boston (10000-0001)	12
Boston (1710-2017)	4
Buenos Aires (ARG1-01)	2
Calgary (4500-0004)	1
Cape Town (9000-1000)	10
Chicago (1710-2011)	6
Cleveland (1710-2013)	1
Cleveland (3100-0003)	1

- A. Row: Count
- B. Column: Location
- C. Table Structure: Aggregated List
- D. Column: Count
- E. Table Structure: Cross-tab

**Answer: B,C,D (LEAVE A REPLY)**

To configure the Builder to display the table as shown in the screenshot:

- \* Column: Location (B):
- \* Location is displayed as a column header in the table, grouping the rows by location.
- \* Table Structure: Aggregated List (C):
- \* The table structure must be set to an aggregated list to summarize the count by location.
- \* Column: Count (D):
- \* The Count column displays the number of occurrences or employees for each location.

**NEW QUESTION: 2**

You have a field in Job Information that stores the assignment of an employee to a Generic Object record for a Company Car. Company Car records include an Assignment Date of the Car. You want to create a query that includes the Employee Information, and also include the Assignment Date of the Car. You add the Job Information Table to Query Designer. What steps do you take to accomplish the query? Note; There are 2 correct answers to this question.

- A.** In Job Information table, expand the Company Car Field.
- B.** In Job information table, select the Assignment Date field.
- C.** In Related tables, add the Company Car table to the Query.
- D.** In the Company Car table, select the Assignment Date Field.

**Answer: A,D (LEAVE A REPLY)**

To include the Assignment Date of a Company Car in your query:

- \* In Job Information Table, Expand the Company Car Field (A):
- \* Open the Job Information table in Query Designer.
- \* Locate the Company Car field and expand it to access related fields and data.
- \* In the Company Car Table, Select the Assignment Date Field (D):
- \* Add the Company Car table from the related tables section to the query.
- \* Select the Assignment Date field from the Company Car table to include it in the query output.

### **NEW QUESTION: 3**

You want to create a query that includes information about an employee's current job, as well as information such as name and date of birth. How do you do this? Note: There are 2 correct answers to this question.

- A.** Select Person from the Category drop down. Expand the Personal Information table. Select the applicable personal fields from the Personal Information table. Navigate to and expand the Employment Category from within Person category. Expand the Global Job Information table. Select the applicable job-related fields from the Global Job Information table.
- B.** Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-related fields from Global Job Information. Navigate to and expand the Person Category from within the Employment category. Expand the Personal Information table. Select the applicable personal fields from the Personal Information table.
- C.** Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-related fields from Global Job Information. Navigate to and expand the User Category from within the Employment category. Expand the Employee Information table. Select the applicable personal fields from the Employee Information table.
- D.** Select User from the Category drop down. Expand the Employee Information table. Select the applicable personal fields from the Employee Information table. Navigate to the Employment category from within User and expand. Expand the Global Job Information table. Select the applicable job-related fields from the Global Job Information table.

**Answer: A,B (LEAVE A REPLY)**

- \* Scenario Analysis

\* To include both personal (e.g., name, date of birth) and job-related (e.g., current job) fields, the query must combine data from the Personal Information and Global Job Information tables.

\* Correct Steps

\* Option A: Begin with the Person category, select relevant personal fields, then navigate to Employment and expand Global Job Information for job-related fields.

\* Option B: Alternatively, start with Employment, expand Global Job Information, then navigate to Person to retrieve personal fields.

\* Why Other Options are Incorrect

\* C: The Employee Information table does not contain all required personal details.

\* D: Starting with User does not provide access to the necessary fields.

References

\* SAP SuccessFactors Query Designer Guide

Let me know if additional clarification is needed!

#### **NEW QUESTION: 4**

In a canvas report, to which of the following can you export multipage reports in a single transaction? Note:

There are 3 correct answers to this question.

**A.** Microsoft Excel

**B.** Microsoft Word

**C.** XML format

**D.** Microsoft PowerPoint

**E.** Adobe PDF

**Answer: B,D,E ([LEAVE A REPLY](#))**

\* Exporting Multipage Reports

\* Canvas reports support exporting multipage reports in formats that preserve the layout and design, such as Microsoft Word, PowerPoint, and PDF.

\* Why Other Options are Incorrect

\* A. Microsoft Excel: Canvas reports do not support exporting multipage layouts to Excel.

\* C. XML Format: XML is not supported for multipage exports.

References

\* SAP SuccessFactors Canvas Reports Export Options

#### **NEW QUESTION: 5**

A table report is shared with a user. That user CANNOT see the table report in the Report Center list. Which role-based permission has NOT been set correctly for this user?

**A.** Ability to manage Tiles and Dashboards

**B.** Run Report access to the domain

**C.** Create Report access to the domain

**D.** Access to Insights

**Answer: ([SHOW ANSWER](#))**

When a user cannot see a table report in the Report Center list, the issue typically stems from insufficient role-based permissions (RBP) granted to the user for accessing reports in that domain. Specifically:

- \* Understand Role-Based Permissions (RBP):

- \* In SAP SuccessFactors, reports and analytics visibility is governed by RBP settings. These settings ensure that users only see the reports and data they are authorized to access.

- \* Permissions are categorized into domains such as "Employee Central," "Performance Management," etc.

- \* Key Permissions for Reports in the Report Center: To view or run reports in Report Center, users need:

- \* Run Report Access: This allows users to execute reports for domains they are permitted to access.

- \* Create Report Access: This enables users to create or modify reports.

- \* Manage Tiles and Dashboards Access: This is necessary for interacting with dashboards and tiles, not table reports specifically.

- \* Access to Insights: This refers to viewing analytic insights and does not directly impact table report visibility.

- \* Diagnosing the Issue:

- \* The given scenario describes a user being unable to view a shared table report.

- \* The most likely cause is the absence of Run Report access to the domain associated with the table report.

- \* Without this permission, the system restricts the user from running or even viewing the report, even if it has been shared with them.

- \* Steps to Resolve:

- \* Navigate to Admin Center # Manage Permission Roles.

- \* Select the permission role assigned to the user in question.

- \* Click Permissions # Reports Permissions.

- \* Verify that the Run Report Permission is granted for the specific domain associated with the shared report.

- \* If not, enable this permission and save the changes.

- \* Test Access:

- \* After updating the permissions, the user should be able to view the table report in the Report Center.

- \* SAP SuccessFactors Help Portal: Role-Based Permissions

- \* SAP SuccessFactors People Analytics Reporting Guide (Latest Release): Check for details on report permissions and their implications.

- \* SAP KBA 2461114: Troubleshooting Report Center permissions.

- \* Learning Path: SAP Open Learning on SuccessFactors RBP and Analytics (openSAP).

Step-by-Step Analysis: References and Documentation: This explanation ensures that the resolution is precise, supported by standard SAP practices, and verifiable through official SAP documentation.

### NEW QUESTION: 6

In addition to any chart filter you may have applied to your chart, which other filters may be affecting the chart filter, due to the Cascading effect in a Story? Note: There are 2 correct answers to this question.

- A. Table
- B. Page
- C. Story
- D. Query

**Answer: (SHOW ANSWER)**

- \* Cascading Effect in Story Filters
- \* Story filters, page filters, and chart filters can influence each other due to cascading logic. Filters applied at higher levels (e.g., Story or Page) cascade down to affect lower levels (e.g., charts).
- \* Explanation of Correct Answers
- \* B (Page): Filters applied at the page level affect all charts on that page.
- \* C (Story): Filters applied at the story level cascade to all pages and charts within the story.
- \* Why Other Options are Incorrect
- \* A (Table): Table filters do not cascade to charts.
- \* D (Query): Query filters are independent and do not cascade.

References

- \* SAP SuccessFactors Story Reporting Documentation

### NEW QUESTION: 7

Which actions can you perform in a Simple Text component? Note: There are 3 correct answers to this question.

- A. Add a link to an existing canvas report.
- B. Upload an image to display before or after the text.
- C. Select the background color, numeric list options, and indentation for the text.
- D. Select the font, font size, and font style options for the text.
- E. Select an image to display inline within text.

**Answer: B,C,D (LEAVE A REPLY)**

In a Simple Text component within SAP SuccessFactors:

- \* Upload an Image to Display Before or After the Text (B):
- \* You can enhance the text component by adding images that appear before or after the text for visual emphasis.
- \* Select Background Color, Numeric List Options, and Indentation (C):
- \* Customizing background color, applying numbered lists, and adjusting indentation are supported for formatting text.
- \* Select Font, Font Size, and Font Style Options (D):
- \* Full control over text appearance, including font, size, and style, is provided in the Simple Text component.

### NEW QUESTION: 8

A report consumer claims that a canvas report shared with them is NO longer available in Report Center.

Upon your investigation, you find the report has been deleted. You need to reproduce the report as quickly as possible. What action do you take?

- A. Use the Restore Deleted Report tool to restore the report.
- B. Create a new report and add orphaned pages. Share the report.
- C. Contact SAP SuccessFactors support to request the report be restored.
- D. Use the Recycle Bin to restore the Report.

**Answer: ([SHOW ANSWER](#))**

\* Issue:

\* When a canvas report is deleted, its associated pages may remain in the system as orphaned pages.

\* Resolution:

\* Create a new report in Report Center.

\* Add the orphaned pages to the new report, effectively recreating the deleted report.

\* Share the report with the intended recipients.

\* Why Other Options Are Incorrect:

\* A: The Restore Deleted Report tool is not available for restoring canvas reports.

\* C: SAP support cannot restore reports deleted by users.

\* D: There is no recycle bin for reports in SuccessFactors.

\* SAP SuccessFactors Canvas Reporting Guide

\* SAP Knowledge Base Article: Handling Orphaned Pages in Reports

References and Documentation:

### NEW QUESTION: 9

What is the first step to make table reporting available for a customer?

- A. Enable Table reports in Admin Center -> Upgrade Center.
- B. Enable Ad Hoc report builder and domain schemas in Provisioning.
- C. Enable Table reports by assigning Role Based Permissions.
- D. Enable Table reports in Admin Center -> Manage Ad Hoc Reports

**Answer: ([SHOW ANSWER](#))**

\* Enabling Table Reports

\* To make table reporting available for a customer, the feature must first be enabled via the Upgrade Center in Admin Center. This is the initial step to ensure table reporting is accessible in the instance.

\* Why Other Options are Incorrect

\* B. Enable Ad Hoc report builder and domain schemas in Provisioning: This is for enabling Ad Hoc Reporting, not table reporting.

\* C. Enable Table reports by assigning Role Based Permissions: Permissions are configured after enabling the feature.

\* D. Enable Table reports in Admin Center -> Manage Ad Hoc Reports: This is not the initial step; the feature must first be activated in the Upgrade Center.

References

\* SAP SuccessFactors Admin Guide: Upgrade Center Features

### NEW QUESTION: 10

You are creating a calculated column to calculate an employee's organizational tenure. Why does the formula in the screenshot result in an error?



A. An incorrect dynamic date variable has been used.

B. An "if then else" statement needs to be included.

C. The result of the formula is negative.

D. An incorrect data type has been selected.

**Answer: D (LEAVE A REPLY)**

\* Error Analysis

\* Calculated columns in Query Designer require the correct data type to be specified based on the formula. If the selected data type does not match the formula's expected output, an error occurs.

\* Why the Error Occurs

\* The formula appears to involve a calculation related to dates. If the data type is not set to a compatible format (e.g., "Number" or "Date"), the calculation fails.

\* Why Other Options are Incorrect

\* A (Incorrect Dynamic Date Variable): The issue is not with the date variable but with the data type.

\* B (If-Then-Else Statement): Such a statement is unnecessary in the given formula.

\* C (Negative Result): Negative results are not inherently problematic unless restricted by the data type.

References

\* SAP SuccessFactors Calculated Columns Guide

### **NEW QUESTION: 11**

What provisioning setting must you enable to allow customers to upload a custom BIRT template to a Table Report?

- A. Allow BIPublisher template upload.
- B. Enable BIPublisher to BIRT Template Converter.
- C. Additional Adhoc Subdomain Schemas Configuration.
- D. Enable Visual Publisher.

**Answer: A (LEAVE A REPLY)**

\* Enabling Custom BIRT Templates

\* To upload a custom BIRT template to a Table Report, the BIPublisher template upload setting must be enabled in Provisioning.

\* Why Other Options are Incorrect

\* B (Enable BIPublisher to BIRT Template Converter): Not necessary for template uploads.

\* C (Additional Adhoc Subdomain Schemas Configuration): Irrelevant for uploading templates.

\* D (Enable Visual Publisher): This setting is unrelated to BIRT templates.

References

\* SAP SuccessFactors Provisioning Guide

### **NEW QUESTION: 12**

When a user builds a query, what is the default People Scope of the query?

- A. Direct Reports of the logged-in user
- B. The HR reports of the logged-in user
- C. All Reports of the logged-in user
- D. All employees in the department of the logged-in user

**Answer: A (LEAVE A REPLY)**

\* Default People Scope:

\* When building a query, the default People Scope is set to the Direct Reports of the logged-in user. This ensures the user only sees data relevant to their scope of responsibility.

### **NEW QUESTION: 13**

Within a Story, you create a query using the Basic User Information table. After you add the Proxy Information table, you notice that some of the basic information records are NO longer displayed in the preview. How do you adjust the query to return the missing records in the preview?

- A. Remove the related table and select and drag it from the Available Data section.
- B. Remove the related table and add it using the Show Related Tables command from the Action Menu.

**C.** Change the join type to Left Outer Join.

**D.** Change the join type to Inner Join.

**Answer: C** ([LEAVE A REPLY](#))

\* Join Types in Queries:

\* Inner Join: Only returns rows where there is a match in both tables.

\* Left Outer Join: Returns all rows from the left table and matching rows from the right table, filling in NULLs where there is no match.

\* Scenario:

\* Adding the Proxy Information table creates a situation where some records from the Basic User Information table no longer match with Proxy Information.

\* Changing the join type to Left Outer Join ensures that all records from the Basic User Information table are included, regardless of matching Proxy Information.

\* Steps to Adjust Join Type:

\* Edit the query.

\* Locate the join between Basic User Information and Proxy Information tables.

\* Change the join type from Inner Join to Left Outer Join.

#### **NEW QUESTION: 14**

When you share a canvas report, from where can the user access that report? Note: There are 2 correct answers to this question.

**A.** Reporting Menu

**B.** Home Page

**C.** Metrics Panel

**D.** Report Center

**Answer: A,D** ([LEAVE A REPLY](#))

\* Reporting Menu (A):

\* Users can access shared canvas reports directly from the Reporting Menu in SAP SuccessFactors.

\* Report Center (D):

\* The primary location for managing and accessing all types of reports, including shared canvas reports, is the Report Center.

#### **NEW QUESTION: 15**

You want to create a tile-based dashboard and make it available to users. After you created and named the dashboard, which steps are required?

**A.** Create tile(s). Select filters. Save dashboard.

**B.** Select tile(s). Select dataset. Save dashboard.

**C.** Create tile(s). Select dataset. Share dashboard.

**D.** Select tile(s). Save dashboard. Share dashboard.

**Answer: (SHOW ANSWER)**

\* Creating and Sharing a Tile-Based Dashboard

- \* After naming the dashboard, the key steps are to select the desired tiles, save the dashboard, and share it with the relevant users.
- \* Explanation of Correct Answer
- \* Select tile(s): Ensures the dashboard contains the necessary visualizations.
- \* Save dashboard: Saves the configuration for later use.
- \* Share dashboard: Makes the dashboard accessible to the intended audience.
- \* Why Other Options are Incorrect
- \* A: Filters are not always required during the dashboard creation process.
- \* B: Selecting a dataset is not part of the dashboard creation workflow.
- \* C: Sharing is mandatory after saving, so this option is incomplete.

#### References

- \* SAP SuccessFactors Dashboard Creation Documentation

#### NEW QUESTION: 16

In a Story, which of the following would make it possible for a filter to update multiple charts using linked analysis? Note: There are 2 correct answers to this question.

- A. The chart should use the same aggregation.
- B. The charts should use the same measures.
- C. The charts should have the same data source.
- D. The data sources for the charts should contain linked dimensions.

**Answer: C,D (LEAVE A REPLY)**

To enable a filter to update multiple charts using linked analysis in a Story report:

- \* Same Data Source (C):
- \* All the charts must share the same data source to allow consistent filtering and updates across the visuals.
- \* Linked Dimensions in Data Sources (D):
- \* If the charts use different data sources, those sources must contain linked dimensions to allow the filter to propagate changes.

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#### NEW QUESTION: 17

You want to create a page in a canvas report that includes a custom image, a user editable title centered underneath the image, and the current date in the top-right corner. Which combinations

of components can you use to accomplish this? Note: There are 2 correct answers to this question.

- A. 1 custom image component, 2 rich text components
- B. 1 custom image component, 1 simple text component
- C. 1 custom image component, 1 rich text component
- D. 1 custom image component, 1 rich text component, 1 simple text component

**Answer: A,D (LEAVE A REPLY)**

- \* Canvas Page Requirements
- \* Custom Image: Displays the required image.
- \* User Editable Title: Requires a text component that supports user editing.
- \* Current Date: Requires a component capable of dynamically displaying the date.
- \* Explanation of Correct Answers
- \* A: Two rich text components can be used-one for the title and another for the current date.
- \* D: A combination of a rich text component (for the title) and a simple text component (for the date) also satisfies the requirement.
- \* Why Other Options are Incorrect
- \* B: A single simple text component cannot provide both the editable title and the date.
- \* C: A single rich text component cannot accommodate all requirements simultaneously.

References

- \* SAP SuccessFactors Canvas Reports Guide

### **NEW QUESTION: 18**

User A schedules a report in Report Center Scheduler What can user A achieve by enabling the Job Completion notification option for a scheduled job in the Report Center Scheduler?

- A. An e-mail is sent to the recipient of the report that the report distribution process is complete.
- B. A notification appears for user A on the home page after the report distribution process is complete.
- C. An e-mail is sent to user A after the report distribution process is complete.
- D. A notification appears for the recipient of the report on the home page after the report distribution process is complete.

**Answer: (SHOW ANSWER)**

- \* Job Completion Notification:
- \* When the Job Completion Notification is enabled for a scheduled job, the scheduling user (User A) receives an email notification once the report distribution process is complete.

### **NEW QUESTION: 19**

A user reports they are unable to successfully create a new Story report in Report Center. The page is stuck in a blank loading screen. How do you validate the user exists and has the proper configuration in the SAP Analytics Cloud Solution?

- A. In the SuccessFactors HXM suite, use the check tool to run the "Availability of user record for v u People Analytics" check.

**B.** In the SAC instance, use the Users tool to verify the account exists and is assigned the correct u role.

**C.** In the SuccessFactors HXM suite, use the Employee Export tool to verify the employee has a u PERSON\_GUID assigned.

**D.** In the WFA administrative area, use the User Maintenance tool to verify the account exists and is assigned the correct role.

**Answer: A (LEAVE A REPLY)**

\* Validation Using the Check Tool:

\* The Check Tool in SuccessFactors HXM Suite includes a predefined check for validating whether a user exists and is correctly configured for People Analytics (e.g., Story Reporting in SAP Analytics Cloud).

\* Running the "Availability of user record for People Analytics" check ensures the user record is properly synced.

\* Steps:

\* Go to Admin Center # Check Tool.

\* Search for and run the "Availability of user record for People Analytics" check.

## **NEW QUESTION: 20**

In the Advanced Reporting tool, you want to create a query that includes the employee's matrix manager.

When you configure the table join with the Job Relationships table, the Results tab displays multiple rows per employee that also include relationships to HR managers and second managers. How do you configure the query to return one row per employee that shows the employee's matrix manager, when assigned?

**A.** Change the Job Relationship join to an inner join.

**B.** Change the Job Relationship to include a table restriction.

**C.** Change the Job Relationship join to a right join.

**D.** Change the Job Relationship join to a left join.

**Answer: (SHOW ANSWER)**

\* Scenario Analysis

\* In the Advanced Reporting tool, the Job Relationships table is used to link employees to their various managers (e.g., matrix manager, HR manager, second manager).

\* By default, this setup may result in multiple rows per employee, as the relationships are not filtered for the specific manager type.

\* Solution

\* Configuring a table restriction allows filtering the Job Relationships table to include only rows corresponding to the desired relationship type (e.g., matrix manager).

\* This ensures that only one row per employee is returned in the query.

\* Why Other Options are Incorrect

\* A (Inner Join): Does not address the multiple rows issue and may exclude employees without a matrix manager.

- \* C (Right Join): Similar to A, this does not resolve the issue and may include unrelated rows.
- \* D (Left Join): Includes all rows but does not filter for the matrix manager.

References

- \* SAP SuccessFactors Advanced Reporting Guide

### **NEW QUESTION: 21**

When using Report Center, what permissions are required to create a canvas report on Employee Profile data using the Detailed Reporting tool? Note: There are 3 correct answers to this question.

- A.** Canvas Designer Admin
- B.** Canvas Designer
- C.** Create Reports: Employee Profile
- D.** Run Report: Employee Profile
- E.** Report Center

**Answer: B,C,E (LEAVE A REPLY)**

\* Required Permissions Overview To create a canvas report on Employee Profile data using the Detailed Reporting tool, specific permissions must be granted in SAP SuccessFactors Report Center.

\* Explanation of Correct Answers

\* B. Canvas Designer: This permission is required to access and use the Canvas Designer tool for creating advanced reports.

\* C. Create Reports: Employee Profile: This permission allows users to generate reports specifically based on Employee Profile data.

\* E. Report Center: This grants access to the Report Center where all reporting activities, including creating and managing reports, are carried out.

\* Explanation of Incorrect Answers

\* A. Canvas Designer Admin: This permission is for administrative control over Canvas Designer, not necessarily for report creation.

\* D. Run Report: Employee Profile: This is for running reports, not creating them.

References

- \* SAP Help Portal: Reporting Permissions
- \* SAP SuccessFactors Admin Guide

### **NEW QUESTION: 22**

Why would you export report definitions? Note: There are 2 correct answers to this question.

- A.** To move reports between company instances
- B.** To schedule reports for offline execution
- C.** To support report version control
- D.** To distribute reports to report consumers

**Answer: A,C (LEAVE A REPLY)**

\* Move Reports Between Instances (A):

- \* Exporting report definitions allows administrators to transfer reports from a test instance to a production instance.
- \* Support Version Control (C):
- \* Exporting reports provides a way to maintain and track different versions of report definitions for auditing and updates.

### **NEW QUESTION: 23**

You are using Report Center to share a canvas report. You share the report with a Dynamic Group (see attached image). Who is the report shared with?

- A.** Employees of the Sales department
- B.** Employees of the Sales departments and all employees of Atlanta
- C.** Employees of the Sales department of Atlanta
- D.** Employees of Atlanta

**Answer: B (LEAVE A REPLY)**

- \* Dynamic Groups in SAP SuccessFactors:
- \* Dynamic groups combine multiple People Pools using logical OR conditions.
- \* In the given configuration, the report is shared with employees in Atlanta OR employees in the Sales department.
- \* Explanation of the Result:
- \* Employees in both conditions are included because the People Pools are treated as separate categories and are not exclusive to each other.

### **NEW QUESTION: 24**

What features are available only when you use Business Intelligence and Reporting Tools (BIRT) with Table Reports? Note: There are 2 correct answers to this question.

- A.** SFTP scheduling
- B.** Simple data extraction
- C.** Printable chart with custom formatting requirements
- D.** Advanced cell level formulas

**Answer: C,D (LEAVE A REPLY)**

- \* Printable Chart with Custom Formatting Requirements (C):
- \* BIRT enables creating highly customized printable charts with advanced formatting options. This is especially useful for meeting specific presentation or branding requirements in report outputs.
- \* Advanced Cell-Level Formulas (D):
- \* BIRT provides capabilities to apply complex cell-level formulas, allowing for advanced calculations, conditional formatting, and logic within table reports.

### **NEW QUESTION: 25**

You are using a pivot table in your canvas report but the report does NOT display the most recent data. What could be the reason?

- A.** You are using a query with a static date filter.

- B. You are NOT using a template.
- C. You are using the percent of total option.
- D. You are using a wrong People Scope.

**Answer: A (LEAVE A REPLY)**

\* Issue with Static Date Filters:

\* If the query uses a static date filter (e.g., a specific range like "January 1, 2023, to March 31, 2023"), the report will not reflect the most recent data as the filter restricts results to the defined date range.

\* Resolution:

\* Update the query to use dynamic date filters (e.g., "Last 30 Days" or "Current Year") to ensure the pivot table includes the latest data.

### **NEW QUESTION: 26**

You are creating a Story report on employment and compensation information. You have created two queries to support the story report. The table and the left chart are using an employment query as its data source. The right chart uses a compensation query as its data source. Both queries include the field for the employee Job Title. When you add an input control to the page, it only filters the table and the left chart. What action must you take to configure the input control to effect both charts and the table?

- A. Convert it to a Story Filter.
- B. Update Linked Analysis.
- C. Enable Cascading Effects.
- D. Set up Linked Dimensions.

**Answer: D (LEAVE A REPLY)**

\* Problem Description

\* The input control must filter multiple queries (employment and compensation) by the Job Title field. This requires linking dimensions across the queries.

\* Solution: Linked Dimensions

\* Configuring Linked Dimensions connects the shared field (Job Title) between the queries. This ensures the input control affects all visuals based on the linked field.

\* Why Other Options are Incorrect

\* A (Story Filter): Applies filters globally but does not link dimensions between queries.

\* B (Update Linked Analysis): Handles interactivity within a single query but not across multiple queries.

\* C (Enable Cascading Effects): This is unrelated to linking dimensions.

References

\* SAP SuccessFactors Linked Dimensions Guide

### **NEW QUESTION: 27**

You are building a performance report with the Story report type. In reviewing the Performance Management schema, you notice that the 2019 Performance Review Table is listed in the

Available Data section. You begin the query by adding the Basic User Information table from the User schema. You notice that the 2019 Performance Review Table is NO longer listed in the Available Data section. Why is the 2019 Performance Review table NOT in the list?

- A. Only related or joined tables appear as available.
- B. The table does NOT have a Report Object Configuration Entity record.
- C. You do NOT have RBP permission to the fields of the table.
- D. You do NOT have the data access permission to the schema.

**Answer: (SHOW ANSWER)**

\* Schema and Table Relationships

\* In SAP SuccessFactors Story Reporting, tables are only displayed in the Available Data section if they have a direct relationship or join with the selected starting table (in this case, Basic User Information).

\* Why the 2019 Performance Review Table is Missing

\* Since the Basic User Information table is selected, only tables directly related to it will appear. The 2019 Performance Review Table is likely not joined directly to the User schema.

\* Why Other Options are Incorrect

\* B (No Report Object Configuration Entity record): The table is present in the schema, so it must have a valid ROCE record.

\* C (No RBP permission): This would prevent any access to the table but does not explain its absence from the Available Data section.

\* D (No data access permission): This would restrict data access, not the visibility of the table.

References

\* SAP SuccessFactors Story Reporting Guide

### **NEW QUESTION: 28**

You are creating a Story report on Job Classifications. You have configured the chart, table, and input control on the canvas, as displayed in the screenshot. How do you set the input control?

- A. Configure it for Linked Analysis.
- B. Create the corresponding filter on each chart.
- C. Enable Cascading Effects.
- D. Convert it to a Story Filter.

**Answer: (SHOW ANSWER)**

\* Linked Analysis

\* Configuring input controls for Linked Analysis allows interactions between components (charts, tables) on the same canvas, enabling filters to apply only to selected visuals.

\* Why This is Correct

\* In the scenario, the input control must affect only the charts and not the table. Linked Analysis ensures this targeted filtering behavior.

\* Why Other Options are Incorrect

\* B (Create Filters): Manually adding filters is redundant when Linked Analysis can automate the behavior.

\* C (Enable Cascading Effects): Cascading effects affect hierarchical filters but are unrelated to input control behavior here.

\* D (Convert to Story Filter): A Story Filter would apply globally, affecting all elements, which is not desired.

References

\* SAP SuccessFactors Linked Analysis Feature Guide

### **NEW QUESTION: 29**

Which of the following steps do you take to import an SAP SuccessFactors-provided story report template?

Note: There are 3 correct answers to this question.

- A. Select the template and choose Import.
- B. Select Import Data in Import and Export Data tool.
- C. Choose the SAP SuccessStore.
- D. Choose the Content Store tab.
- E. Select Import in Report Center.

**Answer: (SHOW ANSWER)**

To import an SAP SuccessFactors-provided story report template:

- \* Select the Template and Choose Import (A):
- \* Navigate to the list of available templates in the Report Center.
- \* Select the specific template and click the "Import" option.
- \* Choose the Content Store Tab (D):
- \* Access the Content Store to locate story report templates provided by SAP.
- \* This is where prebuilt reports and templates are made available.
- \* Select Import in Report Center (E):
- \* The actual import process is completed through the Report Center by choosing the import option.

### **NEW QUESTION: 30**

In Detailed Reporting, what functionality can be used in a calculated column? Note; There are 2 correct answers to this question.

- A. Concatenation
- B. If/Then/Else statement
- C. Average
- D. Data type conversion

**Answer: A,C (LEAVE A REPLY)**

- \* Concatenation (A):
- \* Calculated columns support concatenating text fields to create combined values (e.g., "First Name + Last Name").
- \* Average (C):

\* Aggregating numerical data (e.g., computing the average of a numeric field) is supported in calculated columns.

### NEW QUESTION: 31

An executive reviews a canvas report on employee compensation. The executive discovers that NOT all employees are included in the report. You need to adjust the report so that all employees are included by default, but included employees can be adjusted at runtime. How do you accomplish this task? Note: There are 2 correct answers to this question.

- A. Enable User Prompted People Scope.
- B. Set the People Scope Team Manager to Logged in User and set Team Reporting Type to other filters.
- C. Set a run-time filter on User Sys ID.
- D. Set the People Scope Team Manager to CEO and set Team Reporting Type to Team View.

**Answer: (SHOW ANSWER)**

To include all employees in a report by default and allow runtime adjustments:

- \* Enable User Prompted People Scope (A):
  - \* This allows the report runner to adjust the scope of employees included at runtime.
- \* Set the People Scope Team Manager to Logged in User and Team Reporting Type to Other Filters (B):
  - \* By configuring the People Scope, all employees are included by default based on the team hierarchy, but the user can apply additional runtime filters to adjust the scope.

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### NEW QUESTION: 32

How do you give an analyst permission to build tiles?

- A. Assign the role-based permission in the Analytics RBP Category.
- B. Assign the analyst as a dashboard administrator in Provisioning.
- C. Add the analyst to the role-based permission group Dashboard Administrators.
- D. Assign the role-based permission in the Manage Dashboards/Reports RBP Category.

**Answer: D (LEAVE A REPLY)**

- \* Granting Tile Creation Permissions
- \* To enable an analyst to build tiles, you need to assign the appropriate Role-Based Permission (RBP) in the Manage Dashboards/Reports category.

- \* Why Other Options are Incorrect
- \* A. Analytics RBP Category: This does not provide permissions specific to tiles.
- \* B. Dashboard administrator in Provisioning: Provisioning is not required for this task.
- \* C. Dashboard Administrators Group: Adding to this group is not sufficient for tile creation.

#### References

- \* SAP SuccessFactors Role-Based Permissions Documentation

### NEW QUESTION: 33

In the Advanced Reporting tool, you want to create a query where the results meet the following criteria: Only show one row per employee, Only show the pay components Base Salary and Bonus, Show these pay components as individual columns. You have joined the Global Job Information table with the Compensation table. What else must you do? Note: There are 2 correct answers to this question.

- A. Configure a table restriction of the Global Job Information table.
- B. Duplicate the Compensation table.
- C. Configure a table restriction of the Compensation table.
- D. Change the table join to the Compensation table to an inner join.

**Answer: (SHOW ANSWER)**

To meet the specified query requirements in Advanced Reporting:

- \* Duplicate the Compensation Table (B):
- \* You must duplicate the table to represent Base Salary and Bonus as separate columns. Each instance of the table focuses on one pay component.
- \* Configure a Table Restriction of the Compensation Table (C):
- \* Apply restrictions to filter the data in each duplicated table to only include the specific pay component (e.g., Base Salary in one table and Bonus in the other).

### NEW QUESTION: 34

Which actions can you permit the report consumer to perform by your configuration of interactive widgets?

Note; There are 3 correct answers to this question.

- A. Adjust filters within controls.
- B. Switch between edit and view mode.
- C. Show/hide labels.
- D. Add/delete widgets.
- E. Freeze table rows/columns.

**Answer: C,D,E (LEAVE A REPLY)**

- \* Interactive Widgets
- \* Interactive widgets provide customization options for report consumers, enhancing user experience.
- \* Actions Allowed
- \* C (Show/hide labels): Enables users to toggle labels for clarity or preference.

- \* D (Add/delete widgets): Allows users to modify the visual layout by adding or removing widgets.
- \* E (Freeze table rows/columns): Helps users lock rows/columns for easier data navigation.
- \* Why Other Options are Incorrect
- \* A (Adjust filters within controls): Filters are generally predefined by the report designer.
- \* B (Switch between edit and view mode): Consumers typically do not have edit permissions.

#### References

- \* SAP SuccessFactors Story and Widget Documentation

#### **NEW QUESTION: 35**

When constructing an expression for a calculated column in Query Designer, which syntax should you use to enter a date?

- A.** #MMM-DD-YYYY#
- B.** #YYYY-MM-DD#
- C.** #DD-MM-YYYY#
- D.** #MM-DD-YYYY#

**Answer: B** ([LEAVE A REPLY](#))

#### **NEW QUESTION: 36**

What are the steps to create and assign a date filter to a tile?

- A.** Access Date Options. Configure the date type to Date Range. Configure the date from/date to. ^ Enable the date filter in the tile. Configure end user free selection of date range.
- B.** Enable the date filter in the tile. Access Date Options. Configure date type to Date Range. ^ Configure the date from/date to. Configure end user free selection of date range.
- C.** Create a new date range. Configure the Name, label, and date from/date to. Enable the date filter in the tile. Configure end user free selection of date range.
- D.** Enable the date filter in the tile. Create a new date range. Configure the Name, label, and date from/date to. Configure end user free selection of date range.

**Answer: C** ([LEAVE A REPLY](#))

To create and assign a date filter to a tile:

- \* Create a New Date Range (C):
- \* Define a new date range with its Name, Label, and the Date From/Date To parameters.
- \* Enable the Date Filter in the Tile:
- \* Open the tile configuration and enable the date filter.
- \* Configure End User Free Selection of Date Range:
- \* Allow the end user to freely select a date range when interacting with the tile.

#### **NEW QUESTION: 37**

What happens when you enable inline translation of a Story as it relates to future edits of the Story report?

Note: There are 2 correct answers to this question.

- A. The source language is chosen from enabled locales on the instance when enabling translation.
- B. The report can be edited only in the source language.
- C. The source language is set to the current locale of the individual who enabled translation.
- D. The report can be edited in any language.

**Answer: A,B (LEAVE A REPLY)**

\* Inline Translation Overview  
Inline translation in SAP SuccessFactors Stories allows users to translate report text and components into multiple languages. This feature is particularly useful in multi-locale environments to ensure users view reports in their preferred language.

\* Source Language Setting

\* When inline translation is enabled, the source language is selected from the list of locales enabled on the instance. This ensures that translation aligns with existing localization settings.

\* The report can only be edited in the source language to maintain consistency across translations.

\* Explanation of Correct Answers

\* Option A: Correct, as the source language must be chosen from the available locales when inline translation is activated.

\* Option B: Correct, as any edits to the report must be made in the source language to avoid inconsistencies.

\* Explanation of Incorrect Options

\* Option C: Incorrect, because the source language is not dynamically set to the current locale of the individual enabling translation.

\* Option D: Incorrect, because editing in any language is not allowed once inline translation is enabled-only the source language can be edited.

References and Documentation

\* SAP SuccessFactors Stories in People Analytics Guide (SAP Help Portal)

\* Localization and Inline Translation Features: openSAP

### **NEW QUESTION: 38**

How do you configure the Builder to display the chart in the screenshot in a story report?

Note: There are 3 correct answers to this question.

- A. Set Dimensions to Pay Grade.
- B. Set Dimensions to Gender.
- C. Set Color to Gender.
- D. Set Color to Pay Grade.
- E. Set Measures to EOP Headcount.

**Answer: B,C,E (LEAVE A REPLY)**

To configure the Builder to display the chart in the screenshot, you must:

\* Set Dimensions to Gender (B):

\* Gender defines the chart's grouping, ensuring the breakdown is displayed across male and female categories.

- \* Set Color to Gender (C):
- \* Using color for Gender distinguishes male and female headcounts visually in the bar chart.
- \* Set Measures to EOP Headcount (E):
- \* EOP (End-of-Period) Headcount is the quantitative measure displayed for each pay grade.

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